

Shuting (Sophia) Hu (胡舒婷)

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ACADEMIC APPOINTMENTS

Baylor University, Hankamer School of Business June 2018–Present
Assistant Professor of Finance (Tenure-Track)

EDUCATION

Texas A&M University, Mays Business School August 2012–May 2018
Ph.D. in Business Administration – Finance

**The University of Texas at Dallas,
Naveen Jindal School of Management** August 2011–May 2012
M.S. in Finance Program – One Year Coursework Completed; Transferred without Degree

Nanjing University, School of Business September 2007–June 2011
Bachelor of Economics – Majored in Finance

RESEARCH INTERESTS

Empirical Corporate Finance; Legislation, Regulation, and Corporate Policies; Corporate Governance; Executive Compensation; Executive Characteristics; Innovation; FinTech; Financial Intermediation; Bridging Sub-fields in Finance Research

PUBLICATIONS

- **Bank Regulatory Size Thresholds, Merger and Acquisition Behavior, and Small Business Lending**, with Shradha Bindal, Christa H.S. Bouwman, and Shane A. Johnson, *Journal of Corporate Finance*, 62, Article 101519, June 2020.
- **Differential Bank Behaviors around the Dodd-Frank Act Size Thresholds**, with Christa H.S. Bouwman and Shane A. Johnson, *Journal of Financial Intermediation*, 34, pp. 47-57, April 2018.

WORKING PAPERS

- **Can Technology Help Overcome Contractual Incompleteness? Evidence from Blockchain Laws**, with Mark A. Chen, Joanna Wang, and Qinxi Wu
Conference Presentations: FMA 2021, Lone Star 2021, 5th Shanghai-Edinburgh-London Fintech Conference in 2021
- **Board Interlocks, Knowledge Spillovers, and Corporate Innovation**, with Mark A. Chen, Joanna Wang, and Qinxi Wu
Conference Presentations: FMA 2022, 8th Annual International Corporate Governance Society (ICGS) Conference 2022

- **Learning about the Details in CEO Compensation**
Conference Presentations: Lone Star Finance Conference 2018, AFA 2019
- **Asset Pricing Under Prior-Induced Beta Uncertainty**, with Shane A. Johnson and Yan Liu
Conference Presentations: CICF 2017, FMA 2017
- **Do Maximizer Executives Make Better Acquisitions? Evidence from CEO First Marriage Age**
- **Blockchain Innovation, Disruption, and Corporate Policies**, with Mark Chen and Qinxi Wu

WORK IN PROGRESS

- Characteristics and Growth of Mobile Payment Platforms and Decentralized Finance Protocols
- Incentives in the Details of Executive Compensation

PRESENTATIONS

Conferences: American Finance Association (AFA) Annual Meeting 2019; Lone Star Finance Conference 2021, 2018; Financial Management Association (FMA) Annual Meeting 2017; China International Conference in Finance (CICF) 2017

TEACHING EXPERIENCE

Baylor University

- Instructor of Investment Analysis (Spring 2022, Spring 2021, Spring 2020, Spring 2019)

Texas A&M University

- Instructor of Valuation (Fall 2016), Investment Analysis (Spring 2015)
- Teaching Assistant of Valuation (B.S. & M.S.), Empirical Corporate Finance (Doctoral Seminar), Managerial Finance I (B.S.), Finance for the Professional (M.B.A.)

The University of Texas at Dallas

- Teaching Assistant of Business Economics (M.S.), Business Finance (B.S.)

PROFESSIONAL SERVICE

Ad-Hoc Referee: Journal of Banking and Finance; Journal of Corporate Finance; Journal of Money, Credit and Banking; European Economic Review; Journal of Financial Research

Discussant: Financial Management Association (FMA) Annual Meeting 2019, China International Conference in Finance (CICF) 2017

Program Committee Member: Financial Management Association (FMA) Annual Meeting 2020, 2019

HONORS AND AWARDS

Outstanding Ph.D. Research Award, Mays Business School	2018
AFA 2017 Student Travel Grant	2017
Mays Fellowship, Texas A&M University	2012-2017
Mays Ph.D. Enhancement Fellowship, Texas A&M University	2012-2017
Finance Department Fellowship, Texas A&M University	2012-2017
Naveen Jindal School of Management Dean's Excellence Scholarship	2012
The People's Scholarship, Nanjing University	2009 & 2010
The National Scholarship, Nanjing University	2008

SOFTWARE AND PROGRAMMING SKILLS

SAS, Stata, Python, R, MATLAB, L^AT_EX, VBA in Excel, Perl, Mathematica, Java, C++