

# CHARLES ELLIOT DAVIS, PH.D., CPA, CMA, CMGA

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Graduate Business Programs  
Hankamer School of Business  
Baylor University  
Waco, TX 76798

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Charles.Davis2@furman.edu  
254-717-4893 (cell)

## **EDUCATION**

Ph.D., Accounting, University of North Carolina at Chapel Hill, August 1991  
MBA, University of Richmond, May 1989  
BBA, Accounting, The College of William and Mary, May 1981

## **ACADEMIC APPOINTMENTS**

Professor, Hankamer School of Business, Baylor University (August 2004 - present)  
Interim Director of Strategic Initiatives, Furman University (April 2022 – present)  
Adjunct Professor, Furman University (January 2015 – present)  
Adjunct Professor, Clemson University (August 2014 – December 2014)  
Emerson O. Henke Chair of Accountancy, Baylor University (August 2006 – August 2014)  
Walter Plumhoff Professor of Accounting, Hankamer School of Business, Baylor University (November 2004 – August 2014)  
Department Chair, Hankamer School of Business, Baylor University (January 2002 - June 2012)  
Ernst & Young Teaching Fellow, Hankamer School of Business, Baylor University (January 2001 - November 2004)  
Director of Graduate Accounting Programs, Hankamer School of Business, Baylor University (June 1998 - December 2001)  
Associate Professor, Hankamer School of Business, Baylor University (August 1997 - August 2004)  
Assistant Professor, Hankamer School of Business, Baylor University (August 1991 - July 1997)  
Graduate Instructor, Keenan-Flagler School of Business, University of North Carolina at Chapel Hill, (August 1987 - May 1991)

## **PROFESSIONAL EXPERIENCE**

Financial Systems Accountant, Investors Savings Bank, Richmond, VA (January 1987 - August 1987)  
Staff Consultant, Coopers & Lybrand, Richmond, VA (January 1985 - December 1986)  
Financial Systems Analyst, Reynolds Metals Company, Richmond, VA (October 1983 - December 1984)  
Assistant Cost Accountant, Reynolds Metals Company, Richmond, VA (June 1983 - October 1983)  
Accounting Trainee, Reynolds Metals Company, Richmond, VA (July 1981 - June 1983)

**REFEREED  
PUBLICATIONS**

- C. E. Davis, A. Herrera and R. E. McClain. (2021). Developing Creative Accountants, *Strategic Finance*, 102(10, April), 48-54 (awarded Lybrand Gold Medal for outstanding article of the year).
- C. E. Davis (2020). Four Design Choices That Can Make or Break Your Slide Deck, *Strategic Finance* 101(11, May): 40-47 (Awarded IMA Certificate of Merit).
- C. E. Davis (2019). Ten Tips to Improve your Presentation Slide Deck, *Strategic Finance* C(11, May): 42-49 (Awarded IMA Certificate of Merit).
- C. E. Davis and R. K. Hurtt. (2016). Exercising Professional Skepticism: How to Behave Like a Skeptic, *Today's CPA* 44(3, November/December): 24-29.
- C. E. Davis and A. Herrera. (2014). Closing the Generation Gap: Tips for Interviewing Millennials, *Today's CPA* 42(2, September/October): 32-34.
- C. E. Davis and A. Herrera. (2013). Preparing for the Job Interview: The Interviewer's Responsibility. *Strategic Finance* XCIV(9, March): 47-51. (Awarded IMA Certificate of Merit).
- C. E. Davis and E. Davis. (2012). A Potential Resurgence of Outsourcing. *The CPA Journal* LXXXII(10): 56-61.
- G. Chevis, C. E. Davis, and R. K. Hurtt. (2011). Backpack to Briefcase: The Transition from Student to Accounting Professional. *Advances in Accounting Education: Teaching and Curriculum Innovations*, 12: 33-52.
- D. L. Chesser, C. E. Davis, and T. S. Thomasson. (2007). To Roth or Not to Roth. *Journal of Accountancy*, 203(2): 64-67.
- C. E. Davis, E. Davis, B. Anderson, and M. Twomey. (2004). How to Create an Activity Management Program That Lasts. *Strategic Finance*, LXXXV(8): 40-45. (Awarded IMA Certificate of Merit).
- C. E. Davis and E. Davis. (2003). Garden Patch Foods: Analyzing the Purchasing-through-Payables Cycle. *Issues in Accounting Education*, November: 369-383.
- C. E. Davis, W. P. Keuer, C. Clements. (2003). Web-based Reporting: A View for the Future. *Strategic Finance*, LXXXV(3): 44-49. (Awarded IMA Certificate of Merit).
- C. E. Davis, W. P. Keuer, C. Clements. (2002). Web-based Reporting. *The CPA Journal*, November: 28-34.
- C. E. Davis. (2002). The Field of Accounting: Bridging the Distance Between the Classroom and Practice. *Baylor Business Review* 19(2): 12-13.

