

JAMES W. HENDERSON

OFFICE ADDRESS

Baylor University
 One Bear Place # 98003
 Waco, Texas 76798
 Phone: 254-710-4139
 FAX: 254-710-6142
 Email: Jim_Henderson@baylor.edu

HOME ADDRESS

4831 Pecan Terrace
 Waco, Texas 76710
 Phone: 254-715-9084

AREAS OF INTEREST

- Health Economics
- Healthcare Policy
- Forensic Economics
- Financial Analysis

EDUCATION

- Ph.D. Southern Methodist University, Dallas, Texas, Economics, 1981
- M.A. Southern Methodist University, Dallas, Texas, Economics, 1972
- B.B.A. University of Houston, Houston, Texas, Finance, *cum laude*, 1970

PROFESSIONAL EXPERIENCE

- Chair, Department of Economics, Baylor University, 2021 to present.
- Professor of Economics, Baylor University, 1995 to present.
- Ben H. Williams Professor in Economics, Baylor University, Department of Economics, Waco, Texas, 1995 to 2022.
- Academic Director, MBA Healthcare Administration Program, Baylor University, 2005-2015.
- Associate Professor of Economics, Baylor University, Department of Economics, Waco, Texas, 1988-1995.
- Assistant Professor of Economics, Baylor University, Department of Economics, Waco, Texas, 1981-1988.
- Vice President of Finance and Management, Dallas Minority Business Center, Dallas, Texas, 1980-1981.
- Senior Market Research Specialist, Dallas Minority Business Center, Dallas, Texas, 1978-1980
- Business Analyst, Venture Advisers, Inc., Dallas, Texas, 1975-1978.
- Instructor, Southern Methodist University, Dallas, Texas, 1971-1975.

JOURNAL PUBLICATIONS

- “The Consequences of Price Discrimination in Health Care,” with Earl L. Grinols, *Atlantic Economic Journal* 49(1), March 2021, 113-115.
- “Estimating the Impact of State Health Insurance Mandates on Premium Costs Using the Community Tracking Survey,” with Tracey LaPierre, Christopher Conover, Allen Seward, and Beck Taylor, *Journal of Insurance Regulation* 27(3), Spring 2009, 3-36. Winner of the 2009 Spencer L. Kimball Article of the Year Award.

- “Replace Pharmaceutical Patents Now,” with Earl Grinols, *PharmacoEconomics* 25(5), 2007, 355-363.
- “Cost Effectiveness of Cervical Cancer Screening Strategies,” *Expert Review of Pharmacoeconomics and Outcomes Research* 4(3), 2004, 89-100.
- “Making Christianity Relevant to Economic Scholarship,” with John Pisciotta, *Journal of Markets and Morality* 6(2), Fall 2003, 401-405.
- “Implementing George Marsden ‘Outrageous Idea’ in Economics,” with John Pisciotta, *Faith & Economics* 42, Fall 2003, 1-3.
- “Rural Isolation and the Availability of Hospital Services,” with Beck A. Taylor, *Journal of Rural Studies* 19, 2003, 363-372.
- “Employer-Sponsored Health Insurance Benefits: Historical Development and Future Prospects,” with Beck Taylor, *Journal of Forensic Economics* 15(2), 2002, 181-194.
- “The Impact of Agglomeration Economies on Estimated Demand Thresholds: An Extension of Wensley and Stabler,” with Thomas Kelly and Beck Taylor, *Journal of Regional Science* 40(4), November 2000, 719-733.
- “Risk Aversion and Overcompensation from the Risk Free Discount Rate,” with Allen Seward, *Journal of Legal Economics* 8(2), Fall 1998, 25-31.
- “The Efficiency of Tax Abatement in the Market for Jobs,” with Thomas M. Kelly and Samuel L. Seaman, *The Journal of Economics* 23(2), 1997, 73-88. Also published in the *Interim Report on Economic Development Incentives*, State of Texas, Senate Economic Development Committee, 75th Legislature, July 1996.
- “The Politics of Health Care Reform,” *Journal of the Medical Association of Georgia* 84(1), January 1995.
- "The Cost Effectiveness of Prenatal Care," *Health Care Financing Review* 15(4), Summer 1994, 21-32.
- "Book Review of *Health Economics Worldwide: Developments in Health Economics and Public Policy*," Peter Zweifel and H.E. Frech III, eds., *Journal of Risk and Insurance* 61(1), March 1994.
- "The Socialization of American Medicine," *Journal of the Medical Association of Georgia* 83(2), February 1994.
- "Predicting Turning Points in Economic Activity with Indexes of Economic Indicators: Improved Reliability Using a Logistic Model," with Sam Seaman, *Business Economics* 29(1), January 1994. (Recipient of the Abramson Scroll in recognition of an outstanding feature article published during the year.)
- "Equality, Liberty, Fraternity, and the Delivery of Health Care in France," *Journal of the Medical Association of Georgia* 82(12), December 1993.
- "A Framework for Analyzing the Statement of Cash Flows," with Terry S. Maness, *Journal of Cash Management* 9(3), May/June 1989. Reprinted in *Selected Readings in Cash Management*, Edition Three, Supplementary Material for the 1992 Certified Cash Manager Examination. Bethesda, MD: Treasury Management Association, 1991.
- "Commercial Loans are Most Risky in the Early Stages of Business," *Outlook of the Federal Home Loan Bank System*, March 1988.

