

Joshua K. Strakos
Clinical Associate Professor and Director of Undergraduate Studies
Hankamer School of Business, Department of Management
Baylor University

Department of Management
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Education

Ph.D., Operations Management
University of Houston

Aug 2013
Houston, TX.

Dissertation: Disaster relief supply chain management: The effect of organizational factors on improvisation and performance

Master of Business Administration
Petroleum management concentration
University of Kansas

May 2006
Lawrence, KS.

Bachelor of Science in Occupational Education
Major: Human Services
Wayland Baptist University

May 1999
San Antonio, TX.

Research Interests

Government and non-government energy strategy and management, disaster relief supply chain management, improvisation, humanitarian logistics and supply chain management, adult education, online distance learning, flipped classroom, pedagogy, mastery learning

Teaching Interests

Operations management, supply chain management, organizational behavior, ethics, energy management, management, sustainability, Excel modeling

Expertise

Supply chain management (SCM), disaster relief SCM, improvisation, DOD fuels management

Publications and Refereed Conference Proceedings

Strakos, Joshua K. and Brazhkin, Vitaly. Learning Management System-Integrated Spreadsheet Exercises for Facility Location Modeling. *Decision Sciences Journal of Innovative Education*. First published online July 2021. (AJG=1, ABDC=C)

Strakos, Joshua K., McCormick, Blaine., Douglas, Matthew A. Supply chain management: Perspectives from Christian ethics. *The Christian Business Review*. Fall 2019(8), 35-44.

Strakos, Joshua K. “The effectiveness of intentional design in an online inventory management class”. Proceedings of the 47th Annual Meeting of the Decision Sciences Institute, Austin: Decision Sciences Institute, November 2016.

Strakos, Joshua K., Quintanilla, Jose A., and Huscroft, Joseph R. Department of Defense energy policy and research: A framework to support strategy. *Energy Policy*. 92, 83-91, May 2016. (AJG=2, ABDC=A)

Strakos, Joshua K. Using Spreadsheet Modeling to Teach Exchange Curves (Optimal Policy Curves) in Inventory Management. *Decision Sciences Journal of Innovative Education*. 14(1), January 2016. (AJG=1, ABDC=C)

Strakos, Joshua K., and Chin, Wynne W. “Effective Planning and Improvisation in Disaster Relief Supply Chain Management”. Proceedings of the 43rd Annual Meeting of the Decision Sciences Institute, San Francisco: Decision Sciences Institute, November 2012.

Bregman, Robert L., and **Strakos, Joshua K.** “A Total Cost Analysis of US Supplier Competitiveness”. Proceedings of the 42nd Annual Meeting of the Decision Sciences Institute, Boston: Decision Sciences Institute, November 2011.

Conference Presentations

Strakos, Joshua K., and McCormick, Blaine. “Motivating Students to Mastery: Using LMS to Enable Student Success”. 49th Annual Meeting of the Decision Sciences Institute, Chicago: Decision Sciences Institute, 2018.

Strakos, Joshua K., and McCormick, Blaine. “Toward Mastery: Student Engagement and Mastery of Operations Management Concepts”. 29th Annual Conference of the Production and Operations Management Society, Houston: Production and Operations Management Society, 2018.

Kostrubala, Kazimir, and **Strakos, Joshua K.** “Examining the US Defense Department’s role as a lead enabling agency during humanitarian and disaster relief events occurring outside the contiguous United States”. 47th Annual Meeting of the Decision Sciences Institute, Austin: Decision Sciences Institute, 2016.

Strakos, Joshua K. “The effectiveness of intentional design in an online inventory management class”. 47th Annual Meeting of the Decision Sciences Institute, Austin: Decision Sciences Institute, 2016.

Articles in Progress

Strakos, Joshua K., McCormick, Blaine, Douglas, Matthew. A Learning Management System-Based Platform to Assess Learning Outcomes in Operations Management. Target Journal: *TBD*, being revised for resubmission.

Strakos, Joshua K., Chin, Wynne W., Bregman, Robert L., and Overstreet, Robert E. Antecedents and outcomes of improvisation in the humanitarian logistics supply chain: A dynamic capabilities view. Target Journal: *Decision Sciences*.