- C. E. Davis. (2000). Electronic Evidence. AICPA Top Ten Techs Web site, <http://toptentechs.com/techsemerg/Issue4/>.
- C. E. Davis. (2000). Electronically-Based Business and Financial Reporting. AICPA Top Ten Techs Web site, <http://toptentechs.com/issues/Issue3/>.
- B. Thomas, J. Baldwin, D. Chesser, C. E. Davis, D. Hollingsworth, and M. Robinson. (2000). Tearing Down the Stovepipes: One Program's Experience in Designing an Integrated Accounting Core Curriculum, *Advances in Accounting Education* (3): 125-150.
- C. E. Davis. (2000). *Online Multimedia Accounting Review*, Fort Worth, TX: The Dryden Press (computer-based training that teaches the mechanics of debits and credits and the accounting cycle)
- E. Davis, C. E. Davis and B. Copeland. (1999). Delectable Deliveries, Inc., *The Journal of Accounting Case Research* 5(1): 32-37.
- C. W. Thomas, C. E. Davis and S. L. Seaman. (1998). Quality Review, Continuing Professional Education, Experience and Substandard Performance: An Empirical Study, *Accounting Horizons* 12(4): 340-362.
- C. E. Davis and E. Davis. (1998). Audit Task and Audit Methodology as Determinants of Auditors' Elicitation of Alternative Knowledge Organization Structures, *Advances in Accounting Behavioral Research* 1: 101-121.
- C. E. Davis, E. Davis and L. A. Moore. (1998). Outsourcing the Procurement-through-Payable Process, *Management Accounting* LXXX(1): 38-44 (awarded Lybrand Gold Medal for outstanding article of the year).
- C. E. Davis. (1998). The Internet, in *Management of an Accounting Practice Handbook*, Chapter 212, pp. 39-50. New York: AICPA.
- E. Blocher, R. Bouwman, and C. E. Davis. (1997). Learning from Experience in Performing Analytical Procedures, *Training Research Journal* 3: 59-79.
- C. E. Davis, E. Davis and D. Murphy. (1997). An Investigation of the Impact of Market Discipline on Individuals' Price Revisions, *Advances in Accounting* 15: 125-168.
- C. E. Davis. (1997). Accounting is Like a Box of Chocolates: A Lesson in Cost Behavior, *The Journal of Accounting Education* 15(3): 307-318.
- C. E. Davis. (1997). Experience and the Organization of Auditors' Knowledge, *Managerial Auditing Journal* 12(8/9): 411-422.
- C. E. Davis. (1997). Perceived Risks and Threats to Accounting Information Systems, *The Review of Accounting Information Systems* 1(4): 13-24.

- C. E. Davis. (1997). An Assessment of Accounting Information System Security, *The CPA Journal* (March): 28-34.
- C. E. Davis and E. Davis. (1996). Information Load and Consistency of Decisions, *Psychological Reports* 79: 279-288.
- C. E. Davis and E. Davis. (1996). Computer Crime 101: What Every Accountant Should Know. *Today's CPA* (July/August) 38-41.
- C. E. Davis. (1996). Perceived Security Threats to Today's Accounting Information Systems: A Survey of CISAs, *IS Audit & Control Journal* III: 38-41.
- C. E. Davis and E. Davis. (1996). Surfing the Internet: A CPA's Guide to Riding the On-line Wave. *Today's CPA* (January/February/March) 38-40 (Reprinted in MAP 1997 Selected Readings, AICPA).
- C. E. Davis and M. A. Dunkel. (1995). Computing the Future of Client/Server Systems. *Today's CPA* (July/August) 26-30.
- C. E. Davis and K. Lonborg. (1993). X-Oil, Inc.: An Instructional Case in Internal Control for the Payables Cycle. *Journal of Information Systems* 7(2): 112-133.
- C. E. Davis. (1993). Presentation Format, Information Load and Time Pressure Effects on the Consistent Application of a Decision Rule. In *Collected Papers and Abstracts of the 1993 American Accounting Association Southwest Region Meeting*.
- E. Blocher and C. E. Davis. (1991). Presentation Format and Complexity Effects on Judgment and Recall in a Risk Analysis Task. In S. Moriarity (Ed.), *Accounting Communication and Monitoring* (pp. 138-157). Norman, OK: The University of Oklahoma Center for Economic and Management Research.