- "The Substitutability of Education in Production and Rates of Return to Education," with Gerald W. Scully, *Journal of the Southwestern Society of Economists* 13(1), 1986, 1-6. (Recipient of the Hi K. Kim Distinguished Paper Award.)
- "Check the Corporate Pulse by Administering Cash Flow Analysis," with Terry S. Maness, *Cashflow*, May 1985.
- "Earnings, Rates of Return to Education, and the Earnings Distribution in Pakistan," with Stephen Guisinger and Gerald W. Scully, *Economics of Education Review*, December 1984.
- "Financial Analysis and Forecasting: A Cash Flow Approach," with Terry S. Maness, *Journal of Financial Education*, Fall 1983.
- "Earnings Functions for the Self Employed," *Journal of Development Economics*, 13, 1983.

BOOKS AND BOOK CHAPTERS

- *Health Economics & Policy* 8e, CENGAGE Learning, 2022.
- *Health Economics & Policy* 7e, CENGAGE Learning, 2018.
- *Health Economics & Policy* 6e, CENGAGE Learning, 2015.
- *Health Economics & Policy* 5e, CENGAGE Learning, 2012.
- *Health Care for Us All: Getting More for Our Investment*, with Earl L. Grinols, Cambridge University Press, August 2009.
- *Health Economics & Policy* 4e, South-Western/CENGAGE Learning, 2009.
- *Teachers Manual and Test Bank to Accompany Health Economics & Policy* 4e, South-Western/CENGAGE Learning, 2009.
- *Health Economics & Policy* 3e, Thomson/South-Western, 2005.
- *Teachers Manual and Test Bank to Accompany Health Economics & Policy* 3e, South-Western College Publishing, 2002.
- "The Christian Perspective and Economic Scholarship," in *Faithful Economics: The Moral World of a Neutral Science*, James W. Henderson and John L. Pisciotta, eds., Waco, Texas: Baylor University Press, 2005, 1-14.
- *Faithful Economics: The Moral World of a Neutral Science*, edited with John L. Pisciotta, Waco, Texas: Baylor University Press, 2005.
- *Health Economics and Policy* 2e, South-Western College Publishing, 2002.
- *Teachers Manual and Test Bank to Accompany Health Economics and Policy* 2e, South-Western College Publishing, 2002.
- *Health Economics and Policy*, South-Western College Publishing, 1999.
- *Teachers Manual and Test Bank to Accompany Health Economics and Policy*, South-Western College Publishing, 1999.
- *Financial Analysis and Forecasting: A Software System*, with Terry S. Maness, Englewood Cliffs, NJ: Prentice-Hall, 1991.
- "Biblical Principles Applied to a National Health Care Policy," in *Biblical Principles and Public Policy: The Practice*, edited by Richard C. Chewning, Colorado Springs, CO: NavPress, 1991, 237-250.
- *Obtaining Venture Financing: A Guide for Entrepreneurs*, Lexington, MA: Lexington Books, 1991.