Working Projects

Kostrubala, Kazimir, **Strakos, Joshua K.** Examining the US Defense Department’s role as a lead enabling agency during humanitarian and disaster relief events occurring outside the contiguous United States. Target Journal: *Journal of Humanitarian Logistics and Supply Chain Management*. (Stage: In draft)

Strakos, Joshua K. Case Study – The Last Well. Target Journal: *The CASE Journal* or *Journal of Humanitarian Logistics and Supply Chain Management*. (Stage: In development)

Disaster relief performance measurement: Using data gathered with my dissertation survey, this study will assess the contribution of speed, cost, quality (assessment), and flexibility to the overall perceived performance of a disaster relief supply chain.

Student perceptions of the distance learning classroom: A follow-on assessment of how instructional design affects student outcomes and student perceptions.

Improvisation content analysis: An assessment of improvisation literature and suggestions of how this theory can be used in interdisciplinary research, particularly in the field of SCM.

DOD Energy wiki: A collaborative, integrated look at the structure, strategy, practice, research, and education related to energy management in the Department of Defense (DOD).

Mapping learning objectives/curriculum for the Baylor Supply Chain Management program.

Courses Taught*Undergraduate*

MGT 3325 Operations Management; Fall 2021 hybrid (75), 2 sections, Baylor University.
Evaluations Received: class in progress/75. Rating (class in progress/6)

MGT 3320 Distribution Management; Fall 2020 hybrid (47), 2 sections, Baylor University.
Evaluations Received: class in progress/47. Rating (class in progress/6)

MGT 3325 Operations Management; Spring 2021 online (80), 2 sections, Baylor University.
Evaluations Received: 78/80. Rating (5.3/6)

MGT 3320 Distribution Management; Spring 2021 hybrid (41), 2 sections, Baylor University.
Evaluations Received: 40/41. Rating (5.4/6)

MGT 3325 Operations Management; Fall 2020 hybrid (80), 2 sections, Baylor University.
Evaluations Received: 78/80. Rating (5.4/6)

MGT 3320 Distribution Management; Fall 2020 hybrid (31), 2 sections, Baylor University.
Evaluations Received: 31/31. Rating (5.7/6)

MGT 3325 Operations Management; Summer 2020 online (41), 2 sections, Baylor University.
Evaluations Received: 41/41. Rating (5.7/6)

MGT 3325 Operations Management; Spring 2020 in-residence (pivot to online in March, due to COVID) (36), 1 section, Baylor University. Evaluations Received: 32/36. Rating (5.3/6)

MGT 3320 Distribution Management; Spring 2020 in-residence (pivot to online in March, due to COVID) (31), 2 sections, Baylor University. Evaluations Received: 30/31. Rating (5.7/6)

Note: Spring 2020 marked the implementation of a new end of course evaluation survey.

Note: Spring 2020 included a non-voluntary shift from in-residence to online mid-semester.

MGT 3325 Operations Management; Fall 2019 in-residence (63), 2 sections, Baylor University.
Evaluations Received: 63/63. Rating (5.5/6)

MGT 3320 Distribution Management; Fall 2019 in-residence (37), 2 sections, Baylor University.
Evaluations Received: 34/37. Rating (5.5/6)

MGT 3325 Operations Management; Summer 2019 online (20), 2 sections, Baylor University.
Evaluations Received: 20/20. Rating (5.5/6)

MGT 3325 Operations Management; Spring 2019 in-residence (16), 1 section, Baylor University.
Evaluations Received: 16/16. Rating (5.5/6)

MGT 3320 Distribution Management; Spring 2019 in-residence (55), 2 sections, Baylor University. Evaluations Received: 54/55. Rating (5.4/6)

MGT 3325 Operations Management; Fall 2018 in-residence (62), 2 sections, Baylor University. Evaluations Received: 60/62. Rating (5.5/6)

MGT 3320 Distribution Management; Fall 2018 in-residence (57), 2 sections, Baylor University. Evaluations Received: 54/57. Rating (5.6/6)

MGT 3325 Operations Management; Summer 2018 online (37), 2 sections, Baylor University. Evaluations Received: 37/37. Rating (5.4/6)

MGT 3325 Operations Management; Spring 2018 in-residence (80), 2 sections, Baylor University. Evaluations Received: 79/80. Rating (5.6/6)

MGT 3320 Distribution Management; Spring 2018 in-residence (42), 2 sections, Baylor University. Evaluations Received: 40/42. Rating (5.5/6)

MGT 3325 Operations Management; Fall 2017 in-residence (78), 2 sections, Baylor University. Evaluations Received: 76/78. Rating (5.4/6)

MGT 3320 Distribution Management; Fall 2017 in-residence (39), 2 sections, Baylor University. Evaluations Received: 38/39. Rating (5.4/6)