## **OTHER PUBLICATIONS**

- C. E. Davis and E. Davis. (2020). *Managerial Accounting* (4<sup>th</sup> ed.), Hoboken, NJ: John Wiley & Sons.
- C. E. Davis and E. Davis. (2020). *Solutions Manual to Accompany Davis & Davis Managerial Accounting 4<sup>th</sup> Edition*. Hoboken, NJ: John Wiley & Sons
- C. E. Davis and E. Davis. (2020). *Instructor's Manual to Accompany Davis & Davis Managerial Accounting 4<sup>th</sup> Edition*. Hoboken, NJ: John Wiley & Sons.
- C. E. Davis and E. Davis. (2020). *PowerPoint Slides to Accompany Davis & Davis Managerial Accounting 4<sup>th</sup> Edition*. Hoboken, NJ: John Wiley & Sons.

- C. E. Davis and E. Davis. (2020). *Narrated PowerPoint Slides to Accompany Davis & Davis Managerial Accounting 4<sup>th</sup> Edition*. Hoboken, NJ: John Wiley & Sons.
- C. E. Davis and E. Davis. (2017). *Managerial Accounting* (3rd ed.), Hoboken, NJ: John Wiley & Sons.
- C. E. Davis and E. Davis. (2017). *Solutions Manual to Accompany Davis & Davis Managerial Accounting 3rd Edition*. Hoboken, NJ: John Wiley & Sons
- C. E. Davis and E. Davis. (2017). *Instructor's Manual to Accompany Davis & Davis Managerial Accounting 3rd Edition*. Hoboken, NJ: John Wiley & Sons.
- C. E. Davis and E. Davis. (2017). *PowerPoint Slides to Accompany Davis & Davis Managerial Accounting 3rd Edition*. Hoboken, NJ: John Wiley & Sons.
- C. E. Davis and E. Davis. (2017). *Narrated PowerPoint Slides to Accompany Davis & Davis Managerial Accounting 3rd Edition*. Hoboken, NJ: John Wiley & Sons.
- C. E. Davis and E. Davis. (2014). *Managerial Accounting* (2nd ed.), Hoboken, NJ: John Wiley & Sons.
- C. E. Davis and E. Davis. (2014). *Solutions Manual to Accompany Davis & Davis Managerial Accounting 2nd Edition*. Hoboken, NJ: John Wiley & Sons
- C. E. Davis and E. Davis. (2014). *Instructor's Manual to Accompany Davis & Davis Managerial Accounting 2nd Edition*. Hoboken, NJ: John Wiley & Sons.
- C. E. Davis and E. Davis. (2014). *PowerPoint Slides to Accompany Davis & Davis Managerial Accounting 2nd Edition*. Hoboken, NJ: John Wiley & Sons.
- C. E. Davis and E. Davis. (2014). *Narrated PowerPoint Slides to Accompany Davis & Davis Managerial Accounting 2nd Edition*. Hoboken, NJ: John Wiley & Sons.
- C. E. Davis and E. Davis. (2012). *Managerial Accounting* (1<sup>st</sup> ed.), Hoboken, NJ: John Wiley & Sons.
- C. E. Davis and E. Davis. (2012). *Solutions Manual to Accompany Davis & Davis Managerial Accounting 1st Edition*. Hoboken, NJ: John Wiley & Sons
- C. E. Davis and E. Davis. (2012). *Instructor's Manual to Accompany Davis & Davis Managerial Accounting 1st Edition*. Hoboken, NJ: John Wiley & Sons.
- C. E. Davis and E. Davis. (2012). *PowerPoint Slides to Accompany Davis & Davis Managerial Accounting 1st Edition*. Hoboken, NJ: John Wiley & Sons.

C. E. Davis and E. Davis. (2012). *Narrated PowerPoint Slides to Accompany Davis & Davis Managerial Accounting 1st Edition*. Hoboken, NJ: John Wiley & Sons.

