

Dr. Debra D. Burleson  
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## EDUCATION

Ph.D. 2012      Technical Communication & Rhetoric  
Texas Tech University (English Department)  
Dissertation: "Hospitalists' Perceptions of Communication and How They  
Navigate Communication Challenges within the Hospital Setting"  
M.Ed. 2004      Instructional Technology, Texas Tech University (Education Department)  
B.B.A. 1979      Business Communications, Hankamer School of Business,  
Baylor University

## ACADEMIC EMPLOYMENT HISTORY

Fall 2022 – present      Clinical Professor, ISBA Department, Hankamer School of Business  
Fall 2021 - Aug 2022      Clinical Associate Professor, ISBA Department, Hankamer School of  
Business  
Fall 2018-Aug 2021      Clinical Associate Professor, Assistant Director of the Ph.D. Program,  
MIS Department, Hankamer School of Business  
Spring 2013 - 2018      Assistant Director of the Ph.D. Program, MIS Department, Hankamer  
School of Business; Senior Lecturer  
Spring 2011 - 2013      Senior Lecturer, Baylor University, Hankamer School of Business,  
Management Information Systems Department  
Aug 2004 - Fall 2010      Lecturer, Baylor University, Hankamer School of Business,  
Management Information Systems Department

## WORK HISTORY

Jan. 2000-Aug. 2002      Public Relations Coordinator for Midway ISD  
Jan. 2000-Aug. 2004      Consulted with individuals and nonprofit organizations regarding  
technology software uses and assisted in upgrading/updating existing  
programs

## SCHOLARLY/CREATIVE ACTIVITY:

### Presentations:

October 2022      Burleson, D. Presentation at Association for Business Communication  
(ABC), Tampa, FL, "Virtual Teams: Conducting a Big Five Personality  
Assessment for Effective Team Assignments."  
October 2022      Burleson D. Presentation at Association for Business Communication  
(ABC), Tampa, FL, "My Favorite Assignment: Our Emotional  
Intelligence and Communication."  
July 2022      Horton, M. and Burleson, D. Presentation at

- IEEE Professional Communication Conference 2022 (ProComm),  
 “Emotional Intelligence (EQ) in the Classroom, in Writing, on Teams,”  
 University of Limerick, Limerick, Ireland.
- October 2021 Horton, M. and Burleson, D. Presentation at Association for Business  
 Communication (ABC), “Emotional Intelligence as Course Theme:  
 Boosting EQ, Strengthening Communication Skills.”
- October 2020 Waller, R. and Burleson, D. Presentation at Association for Business  
 Communication (ABC), “From Perception to Reality: How LinkedIn’s  
 Champion Recruiters Frame Their Facebook and Website Discourse for  
 Success.”
- December 2019 Burleson, D. Workshop Presentation for ICIS SIG-CORE, Munich,  
 Germany: Short-Term Global Virtual Teams: An Exploratory  
 Study of Team Cohesion and Connectivity
- Fall 2018 Burleson., D. Presentation at Association for Business Communication  
 (ABC), “The Ted-talk Style of Résumé Presentation: Celebrating your  
 Diversity and Culture Through Storytelling,” with Waller, R., and Alford,  
 A. (Miami, FL).
- December 2018 Milovich, M. and Burleson, D. Workshop ICIS SIG-CORE, Dublin,  
 Ireland, “Older Adults, Social Media, and Cognitive Speed.”
- January 2018 Milovich, M. and Burleson, D., Presentation for *Hawai’i International  
 Conference on System Sciences (HICSS)*, “Social Media and Older  
 Adults: Understanding Cognitive Training and Social Network.”
- August 2017 Burleson, D. Presentation for AMCIS, “Quality of Life: Older Adults and  
 the Role of Social Media,” with Milovich, M.
- January 2017 Burleson, D. Presentation for HICSS, “Conducting Research in a  
 Developing Country: A Reflection-In-Action Perspective,” with Chipidza,  
 W.
- December 2016 Burleson, D. Workshop for ICIS, “Quality of Life: Social Media’s Role  
 and the Elderly,” with Milovich, M.
- August 2016 Burleson, D. Panel Discussion for AMCIS, “Do Academic Curricula  
 Satisfy Healthcare Industry Professional Knowledge and Skills  
 Requirements?”
- January 2016 Burleson, D. (3<sup>rd</sup> author). Presentation for HICSS, “Why companies  
 Change Privacy Policies: a Principal-Agent Perspective.” With Leidner,  
 D. and Chipidza, W.
- March 2015 Burleson, D. Panel at Four C’s, “Medical Imaging and Images: The Visual  
 Culture of Healthcare,” with Angeli, L, and Gage, C.
- October 2014 Burleson, D. Presentation for ABC, “Tweet Yourself to a Job,” with  
 Waller, R.
- March 2013 Burleson, D., Presentation for Four C’s, “Transitions of Care: Negotiating  
 the Discharge Summary”; panel topic: “Medical Documentation as  
 Persuasive Discourse” with Dr. Liz Angeli, Towson University, and  
 Dr. Catherine Gouge, West Virginia University
- March 2012 Burleson, D., Presentation for Four C’s (Conference for College  
 Communication), “Medical Gateways: Ethnographic Studies of  
 Communication Practices in Emerging Contexts with Dr. Liz Angeli and