MGT 3325 Operations Management; Summer 2017 online (23), 2 sections, Baylor University. Evaluations Received: 22/23. Rating (5.6/6)

MGT 3325 Operations Management; Spring 2017 in-residence (79), 2 sections, Baylor University. Evaluations Received: 78/79. Rating (5.5/6)

MGT 3320 Distribution Management; Spring 2017 in-residence (48), 2 sections, Baylor University. Evaluations Received: 48/48. Rating (5.6/6)

MGT 3325 Operations Management; Fall 2016 in-residence (121), 3 sections, Baylor University. Evaluations Received: 119/121. Rating (5.1/6)

MGT 3320 Distribution Management; Fall 2016 in-residence (39), 1 section, Baylor University. Evaluations Received: 38/39. Rating (5.0/6)

Graduate

LOGM 570 Inventory Management; Spring 2016 in-residence (21), Air Force Institute of Technology. Evaluations Received: 11/21. Rating: 3.5/5.0. (Note: I did not teach the entirety of this class due to a military move. I believe this had a significant impact on the course evaluations. The feedback scores received for this class are significantly lower than any received prior to this class or since its conclusion).

LOGM 542 Management of Logistics Organizations; Winter 2016 in-residence (16), Air Force Institute of Technology. February 2016. Evaluations Received: 13/16. Rating: 4.5/5.0

LOGM 617 Transportation Management; Fall 2015 in-residence (16), Air Force Institute of Technology. (completed October 16, 2015, rating period currently open)

BUSI 650 Operations Management; Fall 2015 online distance learning (23), Liberty University. Evaluations Received: 12/22. Rating: 3.9/4.0

LOGM 651 Petroleum Management Seminar; Summer 2015 in-residence (2), Air Force Institute of Technology. Evaluations Received: 2/2. Rating: 5.0/5.0

LOGM 570 Inventory Management; Spring 2015 in-residence (16), Air Force Institute of Technology. Evaluations Received: 10/16. Rating: 4.3/5.0

LOGM 570 Inventory Management; Spring 2015 online distance learning (12), Air Force Institute of Technology. Evaluations Received: 4/12. Rating: 4.4/5.0

BUSI 650 Operations Management; Spring 2015 online distance learning (21), Liberty University. Evaluations Received: 12/21. Rating: 3.9/4.0

BUSI 650 Operations Management; Fall 2014 online distance learning (19), Liberty University. Evaluations Received: 8/19. Rating: 3.7/4.0

ORSC 542 Management and Organizational Behavior; Winter 2014 in-residence (16), Air Force Institute of Technology. Evaluations Received: 16/16. Rating: 4.8/5.0

LOGM 570 Inventory Management; Fall 2013 in-residence (13), Air Force Institute of Technology. Evaluations Received: 4/11. Rating: 4.1/5.0

LOGM 644 Current Topics in Logistics; Summer 2013 in-residence (7), Air Force Institute of Technology. Evaluations Received: 3/7. Rating: 4.6/5.0

ORSC 542 Management and Organizational Behavior; Winter 2013 in-residence (16), Air Force Institute of Technology. Evaluations: No Data.

Executive Education

Value of Information (session), Enterprise Logistics Executive Capstone Course (24), Air Force Institute of Technology, 10-13 September 2013.

Courses Developed

Distribution Management (2019, Major revision)

Online Operations Management (2017)

Operations Management (2016)

Distribution Management (2016)

Inventory Management, online distance learning (2015)

Petroleum Management (2014)

Current Topics in Logistics (2013)

Student Research

Gober, William. Logistics-Focused Partnerships Between For-Profit Companies and Humanitarian Organizations: A Content Analysis. Honors Thesis. Baylor University. May 2018.

Agnes, Allen. Improving the nuclear reform implementation for success. Graduate research project. Air Force Institute of Technology. August 2016.

Kostrubala, Kazimir. Examining the US Defense Department's role as a lead enabling agency during humanitarian and disaster relief events occurring outside the contiguous United States. Graduate research project. Air Force Institute of Technology. June 2016.

Capper, Justin. Tanker fuel efficiency: Saving fuel through receiver planning. Graduate Research Project. Air Force Institute of Technology. June 2014.

Rupp, Karen. A cost analysis of space-available travel. Graduate Research Project. Air Force Institute of Technology. June 2014.