C. E. Davis and E. Davis. (2011). *Managerial Accounting* (Preliminary ed.), Hoboken, NJ: John Wiley & Sons.

C. E. Davis and E. Davis. (2011). *Instructor's Manual to Accompany Davis & Davis Managerial Accounting Preliminary Edition*. Hoboken, NJ: John Wiley & Sons.

C. E. Davis and E. Davis. (2011). *PowerPoint Slides to Accompany Davis & Davis Managerial Accounting Preliminary Edition*. Hoboken, NJ: John Wiley & Sons.

C. E. Davis and E. Davis. (2011). *Solutions Manual to Accompany Davis & Davis Managerial Accounting Preliminary Edition*. Hoboken, NJ: John Wiley & Sons.

## **PRESENTATIONS**

“Developing Creative Accountants,” Wiley Faculty Network Webinar, May 5, 2022

“What Does Creativity Look Like for Accounting Professionals?” American Accounting Association Webinar Series on Accounting Research and Education, August 27, 2021

“Moving Your Managerial Accounting Course Online,” Wiley Faculty Network Webinar, April 8, 2020

“Getting Started with Data Analytics: Beginner Edition,” Wiley Business School Workshop: Connecting Classrooms to Careers, New Orleans, February 28, 2020

“Design Choices to Make or Break your Slide Deck,” ENG 211, Furman University, April 25, 2019.

“Personal Budgeting Basics,” Kappa Delta Sorority, Furman University, Greenville, SC, October 29, 2017

“Big Data and Analytics Basics,” Wiley Faculty Network Webinar, John Wiley & Sons, March 28, 2017, October 17, 2017, October 30, 2019

“Designing Effective PowerPoint Slides,” Furman University Staff Development Series, Greenville, SC, March 24, 2017

“Best Practices for Maintaining Contact with Alumni,” (Panelist), American Accounting Association Accounting Program Leadership Group Annual Meeting, Savannah, GA, February 13, 2016

- “The Real World of Forecasting and Budgeting,” with E. Davis, Wiley Faculty Network Webinar, John Wiley & Sons, March 26, 2014, October 31, 2013, April 24, 2013
- “Teaching Business Context in Managerial Accounting,” with E. Davis, at Engaging Millennials in Managerial Accounting: A Collaborative Summit, John Wiley & Sons, Hoboken, NJ, February 28, 2014
- “Tips for New (And Not So New) Department Chairs: Advice From Those in the Trenches,” (Panelist), American Accounting Association Annual Meeting, American Accounting Association, Anaheim, CA, August 5, 2013
- “A Professional Skepticism Primer,” with K. Hurtt, TSCPA CPE Expo, Central Texas TSCPA Chapter, Waco, TX, May 29, 2013
- “Tips for New (And Not So New) Department Chairs: Advice From Those in the Trenches,” (Panelist), American Accounting Association Southwest Region Meeting, American Accounting Association, Albuquerque, NM, March 14, 2013
- “Kissing Frogs: Hiring the Wrong Person is More Costly Than You Know.” Baylor Business Review radio interview.  
<http://www.baylor.edu/business/news/index.php?id=86630>
- “Planning, Budgeting, and Forecasting: A Primer,” IMA Student Leadership Conference, San Antonio, TX, November 2, 2012
- “It's Story Time: Creating Context for Teaching Managerial Accounting,” with E. Davis, American Accounting Association Annual Meeting, Washington, DC, August 7, 2012
- “The ‘Y’ Factor: Interviewer Skills for Today’s Generation,” Texas Society of CPA Central Texas Chapter CPE Expo, Waco, TX, May 16, 2012
- “It's Story Time: Creating Context for Teaching Managerial Accounting,” with E. Davis, Wiley Faculty Network Webinar, John Wiley & Sons, February 23, 2012, March 20, 2012, November 28, 2012
- “It's Story Time: Creating Context for Teaching Managerial Accounting,” with E. Davis, John Wiley & Sons Introductory Accounting: Beyond the Classroom Conference, California State University – Fullerton, February 17, 2012
- “A Picture ‘with’ a Thousand Words (or Less): Using a Smartpen for In-class Problems and Grading Writing Assignments,” with C. Ford, American Accounting Association Annual Meeting, Denver, CO, August 8, 2011
- “Outsourcing: The Who, What, and Where,” with E. Davis, Wiley Faculty Network Webinar, John Wiley & Sons, online, April 20, 2011

