

PIL-SENG LEE

+1-917-602-8170 ◊ pil-seng_lee@baylor.edu
Hankamer School of Business, Baylor University, USA

ACADEMIC APPOINTMENT

Assistant Professor of Finance, Baylor University 2022-present

EDUCATION

Ph.D., Finance, The University of Texas at Dallas 2022
M.A., Statistics, Columbia University 2016
B.A., Business Administration, Korea University 2009

RESEARCH INTERESTS

Corporate Finance, Hedge Fund Activism, Family Firm, Competition, ESG

WORKING PAPERS

- [1] **How Does Hedge Fund Activism Reengineer Corporate Culture?**
· The Financial News & KAFA Doctoral Student Dissertation Award
- [2] **Founders, Heirs, and Market Learning** with Vikram Nanda
- [3] **Product Market Threats and Leases**
with Douglas (DJ) Fairhurst, Tae-Nyun Kim, and Yoonsoo Nam
- [4] **Product Market Threats and Tax Avoidance** with Tae-Nyun Kim
- [5] **Domestic Factor Market Competition and Firm Risk-taking : Evidence from Oil & Gas Industry** with Yun Dong Yeo and Seunghyun Lee
· Academy of Management Best Paper Proceedings

WORK-IN-PROGRESS

- [1] **Do Analysts Ask Differently to Founders and Heirs?: Evidence from Earnings Conference Calls** with Tuhin Harit and Hyung-Eun Choi

PRESENTATIONS

Academy of Management [†]	Seattle, WA, 2022
Baylor University	Waco, TX, 2022
Conference on Asia-Pacific Financial Markets	Virtual, 2021
New Zealand Finance Meeting	Virtual, 2021
Southern Finance Association Annual Meeting	Fort Myers, FL, 2021
Southern Finance Association Annual Meeting [†]	Fort Myers, FL, 2021
Financial Management Association Annual Meeting	Denver, CO, 2021
Financial Management Association Annual Meeting [†]	Denver, CO, 2021
Washington State University [†]	Pullman, WA, 2021
Academy of International Business Annual Conference [†]	Virtual, 2021
Eastern Finance Association Annual Meeting	Virtual, 2021
Southwestern Finance Association Annual Meeting	Virtual, 2021
SMS Annual Conference [†]	Virtual, 2020
Financial Management Association Annual Meeting	Virtual, 2020
Financial Management Association Annual Meeting [†]	New Orleans, LA, 2019

([†] denotes coauthor presentation)

CONFERENCE DISCUSSANT

New Zealand Finance Meeting	Virtual, 2021
Financial Management Association Annual Meeting	Denver, CO, 2021
Southern Finance Association Annual Meeting	Fort Myers, 2021
Eastern Finance Association Annual Meeting	Virtual, 2021
Southwestern Finance Association Annual Meeting	Virtual, 2021

AWARDS AND HONORS

Academy of Management Best Paper Proceedings	2022
The Financial News & KAFA Doctoral Student Dissertation Award	2021
Doctoral Student Scholarship, Naveen Jindal School of Management, UT Dallas	2016-2021
Finalist, Academy of International Business, "That's Interesting!" Award	2021
Shinhan Bank & KAFA Scholarship for Ph.D. Student	2020
Financial Economics of Insurance Doctoral Student Travel Grant, Princeton University	2019
Graduate Research Fellowship, University of Texas at Dallas	2017-2018
Research Assistantship, Columbia Business School, Columbia University	2015

TEACHING EXPERIENCE

The University of Texas at Dallas

FIN 3320 Business Finance

· Instructor Evaluation: 4.96/5.00 (Fall 2021); 4.86/5.00 (Fall 2020); 4.10/5.00 (Spring 2020)

WORK EXPERIENCE

POSCO Engineering and Construction

2009–2014

Real Estate and Infrastructure Finance

Incheon, South Korea

BDA Partners

2008

Mergers and Acquisitions

Seoul, South Korea

Lazard Asset Management

2007

Korea Corporate Governance Fund

Sydney, Australia

CERTIFICATES

Chartered Financial Analyst (CFA) level 3 Candidate

OTHERS

Languages : English (Fluent), Korean (Native)

Programming : SAS, STATA, Python