Quintanilla, Jose. Department of Defense Operational Energy Strategy: A content analysis of energy literature from 1973-2014. Master's Thesis. Air Force Institute of Technology. May 2014. Air Force Historical Foundation General Bruce Poe II Award for outstanding historical review.

Invited Guest Lectures

Improvisation in Disaster Relief – Current Topics in Logistics, Air Force Institute of Technology, August 28, 2015

Planning and Improvisation in Disaster Relief - APICS Workshop, Houston Chapter, April 2012

Service and Leadership

- Christian Leadership in Business mentor (Fall 2022)
- Baylor APICS Student Forum Faculty Advisor (2020 – present)
- Represent Baylor APICS Student Forum to North Texas ASCM Board
- Baylor Faculty Senator (Fall 2018 – Summer 2021)
- Baylor Faculty Senate Executive Committee/Parliamentarian (Fall 2020 – Summer 2021)
- Supply Chain Management Faculty Mentor (2017 – present)
- Hankamer School of Business Dean Search Committee (2019 – 2021)
- Hankamer School of Business Scholarship Excellence Task Force (Summer 2017 – present)
- Hankamer School of Business Learning Excellence Task Force (Spring 2017 – present)
- Brazos Meadows Baptist Church Missions Team (2018 - 2019)
- Brazos Meadows Baptist Church Children’s D2 Leader and camp sponsor (2018 - 2019)
- Zero Gravity Gymnastics men’s team assistant coach (2018 - present)
- Baylor Premier presenter (Spring 2017, Spring 2018)
- Invitation to Excellence presenter
- Reviewer for the Journal of Humanitarian Logistics and Supply Chain Management
- Baylor Distinguished Scholars Luncheon series faculty participant (Fall 2016 - present)
- Baylor all-majors fair department representative (Fall 2016)
- Reviewer for International Journal of Logistics Management
- Reviewer for Decision Sciences Journal of Innovative Education
- Editorial Review Board for Journal of Defense Analytics and Logistics
- Director, Advanced Studies of Air Mobility master’s degree program (16 students annually)
- Director, AFIT Supply Chain Management Certificate program (online distance learning)
- Reviewer for Military Operations Research (MORS) Journal
- Member of committee to develop Air Force Center for Energy Research and Education
- Air Force Institute of Technology Engineering Demo Day sponsor, 2015
- Beaver Creek High School Ultimate Frisbee team coach, 2015
- Air Force Institute of Technology quarterly awards reviewer, 2014
- Beaver Creek Soccer Association youth soccer team coach, 2014
- Spring Creek Baptist Church treasurer & finance committee leader, 2011-2012
- Spring Creek Baptist Church adult Bible study leader, 2010-2012
- Spring Creek Baptist Church youth ministry assistant, 2009-2012
- Spring Creek Baptist Church Awana children’s games leader, 2012
- Session Chair, Decision Sciences annual meeting, 2011
- Family (self-funded) disaster relief mission to Joplin, MO., 2011
- Spring Creek Baptist Church disaster relief mission to Joplin, MO., 2011

Professional Memberships and Activities

- Association for Supply Chain Management (formerly APICS), current
- Production and Operations Management Society
- Institute of Supply Management
- Humanitarian Logistics Association
- Decision Sciences Institute member, current and 2011-2013
- USA Gymnastics Certified Professional (2019 – present)
- Military Officers Association of America member, current
- Logistics Officer Association member (while in USAF)
- Doctoral Student Consortium attendee, Decision Sciences Institute, 2011
- Society of Petroleum Engineers, University of Kansas, 2004-2006

Professional Experience

Clinical Associate Professor (August 2022 – Present) – Baylor University Department of Management

Clinical Associate Professor responsible for teaching, research, advising undergraduate research, and professional mentoring of business students.

Director of Undergraduate Studies (May 2021 – Present) - Baylor University Department of Management

Administrative lead for scheduling undergraduate management classes and monitoring student demand, managing enrollment, coordinating recruiting activities, managing course transfer credit approvals, coordinating development of major programs, and coordinating accreditation reporting at the major (SACS) and course (AACSB) levels.

Clinical Assistant Professor (August 2016 – August 2022) – Baylor University Department of Management

Clinical Assistant Professor responsible for teaching, research, advising undergraduate research, and professional mentoring of business students.

Assistant Professor of Logistics and Supply Chain Management and Advanced Studies of Air Mobility Program Director (Jan 2013 – August 2016) – Air Force Institute of Technology

Assistant Professor responsible for teaching, advising research, and professional mentoring of Logistics Management students (in-residence and distance learning). Advanced Studies of Air Mobility Program Director responsible for administrative direction, student admission, program assessment and improvement, schedule coordination, teaching, advising research, and mentoring.