- "Earnings Inequality Across Skill Levels: An Application of Entropy to the Human Capital Model," with Gerald W. Scully, in *Research on Economic Inequality*, volume 1, edited by Daniel Slottje, Greenwich, CN: JAI Press, Inc., 1989.
- *Financial Analyst's Deskbook: A Cash Flow Approach to Liquidity*, with Terry S. Maness, New York: Van Nostrand Reinhold, 1989.
- *Obtaining Venture Financing: Principles and Practices*, Lexington, MA: Lexington Books, 1988

OTHER PUBLICATIONS

- "Report on the Costs of Health Care System Mandates," with Allen Seward, prepared for the Texas Association of Business and Chambers of Commerce, January 1999.
- "Tax Abatement: Corporate Handout or Public Benefit?" with Thomas M. Kelly, *Baylor Business Review* 14(2), Fall 1996.
- "Clinton's Health Care Reform Plan, or Looking for Answers in All the Wrong Places," *Baylor Business Review*, Spring 1993.
- "American Health Care: Time for Radical Surgery?" *The Baylor Line*, Fall 1992.
- "Cocaine: The Plague of the 20th Century," *Baylor Business Review*, Winter 1992.
- "Economic Impact of Cocaine and Crack Abuse: Private and Social Issues," in Glen E. Lich, ed., *Doing Drugs and Dropping Out: Assessing the Costs to Society of Substance Abuse and Dropping Out of School*. A Report prepared for the Subcommittee on Economic Growth, Trade, and Taxes of the Joint Economic Committee, Congress of the United States, Washington, D.C.: U.S. Government Printing Office, August 1991.
- *A Question of Community: Waco and Drugs*, with Glen E. Lich, et al, Waco, Texas: Baylor University, 1991.
- "Baylor in the British Isles: Reflections on a Summer-Study Abroad Program," *Baylor Business Review*, Winter 1990.
- *Texas Capital Sourcebook*, published in conjunction with Deloitte, Haskins, and Sells, 1987.
- "Venture Finance," *Baylor Business Review*, Summer 1986.
- "Earnings, Returns to Schooling, Earnings Inequality, and the Elasticity of Substitution Across Skill Levels: The Case of the LDC," unpublished Ph.D. dissertation, Southern Methodist University, May 1981.

EXTRAMURAL GRANTS

- Agency for Health Care Policy Research, *Cost of Health Services Regulation Study* (290-02-0025, Task Order #4), consortium project with Duke University Medical School, \$167,142, June 2004 to May 2005.
- Lilly Fellows Program in Humanities and the Arts for a National Research Conference on *Christianity and Economics: Integrating Faith and Learning in Economic Scholarship*, \$83,500, May 2001.

- Pruitt Memorial Symposium Endowment Fund to fund plenary sessions at the Lilly National Research Conference, \$25,000, April 2001.