- “Professional Skepticism,” with K. Hurtt, American Accounting Association Audit Section Webinar, March 19, 2010
- “Backpack to Briefcase: The Transformation from Student to Accounting Professional,” AAA Annual Meeting, New York, NY, August 3, 2009
- “Tips on Becoming a Department Chair,” AAA Annual Meeting, Anaheim, CA, August 4, 2008
- “Successfully Transitioning into the Department Chair’s Role: Avoiding the Hidden Landmines,” APLG New Chair Seminar, Charleston, SC, February 2008
- “Using Blackboard to Facilitate Guest Speakers,” AAA Annual Meeting Effective Learning Strategies Forum Poster Session, Honolulu, HA, August 6, 2003
- “The AICPA Core Competency Framework,” Texas Society of CPAs, Annual Seminar on Accounting Education, Houston, TX, October 6, 2000
- Discussant of “Explanation and Presentation Effects on Performance Improvements: Lessons for Professional Training,” American Accounting Association Annual Meeting, Philadelphia, PA, August 15, 2000.
- “Experiential Development of and Task-Specific Preference for Auditors’ Alternative Knowledge Structures” at Texas Tech University Accounting Colloquium, January 31, 1997
- “Accounting is Like a Box of Chocolates: A Lesson in Cost Behavior” at the AAA 1996 Management Accounting Conference, November 1-2, 1996.
- “Surfing the Internet: A CPA’s Guide to Riding the On-line Wave” to Central Texas Chapter of the Texas Society of CPAs, Waco, TX, October 17, 1996
- “Perceived Risks and Threats to Accounting Information Systems” at the American Accounting Association Annual Meeting Research Forum, August 1996
- “Auditing and Accounting Information Systems: A Perfect Marriage” at American Accounting Association Southwest Region Meeting, San Antonio, TX, March 7, 1996 (with C. William Thomas, Baylor University).
- “My Computer’s On, Now What Do I Do?” at AICPA Educators Mini-Conference: Emerging Curriculum Trends and Instructional Techniques, Tampa, FL, November 3, 1995.
- “My Computer’s On, Now What Do I Do?” to Accounting and Business Law Department, Baylor University, Waco, TX, November 1, 1995.



“An Investigation of the Impact of Market Discipline on Individuals’ Price Revisions” at the American Accounting Association Annual Meeting Research Forum, August 1995 (with Elizabeth Davis, Baylor University and Dan Murphy, University of Tennessee).

Technology in Accounting Panel, “Technology in the Accounting Classroom” at AICPA Faculty Summer Seminar, San Antonio, TX, May 30, 1995.

“Information Load and Decision Consistency” at the Sixth Annual International Conference of the Information Resources Management Association, Atlanta, GA, May 23, 1995.

Discussant of “Information Load Effects on Financial Distress Decisions: Groups vs. Individuals” at the American Accounting Association Southwest Region Meeting, March 6, 1993.

“Presentation Format, Information Load and Time Pressure Effects on the Consistent Application of a Decision Rule” presented at the American Accounting Association Southwest Region Meeting, March 4, 1993.

“Experience and Expertise in Analytical Review: Will the Real Experts Please Identify Themselves” presented at the American Accounting Association Annual Meeting, August 1992.

“Experience and the Organization of Auditors’ Knowledge of Financial Statement Errors” presented at the American Accounting Association Annual Meeting Research Forum, August 1992.

“Presentation Format and Complexity Effects on Judgment and Recall in a Risk Analysis Task” presented at the Oklahoma Center for Research in Accounting Accounting Communication and Monitoring Conference, October 4-5, 1990.