Adjunct Professor of Business (June 2014 – March 2016) – Liberty University

Responsible for teaching distance learning graduate operations management classes, providing timely feedback, and meaningful academic and spiritual guidance to students. Average class size of 20 students.

Chief, Strategic Movements Branch, J3 Force Management Division, US Forces-Afghanistan (July 2014 – January 2015) – Qatar and Afghanistan

Led branch of nine contractor, government employee, and military personnel responsible for the redeployment of US Forces-Afghanistan personnel. Coordinated with units and agencies to assure timely, safe, and efficient personnel movement from Afghanistan to home stations.

Ph.D. Student (2009 – 2013) – University of Houston, Bauer College of Business

Operations Officer and Interim Commander (2006 – 2009) – Defense Energy Support Center Americas and Americas East Regional Commands

Led 87 civilian and military personnel in the process of fuel procurement, distribution, and quality assurance for the DOD within the Americas. Managed personnel, daily operations, and led various special projects associated with DOD fuels and organizational management.

Fuels Liaison Officer (Jul 2007- Jan 2008) – Multi-National Force - Iraq

Single Defense Energy Support Center point of contact in Iraq for coordination of issues related to theater fuel procurement, distribution, inventory management, accountability, and quality assurance. Responsible for fuel supply to US and Coalition Forces in Iraq. Additionally, managed the bulk helium supply chain and distribution throughout Iraq and Afghanistan. Daily involvement in reporting, forecasting, and analysis used to manage fuel supply to US Forces in Iraq.

Master's Student (2004 – 2006) – University of Kansas

Fuels Management Deputy Flight Commander, Chief of Wing Protocol, and Logistics Plans Section Chief (2002 – 2004) – Incirlik Air Base, Turkey

As Fuels Management Deputy Flight Commander (approximately one year), led a flight of 88 deployed and permanent party Airmen responsible for the local storage, distribution, inventory management, accounting, and quality assurance of fuel to sustain operations at Incirlik Air Base, Turkey.

As Chief of Wing Protocol (temporary special duty, approximately two months), coordinated all incoming and local distinguished visitors. Worked regularly with cabinet-level, congressional, and General Officer-level US and foreign officials and staffs to plan visits and functions.

As Logistics Plans Section Chief (approximately one year), led and supervised 10 personnel in logistics planning and support agreements for the base. Oversaw personnel and cargo deployment/reception process and base operations support planning process. Managed the War Reserve Materiel program (inventory of assets valued at \$1.7 million in equipment and consumables). Implemented War Reserve Materiel policy.

Officer in Charge, Deployment Operations, Installation Deployment Officer, and Support Agreements Manager (1999 – 2002) – Shaw AFB, SC.

As Officer in Charge, Deployment Operations (approximately one and one-half years), led and supervised five personnel. Managed detailed planning for deployment, sustainment, and redeployment of 86 F-16 fighter aircraft, associated equipment, and 2,755 associated support forces. Chaired the Deployment Process Working Group which established and implemented base deployment policy.

As Support Agreements Manager (approximately 6 months), led and supervised two personnel in managing base support agreements and War Reserve Materiel.

Electrical Power Production Journeyman (1997 – 1999) – Lackland AFB, TX.

Responsible for the maintenance, repair, and upkeep of backup power systems for communications facility.

Electrical Power Production Apprentice (1996 – 1997) – Camp Humphreys, South Korea

Responsible for the maintenance, repair, upkeep, and deployment readiness of mobile power equipment. Responsible for the fuel supply for mobile power equipment.

Professional Education and Training

- Seminar for Excellence in Teaching - Assessing and Disrupting Students' Beliefs that Inhibit Learning. Tuesday, October 12, 2021 - Shaun Edie (ISBA)
- Piloting Unmanned Aerial Vehicles for Health Commodities in a Remote Setting Organizer: ASCM Online Events, October 2021
- Online teaching masterclass, August 10-14
- Digital Scholars workshop Data mining Twitter, Reddit, and Insta, 7 Feb 2020
- Teaching online faculty forum, March 2021
- "Just lunch" Fridays for fall 2018 SCM faculty
- DSI Conference, 2016, 2017, 2018
- Forming Character in the Classroom Series, 2017
- Title IX training, as required
- HSB technology training, 2016
- Baylor new faculty orientation course, 2016
- Up and running with Canvas course, 2016
- Air Force Institute of Technology course development workshop, 2015