PAPERS PRESENTED

- “Does Medicare Increase Opioid Use? A Regression Discontinuity Approach,” presented at the 40th annual meetings of the Association of Public Policy Analysis and Management, Washington, D.C., November 9, 2018.
- “Medical Tourism: Providing Options in a Changing Marketplace,” presented to the ACHE Central Texas Chapter, Temple, Texas, May 10, 2013.
- “Health Entitlements and Future Prosperity,” presented at the 38th annual conference of the Association of Private Enterprise Education, Maui, Hawaii, April 15, 2013.
- “Affordable Care Act: The End of Federalism,” presented at the 37th annual conference of the Association of Private Enterprise Education, Las Vegas, April 2, 2012.
- “Post-Obamacare Prospects for the Future of Health Care Delivery,” presented at the 36th annual conference of the Association of Private Enterprise Education, Nassau, Bahamas, April 11, 2011.
- “Medical Travel: A New Form of Competition in Medical Markets,” presented at the 36th annual conference of the Association of Private Enterprise Education, Nassau, Bahamas, April 11, 2011.
- “Institutional Supports for Ideal Health Insurance,” presented at the 2011 meetings of the Allied Social Science Association, Denver, January 7, 2011.
- “Replace Pharmaceutical Patents Now,” with Earl Grinols presented at the 1st annual conference of the American Society of Health Economists, Madison, Wisconsin, June 4-7, 2006.
- “State-Level Health Insurance Mandates and Premium Costs,” presented at the 3rd Annual Southeastern Health Economics Study Group, Moore School of Business of the University of South Carolina at Columbia, October 14, 2005.
- “State-Level Health Insurance Mandates and Premium Costs,” presented at the Southern Economic Association, New Orleans, Louisiana, November 25, 2002.
- “Health Insurance Mandates and Premium Costs,” with Allen Seward and Beck Taylor. Presented at the 2001 meetings of the American Economic Association, New Orleans, Louisiana, January 6, 2001; and the meetings of the Missouri Valley Economics Association, Kansas City, Missouri, February 23, 2001.
- “The Economic Impact of Health Insurance Mandates on Premium Costs,” with Allen Seward and Beck Taylor. Presented at the 2000 meetings of the Missouri Valley Economics Association, St. Louis, Missouri, February 25, 2000.
- “The Future for Smaller, Independent Hospitals in the Spatial Distribution of the Market for Health Care Services,” with Thomas Kelly and Beck Taylor. Presented at the 1998 meetings of the Missouri Valley Economics Association, Kansas City, Missouri, February 27, 1998.
- “The Efficiency of Tax Abatement in the Market for Jobs,” with Thomas M. Kelly and Samuel Seaman. Presented at the 1997 meetings of the Missouri Valley Economics Association, St. Louis, Missouri, February 26, 1997.

- "Hospital Cost Containment: Is the Era of Cost Savings Over?" Presented at the 1993 meetings of the American Economic Association, Anaheim, California, January 5, 1993.
- "The Cost Effectiveness of Prenatal Care." Presented at the 1990 meetings of the Southwestern Society of Economists, Dallas, Texas, March 3, 1990.
- "Financial Analysis within a Cash Flow Framework: A Classification Scheme for Operating Firms," with Terry S. Maness. Presented at the Fifth Anniversary Symposium on Cash, Treasury and Working Capital Management, Boston, MA, October 18, 1989.
- "Biblical Principles Applied to a National Health Care Policy." Presented at the Fourth Chavanne Scholar's Colloquium, Baylor University, May 23-26, 1989.
- "An Integration of the Net Liquid Balance Approach and the Financial Flexibility Approach in Analyzing Liquidity," with Terry S. Maness. Presented at the 1987 meetings of the Southern Finance Association, Washington, D.C.
- "Earnings Inequality Across Skill Levels: An Application of Entropy to the Human Capital Model," with Gerald W. Scully. Presented at the 1987 meetings of the Southwestern Society of Economists, Dallas, Texas.
- "The Substitutability of Education in Production and Rates of Return to Education," with Gerald W. Scully. Presented at the 1986 meetings of the Southwestern Society of Economists, Houston, Texas. (Winner of the Distinguished Paper Award.)

PROFESSIONAL PRESENTATIONS

- "Health Care in the United States: Three Lectures on History, Practice, and Future of US Policy," University of Economics, Ho Chi Minh City, Vietnam, September 12-13, 2014.
- "Health Care Reform: What to Expect from the New President," presented to the 4th annual Gulf Coast Economics Association's Teaching Conference, San Antonio, Texas, November 7, 2008.
- "Varying Views on Health Care: Republican v. Democrat," presented in an online webinar, October 1, 2008.
- "Health Care Reform in Texas: Lessons for Public Policy," presented to the Texas Institute for Health Policy Research, Austin, Texas, September 5, 2003.
- "Financing Health Care: Public and Private Models," presented at the Baylor-Stockholm School of Economics Conference on Health Care Policy, Stockholm, Sweden, May 28, 2001.
- "Health Economics: A New Paradigm" and "Health Care in the United States: In Search of a New Paradigm," presented at the Strategic Health Economics Health Program 2001, Stockholm School of Economics Executive Education Program, Stockholm, Sweden, May 25, 2001.
- "The State of U.S. Medical Care," presented to Leadership Waco, sponsored by the Greater Waco Chamber of Commerce, March 21, 2000.
- "Report on the Costs of Health Care System Mandates," with Allen Seward, presented to the Insurance Subcommittee of the Texas House of Representatives, October 1, 1998.