## **TEACHING EXPERIENCE**

### **BAYLOR UNIVERSITY**

Managerial Accounting (Undergraduate)  
 Managerial Accounting – Honors (Undergraduate)  
 Managerial Accounting (EMBA)  
 Managerial Accounting (Online MBA)  
 Accounting Research and Communication (Accounting major required course)  
 Accounting Information Systems (Accounting major required course)  
 Accounting Information Systems Seminar (Graduate)  
 Information Systems Auditing (Graduate)  
 Financial Accounting (Online MBA prerequisite)

### **CLEMSON UNIVERSITY**

Managerial Accounting (MBA)

### **FURMAN UNIVERSITY**

Managerial Accounting (Undergraduate)

**UNIVERSITY OF NORTH CAROLINA – CHAPEL HILL**

Principles of Financial Accounting (Undergraduate)

Principles of Managerial Accounting (Undergraduate)

**HONORS,  
GRANTS AND  
AWARDS**

Institute of Management Accountant Lybrand Gold Medal, 1999, 2021

Institute of Management Accountants Certificate of Merit, 2003, 2004, 2013,  
2021

PwC Inquires Grant, PricewaterhouseCoopers Foundation, \$10,000, May 2011

Dr. Richard Couey Award for Excellence, Baylor University Phi Kappa Chi  
Fraternity, April 14, 2010American Accounting Association ABO Section Outstanding Service Award,  
2005Microsoft Instructional Lab Software Grant, Microsoft Academic Cooperative  
(\$38,008), 1997

Baylor University Research Committee Grant, 1993 (with E. Davis), 1994

Baylor University Instructional Development Grant, 1992, 1996

Baylor University Hankamer School of Business Summer Research Sabbatical,  
1992, 1993, 1994, 1997American Accounting Association, Auditing Section Outstanding Dissertation  
Award, 1992

American Accounting Association New Faculty Consortium Fellow, 1992

American Accounting Association Doctoral Consortium Fellow, 1990

AICPA Doctoral Dissertation Grant, 1990

Maurice W. Lee Award for Teaching Excellence by a Ph.D. Student (UNC-CH),  
1990American Accounting Association Southeast Region Doctoral Consortium  
Fellow, 1989

Beta Gamma Sigma, 1981

**PROFESSIONAL  
AFFILIATIONS**

American Accounting Association

American Institute of Certified Public Accountants

IMA

**PROFESSIONAL  
CERTIFICATIONS**

CMA

CPA (Virginia)

CGMA

**PROFESSIONAL  
SERVICE****NATIONAL**

American Accounting Association

Council (2000 - 2002)

Web Administrator Committee (1999 - 2007), Chair (2005 - 2007)

American Accounting Association, Accounting Program Leadership Group

Past President (2013 - 2014)

President (2012 - 2013)

President Elect (2011 - 2012)

Executive Board (2009 - 2014)

New Chair Seminar Organizer (2008 - 2009)  
Annual Meeting Chair (2010 - 2011)

American Accounting Association Accounting, Behavior and Organizations  
Section

Past Chair (2002 - 2003)  
Chair (2001 - 2002)  
Chair-Elect (2000 - 2001)  
Webmaster (1994 - 2005)

American Accounting Association Information Systems/Management Advisory  
Services Section

Southwest Region Program Liaison (1995 - 1997)  
Education Issues Committee (1999 - 2000)  
Ad Hoc Reviewer (2000 - 2003)

American Institute of Certified Public Accountants

Group of 100 (1999 - 2001)  
Top Technologies Panel (2000)  
Core Competency Framework Curriculum Evaluation Task Force (2000 -  
2001)  
Distinguished Accounting Educator Award Task Force, Chair, (2000 - 2002)  
Carey Scholarship Task Force (1999 - 2001, Chair 2000 - 2002)  
Pre-Certification Education Executive Committee (1999 - 2001)  
Accounting Careers Subcommittee Chair (1998 - 1999)  
Accounting Education Executive Committee (1998 - 1999)  
Curriculum and Instruction in Accounting Education Subcommittee (1994 -  
1997)  
Educators' Conference Task Force Chair (1996 - 1997)  
Task Force on Integration of Technology into the Learning Experience (1997  
- 1998)

IMA

*Strategic Finance* Editorial Review Board (2003 - present)  
Scholarship Task Force (2008 - 2010)  
Lybrand Medal Selection Panel (2000, 2005, 2022)

Information Systems Audit & Control Association

Relations with Educators Committee (1998 - 1999)

Pathways Commission Task Force #3 (2013)

Texas Society of Certified Public Accountants

Educational Foundation Trustee (2006 - 2007)

AACSB – Accounting Accreditation Reaffirmation Review Teams

University of Denver, Accounting chair (2015)  
Northern Illinois University, Accounting chair (2014)  
Brigham Young University (2012)

Clemson University (2010)  
Auburn University (2007)