- October 2011 Dr. Michael Klein, St. Louis, Missouri  
Burluson, D., Presentation for ABC International Conference, "Capturing Knowledge in the Clouds: Using Delicious to Assist Students and Collecting and Collaborating Resources," Chicago, Illinois.
- October 2010 Burluson, D., Presentation for ABC International Conference, "Point/Counterpoint in the Nonprofit Hospital Debate: Two Analytical Approaches," with Dr. Randy Waller, Portsmouth, Virginia.
- April 2010 Burluson, D., Presentation for 2010 Educational Showcase," Like Leading a Horse to Water: Incorporating New Media for Research/Teaching From a Faculty Perspective," co-presented with Bob Darden, Dr. Mona Choucair, and Dr. Heidi Marcum. Each faculty member presented individual teaching projects created as part of the ATL Faculty Fellows program.
- October 2009 Burluson, D., Presentation for ABC International Conference, "Point/Counterpoint in the Nonprofit Hospital Debate: Two Analytical Approaches," authored with Dr. Randy Waller
- February 2008 Burluson, D., Presentation for ABC-SW Regional Conference, "The Corporate Website as a Recruiting Tool: Best Practices at Top Ten Companies," with Dr. Randy Waller.
- October 2008 Burluson, D., Presentation and Paper for ABC International Conference, "The Effects of Message Framing on Website Recruitment Texts," authored with Dr. Randy Waller and Dr. Denny Kramer.
- March 2007 Presentation and Paper for ABC-SW Regional Conference, "The Three Cs of Effective Emails," co-authored with Joy Young and Dr. Randy Waller.

### **Publications**

- December 2020 Milovich, M., and Burluson, D. (2020). "Connections and Cognitive Speed of Older Adults: Using a Social Media Intervention to Improve Cognitive Speed," *Communications of the Association for Information Systems, Vol. 47*, <https://doi.org/10.17705/1CAIS.04734>
- January 2018 Milovich, M., and Burluson, D. "Social Media and Older Adults: Understanding Cognitive Training and Social Network," *Hawai'i International Conference on System Sciences 2018 Proceedings (HICSS)*. Waikoloa, HI.
- September 2015 Burluson, D. "The Hospitalist Model: Are Hospitals Information Patients?" *Communication Design Quarterly Review, 3(4)*.
- April 2014 Burluson, D. "Communication Challenges in the Hospital Setting: A Comparative Case Study of Hospitalists' and Patients' Perceptions." *Journal of Business and Technical Communication, 28(2)*.
- April 2012 Andrews, C., Burluson, D., Elmore, K., et al. "A New Method in User-Centered Design: Collaborative Prototype Design Process (CPDP)." *Journal of Technical Writing and Communication, 42(2)*.