- “The Economics of Retirement Planning,” presented to the Texas Farm Bureau, Waco, Texas, March 19, 1998.
- “Market-Driven Health Care Reform: The Pay-Off for Preventive Care,” presented to the Departments of Occupational Medicine and Preventive Medicine, Hillcrest Baptist Medical Center, Waco, Texas, May 24, 1995.
- “New Perspectives on the Health Care Reform Debate,” presented to the Government Affairs Committee of the Board of Directors, Scott & White Hospital, Temple, Texas, January 3, 1995.
- “Health Care Reform: Collaborating to Meet the Challenges,” Federal Demonstration Project for the Waco, Temple, and Marlin Veterans’ Administration Medical Centers, September 29, October 6, and October 11, 1994.
- “Health Care Reform: Where Do We Go from Here?” presented at the 17th annual Baylor Economic Forecast Conference, Waco, Texas, October 7, 1994.
- “Health Care Reform Update,” presented to the Society for Human Resource Managers and the Waco Plant Managers Association, Waco, Texas, May 24, 1994.
- “What’s Ahead for Health Care?” presented to Waco’s First Ladies, sponsored by First National Bank of Central Texas, Waco, Texas, January 21, 1994.
- “Alternative Medical Care Financing Strategies,” presented to the Harris County Medical Society, January 15, 1994, Houston, Texas.
- “The Socialization of American Medicine,” presented at the annual meeting of the McLennan County Medical Society, Waco, Texas, November 9, 1993.
- “Health Care Reform: Clinton Style,” presented at the 16th annual Baylor Economic Forecast Conference, Waco, Texas, October 8, 1993.
- “Collectivist Alternatives to Health Care Financing,” presented at the Medical Care Financing Symposium, sponsored by the staff of the AMI Park Plaza Hospital, Houston, Texas, September 28, 1993.

NEWSPAPER ARTICLES

- “Busting Apart the Big Myths about Health Care,” *Waco Tribune Herald*, September 20, 2009.
- “The Costs of Health Care System Mandates,” with Allen Seward, *Houston Business Journal*, May 28, 1999.
- “What’s the Problem with Medicare?” *San Antonio Business Journal* 9(44), November 17, 1995.
- "Looking for Answers for Health Care in All the Wrong Places," *Houston Chronicle*, March 28, 1993.
- "Health Care Reform '92: Image or Issue," *Dallas Business Journal*, October 1992.
- "Leading Health Care Problem is Drug Abuse," *The Business Press: Tarrant County's Business Journal*, week of June 12, 1992.
- "U.S. Health Care Needs Radical Reform," *The Business Press: Tarrant County's Business Journal*, week of May 22, 1992.
- "Kinder, Gentler Health Care a Necessity," *The Business Press: Tarrant County's Business Journal*, week of October 4, 1991.

- "Health Care: Is a Canadian-Style System the Answer for U.S.?" *The Dallas Morning News*, July 28, 1991.
- "Tort Reform Won't End Medical Crisis," *The Business Press: Tarrant County's Business Journal*, week of June 21, 1991.