**BAYLOR UNIVERSITY**

Career Services Advisory Committee (2017 – 2021)  
Undergraduate Advising Task Force (2012 - 2013)  
Invitation to Excellence Table Host (2010, 2011)  
University Greeter (2010, 2011)  
Off-Campus Caterer Review Committee (2008 - 2013)  
Baylor University Admissions Rally Faculty Representative (2007 - 2014)  
Faculty Senate (1997 - 2000)  
Graduate Faculty Member (1998 - present)  
Graduate Faculty Associate Member (1994 - 1998)  
Computer Facilities and Use Committee (1994 - 1996)  
Graduation Marshal (1994 - 2014)  
Honorary Degrees Committee (1998 - 2001), Chair (1999-2001)  
Sing Procedures Committee (2001 - 2007, 2011 - 2013), Chair (2002 - 2007)  
Invitation to Leadership Table Host (1992)  
Beta Theta Pi Fraternity Faculty Sponsor (1995)  
Delta Tau Delta Fraternity Faculty Sponsor (1996 - 2002)  
Welcome Week MinCon Group Host (1994 - 1995)

**BAYLOR UNIVERSITY HANKAMER SCHOOL OF BUSINESS**

Faculty Development Committee Chair (2014 - 2016)  
Dean's Executive Council (2002 - 2012)  
ECommerce Curriculum Committee (2000 - 2001)  
BEST Task Force (1992 - 1994)  
Computer Steering Committee (1991 - 1993)  
Strategic Planning Council (1995 - 2001, 2013)  
Mission Task Force Co-Chair (1996 - 1997), Vice-Chair (1995)

**BAYLOR UNIVERSITY ACCOUNTING & BUSINESS LAW DEPARTMENT**

Graduate Accounting Professional Trip Faculty Sponsor (2007 - 2012)  
xTAX Competition Team Faculty Mentor (2006 - 2012)  
Department Chair (2002 - 2012)  
High School Educators Symposium Coordinator (2002)  
Accounting Career Day Coordinator (2002 - 2009)  
Accounting Major Orientation Steering Committee (2005 - 2007)  
Departmental Chair Search Committee (2000 - 2001)  
Scholarship Committee (1996 - 2002, Chair 2000 - 2002)  
Program Assessment Committee Chair (1998 - 2002)  
Curriculum Committee (1994 - 2008)  
Departmental Webmaster (1996 - 2012)  
ACC2304 Course Coordinator (1992 - 1995, 1999, 2003)  
ACC4602 Course Coordinator (1997)  
Faculty Search Committee (1996 - 1997, 2001, Chair 2003 - 2012)  
Senior Awards Committee (1992 - 1996)  
Textbook Selection Committee (1992, 1996)

**FURMAN UNIVERSITY**

Dining Services Selection Committee (2015 – 2016)

Data Analytics and Trading Lab Advisory Committee (2015)

**COMMUNITY  
SERVICE**

Greenville Symphony Association, Board of Directors (2018 - 2021)

United Way of Greenville County Board of Trustees, Greenville, SC (2015 -  
2021), Finance and Audit Committee (2017 - 2021)

HOT Soccer Coach, Waco TX (1998 - 2003, 2005 - 2008)

Midway Choir Boosters Treasurer, Waco, TX (2008 - 2011)

Baylor Child Development Center Parent Advisory Board, Waco, TX (1997 -  
1998), Vice-Chair (1997), Chair (1998)

Waco Symphony Boys Choir Accompanist, Waco, TX (2004 - 2005)

**REVIEWING  
ACTIVITY**

IMA, *Strategic Finance* Editorial Advisory Board (2002 - present)

American Accounting Association

Editorial Board, *Issues in Accounting Education* (August 2004 - August 2007)

Accounting, Behavior and Organizations Section Ad Hoc Reviewer

Auditing Section Ad Hoc Reviewer

Management Accounting Section Ad Hoc Reviewer

Teaching & Curriculum Section Ad Hoc Reviewer

Ad Hoc Reviewer, *The Accounting Review*, *Journal of Accounting Case Research*,  
*Journal of Information Systems*, *Advances in International Accounting*,  
South-Western Publishing, Irwin/McGraw-Hill Publishing, Idea Group  
Publishing, John Wiley & Sons

Lehigh University Department of Accounting Program Review, November 2015

Tenure and Promotion Reviews (Clemson University, Kansas State University,  
University of Massachusetts, University of Illinois - Carbondale)

Tarleton State University Accounting Program Review, April 2007