

TERESA SILVERNAIL HINNERICHS

3599 Winfield Scott Road, Bldg 2841
Joint Base San Antonio, Texas 78234

(210) 221-6740

Teresa_hinnerichs@baylor.edu

Last updated: August 3, 2022

Current Position:

Program Director and Assistant Professor,
Army-Baylor University Graduate Program in Health and Business Administration
Hankamer School of Business
Baylor University
Joint Base San Antonio, TX 78234

Education

| | |
|---|------|
| Master of Strategic Studies, U.S. Army War College, Carlisle, PA | 2022 |
| Ph.D. University of Hawai'i at Mānoa, Honolulu, HI | 2020 |
| Post Graduate Certificate Defence Leadership, Cranfield University, Shrivenham, UK | 2017 |
| Master of Business Administration, Baylor University, Waco, TX | 2010 |
| Master of Health Administration, Baylor University, Waco, TX | 2010 |
| MS Environmental Management, University of Maryland, University College, MD | 2005 |
| BA, Environmental Studies, University of Washington, Seattle, WA | 2001 |
| Bachelor of Business Administration, University of Washington, Seattle, WA | 2001 |

Academic Appointments

| | |
|--|--------------|
| Assistant Professor Army-Baylor, Hankamer School of Business Baylor University Waco, TX | 2020-present |
|--|--------------|

Professional Positions and Experience

Colonel, U.S. Army officer with 21 years of experience serving in healthcare operations and administration for a variety of U.S. Army medical treatment facilities and operational field hospitals.

CURRICULUM VITAE – TERESA SILVERNAIL HINNERICHS (Continued)

Executive Officer, 2015-2017
14th Combat Support Hospital,
Fort Benning, GA

Deputy Commander, 2012-2015
Kirk U.S. Army Health Clinic
APG, MD

Executive Officer to the Commanding General, 2009-2011
Tripler Army Medical Center and Pacific Regional Medical Command
Honolulu, HI

Professional Membership and Activities

- Fellow, Commission on the Accreditation of Healthcare Management Education (CAHME)
 - Fellow, American College of Healthcare Executives (ACHE)
 - Member, Academy of Management
 - Member, Academy of International Business
 - Fellow, Daniel K. Inouye Asia-Pacific Center for Security Studies
 - Order of Military Medical Merit
 - Member, Medical Group Management Association
 - Mentor, Women in the Academy, Baylor University
 - Member, Association of University Programs in Health Administration
-

Educational Activities

Courses Offered

MBA/Graduate Level

Macroeconomics

(Baylor University)

International Business

(Baylor University)

RESEARCH AND PUBLICATIONS

Coates, H., **Silvernail, T.**, Fulton L., & Ivanitskaya, L. (2010). The Effectiveness of the Recent

Army Captain Retention Program, *Armed Forces & Society*, 37(5), 5-18.

Silvernail, T., Coates, H., Fulton, L., & Childress, C. (2009). Exploring the *U.S. News and*

CURRICULUM VITAE – TERESA SILVERNAIL HINNERICHS (Continued)

World Report Rankings of Masters-Level Graduate Health Management Programs, *Journal of Health Administration Education*, Vol. 26 (4), 293-307.

Working Papers

Hinnerichs, T. & Ito, K. "Location Patterns: U.S. Military Hospitals and U.S. Multinational Healthcare Hospitals in the Internationalization Process."

Publications in Edited Volumes and Referred Proceedings

Ito, K. & Hinnerichs, T. (2021). *Foreign market exit decisions of U.S. multinational hospitals*.

Proceedings for Annual meeting of the Academy of Management.

Peer-reviewed Paper Presentations

Hinnerichs, T. & Ito, K. (2022). *Foreign Divestment Patterns and Dyadic Interactions of U.S. Hospital Systems*. Annual meeting of the Academy of International Business.

Ito, K. & **Hinnerichs, T.** (2021). *Foreign market exit decisions of U.S. multinational hospitals*. Annual meeting of the Academy of International Business.

Hinnerichs, T. & Ito, K. (2020). *Spillover effects of U.S. military hospitals: Foreign direct investment and global strategies*. Annual meeting of the Academy of International Business.

Poster Presentations

Solenberg, A., Schwab, S., Bailey, L., Garrett, L., Jimenez, J., Towers, T., Decker, K., Haag, A., Wood, D., Harmon, A., Whiddon, M., Pryor, R., Russell, J., Nikont, M., & Hinnerichs, T. (2022, June 7-9). *Redesigning the Army-Baylor University Program competency model & assessment tools*. Association of University Programs in Health Administration Annual Meeting, Salt Lake City, UT, United States. <http://annualmeeting.aupha.org/home>

Professional Community Activities

Level I RRCA Coach, Girls on the Run and local Volee teams, Honolulu, HI 2017-2020