- Air Force Institute of Technology monthly faculty development seminars, 2013-2015
- Liberty University faculty development training, 2014-2015
- Liberty University New Faculty Training Course, 2014
- Joint Operations Planning and Execution System (JOPES) Course, 2014
- Air Command and Staff College, 2010
- FEMA Continuity of Operations Manager training, 2006
- USAF Squadron Officer School, 2004
- Contingency Wartime Planners Course, 2000
- USAF Basic Logistic Plans Officer Course, 2000
- USAF Officer Training School, 1999
- USAF Electrical Power Production Apprentice Course, 1996
- USAF Basic Military Training, 1996

Honors and Awards

- Hankamer School of Business Teaching Excellence Award (clinical/lecturer). April 2022
- Baylor VETS coin recognition Ceremony. Invited by student to receive coin for above and beyond support to student.
- Baylor University Mortar Board Circle of Achievement Dinner. Invited by student for service and impact to the students of Baylor.
- Nominated for the School of Business' Teaching Excellence Award in the non-tenured category. February 2018.
- Phi Kappa Chi's Light Your World Banquet to "honor Baylor faculty and staff members who have had a significant impact on our lives as students." Invited by student
- Honors Banquet as thesis advisor chair
- Defense Meritorious Service Medal, 2009, 2015
- Perfect score on Air Force Physical Fitness Test, 2013–2015
- Jesse Jones dissertation scholarship, University of Houston, April 2013
- Excellence in Government Award winner, Houston Federal Executive Board, 2008
- Joint Service Commendation Medal, 2008
- Joint Service Achievement Medal, 2008
- Top-third graduate Award, USAF Squadron Officer School, 2004
- Top-third Flight Award, USAF Squadron Officer School, 2004
- Company Grade Officer of the Quarter, 39 Logistics Readiness Squadron, 2002
- Air Force Commendation medal, 2001, 2004
- Air Force Achievement Medal, 1997, 1999
- Company Grade Officer of the Quarter (x2), 20 Logistics Support Squadron, 2000
- President's List, Wayland Baptist University, 1998
- Airman of the Year award winner, 37 Communications Squadron, 1998
- Sharpening the Sword award winner, 37 Communications Squadron, 1998
- Airman of the Quarter award winner, 37 Communications Squadron, April-June 1998
- Volunteer Recognition Award, 37 Training Wing, 1997
- Distinguished Graduate Award, USAF Power Production School, July 1996
- Small Arms Expert Marksmanship Ribbon, 1996
- La Academia Scholar, Angelo State University, 1994-1995
- Carr Scholar, Angelo State University, 1991-1992

- UIL Scholar Award, 1991

Volunteerism and Other Activities

- Zero Gravity Gymnastics Academy volunteer coach, Waco, TX, 2018-present
- Toys from the Heart volunteer, Waco, TX, 2018
- Special Olympics volunteer, Rockwall and Waco, TX, 2017-2018
- Ohio River Road Runners' Club member, 2013-2015
- Assistant youth baseball coach, Spring, TX, 2008
- Volunteer youth basketball and baseball coach, Lawrence, KS, 2004-2006
- Internal Revenue Service VITA tax assistance representative, 2004, 1999, 1998
- Volunteer youth basketball and baseball coach, Incirlik AB, Turkey, 2003-2004
- Overall coordinator, base-wide golf tournament/fundraiser, Incirlik AB, Turkey, 2003
- 39 LRS Booster Club, community events coordinator, 2002-2004
- Volunteered numerous hours at Incirlik Elementary School, 2002-2004
- Incirlik Chapel Volunteer Nursery Coordinator, 2002
- Mentor, Shaw Heights Elementary School, Sumter, SC., 2001
- Cadence International volunteer, Camp Humphreys, Korea, 1996-1997
- Baptist Student Ministries Executive Council member, Angelo State University, 1993-1996
- Innovator Summer Missionary, Southern Baptist Convention, 1994
- Head Tang Soo Do instructor for class of ~20 students, 1992-1993
- Asia Tang Soo Do Federation, Black Belt and Instructor Certification, 1992
- Assistant Tang Soo Do instructor, 1989-1992
- National Honor Society member, 1990-1991
- Society of Physics Students member, 1991
- Presidential Academic Fitness Award, 1991
- International Tang Soo Do Federation, Black Belt Certification 1989
- United States Tang Soo Do Moo Duk Kwan Federation, 1988