THESIS COMMITTEE WORK

- Joshua Baker, Senior Honors Thesis, Health Economics, Director, 2020.
- Alexander Law, Business Fellows Thesis, Health Economics, Director, 2018.
- Daniel Thomas, Business Fellows Thesis, Health Economics, Director, 2017.
- Reny Mathew, Business Fellows Thesis, Health Economics, Director, 2015.
- Cami Hebert, Business Fellows Thesis, Health Economics, Director, 2014.
- Lauren Fuhr, Senior Honors Thesis, Health Economics, Director, 2013.
- Michael Cannon, Business Fellows Thesis, Economics, Director, 2011.
- Clayton Dorsa, Senior Honors Thesis, Economics, Director, 2011.
- Emily Watters, Senior Honors Thesis, Epidemiology, 2011.
- Danielle Grootemaat, Senior Honors Thesis, Economics, Director, 2010.
- Connie Wang, Senior Honors Thesis, Economics, Director, 2009.
- Daniel S. Lee, Senior Honors Thesis, Health Economics, Director, 2008.
- Sheri Jamal, Master of Science, Health Economics, Chair, 2006.
- Angela Schirmer, Senior Honors Thesis, Economics, Director, 2005.
- Jan H. Maridal, Master of Business Administration, Economics, 2003.
- Jeff Johnston, Senior Honors Thesis, Economics, Director, 1999.
- Matt Davis, Senior Honors Thesis, Economics, Director, 1998.
- Heather Newsome, Master of Science, Economics, Chair, 1996.
- Zanette Zernial, Master of Science, Economics, 1996.
- Amy Hollaway, Master of Science, Environmental Economics, 1995.
- Christy Frazier, Master of Science, Environmental Economics, 1995.
- Alice Townes, Master of Nursing Administration, 1993.
- Rita Bowden, Master of Arts, Religion, 1989.
- Lauren Pettit, Master of Arts, Gerontology, 1988.
- Chien Liu, Master of Arts, Sociology, 1987.
- Steve Thevenin, Master of Business Administration, 1985.

INTERNATIONAL EXPERIENCE

- Baylor in Great Britain, summer study abroad program with extensive travel in Western Europe, England, Scotland, and Wales, 1988-1991, 1996, 1998, 1999, 2001; Program Co-Director, 2002-present.
- Ho Chi Minh City, Viet Nam, University of Economics, "U.S. Healthcare: A System in Transition, September 2014.
- Sophia Antipolis, France, European School of Health Economics, "Health Economics of Pharmaceuticals and Other Medical Interventions," 15-day advanced training program in health economics and economic evaluation, Spring 2003.

- Shandong Province, China, Baylor MBA program for employees of Shandong Electric Power Company (SEPCO), faculty, Summer 2000, 2001.
- Monterrey, Mexico, ITESM, Baylor/Monterrey Tech faculty exchange program, March 1994.
- Kiev, Ukraine, invited by the Ukrainian Academy of Sciences, World Laboratories, lectured at Kiev Politechnical Institute and State Committee of the Ukraine on Food and Processing Industry, November 1991.
- Republic of South Africa, lectured at University of Cape Town and University of the Western Cape, May 1984.

UNIVERSITY AND COMMUNITY SERVICE

- Dr. Pepper Museum and Free Enterprise Institute, Board of Directors, 1997-2002.
- Director, Rotary Leadership in Free Enterprise Program, 1992-2002.
- BaylorPlus, Quality Service Initiative Steering Committee, 1997-1999.
- K Life of Waco, Inc., Board of Directors, 1998-2001.
- Departmental Search Committee for Assistant Professor, Chair, 1997, 1999-2001, 2015, and 2017.
- Departmental Search Committee for Assistant Professor, 1996, 2014, 2017, 2018.
- Hankamer School of Business Dean Search Committee, 1996-97.
- Oral Exam Committee, Army-Baylor Health Care Administration Program.
- Baylor University Strategic Planning Council, 1988-91.
- Leadership Waco, Founding Executive Committee, 1983-87.

CONSULTING AND EXPERT TESTIMONY

- Harrison Law Firm, LLLC, Coppell, Texas, 2021.
- West Mermis, LLLC, Houston, Texas, 2021.
- Lewis Brisbois, Houston, Texas, 2020 to present.
- Nunis & Associates, Austin, Texas, 2020 to present.
- Martin, Disiere, Jefferson & Wisdom, Dallas, Houston, Austin, 2007 to present.
- Steven C. Lee and Associates, Austin, Texas, 2001-2005, 2016 to present.
- Moore Landrey, Beaumont, Texas, 2009 to 2011, 2018.
- Gauntt, Koen, Binney, & Kidd, Dallas, Texas, 2015-2017.
- Knolle, Holcomb, Callahan & Taylor, Cedar Park, Texas, 2017.
- Waco Riverfront Project, L.P., Waco, Texas, 2018.
- Gabriel S. Hendrickson, Houston, Texas, 2016.
- Richards Rodriquez & Skeith for Care Options for Kids, Austin, Texas, 2015-16.
- Fairchild, Price, Haley & Smith, Nacogdoches, Texas, 2015.
- Gauntt, Earl, Binney & Koen, Dallas, Texas, 2015.
- Fairchild, Price, Haley & Smith, Nacogdoches, Texas, 2015.
- FC Dallas, Major League Soccer (MLS), Frisco, Texas, 2014-16.
- Beard Kultgen Brophy Bostwick Dickson & Squires, Waco, Texas, 2013.
- The Harris Firm, Dallas, Texas, 2013.
- Coontz Cochran, Burleson, Texas, 2013.
- Roebuck, Thomas, Roebuck & Adams, Beaumont, Texas, 2011 to 2015.

- Richard E. Ward, Ft. Worth, Texas, 2011.
- Brown Pruitt Peterson & Wambsganss, Ft. Worth, Texas, 2011.
- Provost Umphrey, Beaumont, Texas, 2010 to 2011.
- David F. Bragg, Austin, Texas, 2007 to 2012.
- Fitzgerald & Reddick, Ft. Worth, Texas, 2002 to 2012.
- Michael D. Donohue, Dallas, Texas, 2002 to 2011.
- Panza, Maurer & Maynard, Fort Lauderdale, FL, 2008 to 2010.
- Grau Koen, Dallas, Texas, 2009.
- Derrel Luce, Waco, Texas, 2004-2009.
- The Carter Law Firm, Houston, Texas, 2006-2009.
- Jose, Henry, Brantley, MacLean & Alvarado, Ft. Worth, Texas, 1998-2007.
- Vick, Carney & Smith, Weatherford, Texas, 2005-2007.
- Fanning, Harper & Martinson, Dallas, Texas, 1992-2007.
- Dan A. Atkerson, Allen, Texas, 2006.
- Stagner & Corely, Sherman, Texas, 2006.
- Richard E. Ward, Ft. Worth, Texas, 2002-2005.
- Donato, Minx & Brown, Houston, Texas, 2003-2005.
- Frank G. Pearce, Richardson, Texas, 2004.
- George Parker Young and Associates, Ft. Worth, Texas, 2002-2004.
- The Dunham Law Firm, Austin, Texas, 1998-2004.
- Ron Butler, Attorney at Law, Marlin, Texas, 1997-2003.
- J. Michael Liles, Ft. Worth, Texas, 2000-2002.
- TXU Electric, Dallas, Texas, 1999-2000.
- McDonald, Clay, Crow, and McGartland, Ft. Worth, Texas, 1999.
- Friedman, Drieger, and Hsueh, Dallas, Texas, 1998-1999.
- Texas Association of Business and Chambers of Commerce, Austin, Texas, 1998.
- Patterson, Lamberty, Stanford & Walls, Dallas, Texas, 1997-98.
- Fletcher & Springer, Dallas, Texas, 1997.
- Waco Police Officers Association, Waco, Texas, 1997.
- Williams, Pattillo, and Squires, Waco, Texas, 1996-98.
- Senate Economic Development Committee, State of Texas, 1996.
- Bryant, Clark, Dukes, Blakeslee, Ramsay & Hammond, Gulfport, MS, 1995.
- Moser and Marsalek, St. Louis, MO, 1994-95
- U.S. Department of Veterans Affairs, Waco, Temple, Marlin, Texas, 1994.
- Sheehy, Lovelace & Mayfield, Waco, Texas, 1992-93.
- United States Congress, Joint Economic Committee, Washington, D.C., 1989-90.

MEMBERSHIPS IN ASSOCIATIONS

- ACHE – American College of Health Care Executives
- AEA – American Economic Association
- ASHE – American Society of Health Economists
- Beta Gamma Sigma Business Honor Society
- Omicron Delta Epsilon Economics Honor Society

AWARDS

- Distinguished Professor Award, Hankamer School of Business, Baylor University, 2010.
- *Who's Who Among America's Teachers*, 2004.
- University of Houston, College of Business Alumni Association Outstanding Undergraduate Student, 1970.