### **Research in Progress**

- Current Horton, M., Waller, R., and Burluson, D. "Teaching Approaches for Writing the LinkedIn Bio: Recovering Heuristics, Pisteis, and Protreptics"

Current	IRB approved 8/21; data collection begins Spring 2022 and ends Fall 2023 Burleson, D. "Perceptions of Older Adults with Instagram," analyzing qualitative data with Milovich, M.
Current	Burleson, D., Chipidza, W. Beginning theory review to add to initial presentation/paper, "How to do Research in a Developing Country."
Current	Burleson, D. and colleagues. Workplace and Virtual Proximity and Empathy

## LEARNING AND PEDAGOGICAL RESEARCH

### Intellectual Contributions

June 2021	Burleson, D. D., & Peters, U. (2021). Short-Term International Virtual Teams: Preparing Students and Employees for a Digitized, Global Workplace. In <i>Developments in Virtual Learning Environments and the Global Workplace</i> (pp. 205-227). IGI Global.
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### Fellowship

Fall 2009- Spring 2010	Academy of Teaching/Learning Fellows
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## TEACHING ACTIVITY

### Courses taught while at Baylor University:

MIS 6380	Ethical Research Practices, offered to business students in a PhD Program
BUS 3315	Business Communications
MIS 1305	Introduction to Information Systems
Writing Lab	Writing Lab Coordinator, August 2004-May 2006

### Course taught while at IAE, Caen, France:

Business Communication, M2 Program, April/May 2013
Team Collaboration, February/March 2018, 2019, 2020, and 2021 (virtually)

### Courses taught in BBE Study Abroad Program, 1<sup>st</sup> Summer Session, 2016 and 2018

International Communication
Cultural Communication
Business Communication

## INSTITUTIONAL SERVICE

Aug 2021 - Aug 2022	Chairman, Baylor Retirement Plan and Baylor 457(B) Plan, appointed by Baylor President and approved by Faculty Senate
Aug 2020 -Aug 2023	Baylor Retirement Plan and Baylor 457(B) Plan, appointed by Baylor President and approved by Faculty Senate
Fall 2016 – present	Philanthropic Advisor, Delta Delta Delta Sorority
Fall 2012-2018	Admissions Committee member
Fall 2011-2017	Faculty Senator, maximum of 6 years of continual service

- Fall 2008-2012 Baylor Business Women, advisor  
 Fall 2004-2005 Delta Delta Delta, House Corporation Board President  
 Aug. 2011-May 2012 Faculty Partner, one other faculty member and I served all Community Leaders at North Russell Dorm.  
 Aug. 2009-May 2012 Baylor University, Student Life Committee, Reviews and makes recommendations to the Faculty Senate and the Student Life Division concerning issues related to students  
 Summer 2010 Greeter Program, a new program facilitated by Student Life to connect via email with incoming freshmen and transfer students, offering a personal contact from a faculty member  
 Aug. 2007-May 2009 Baylor University, Teaching, Learning & Technology Committee (TLTC), appointed to serve on committee that oversees long-range planning for education/technology  
 Fall 2005 Surveyed 100 9-12<sup>th</sup> grade technology teachers in Texas for curriculum information for MIS Department Chair, info used for MIS 1305 course  
 Summer-Fall 2007 Quality Enhancement Plan committee (QEP). Appointed to serve on committee as part of the University's reaffirmation of accreditation for SACS  
 Aug.2007-May 2008 Faculty Partner, Kallie Karnes (Community Leader)  
 Aug. 2006-May 2007 Faculty Partner, Suzanne Goodwin (Community Leader)  
 Fall 2006/Fall 2007 U1000 Faculty Instructor  
 August 2005-2008 Welcome Week Host

### **UNIVERSITY MISSIONS SERVICE**

- May 2017-2018 Organized and facilitated Family Legacy's first career fair for 6 local businesses and over 40 students who had graduated from the program we taught in previous years.  
 May 2016-2018 Developed Mission Trip with curriculum, Faculty Leader, Business Consulting Mission Team, Lusaka, Zambia, in coordination with Family Legacy Ministry. Recruited, fundraised, developed curriculum, and worked with over 80 students. Preparation in Zambia included meeting with consulate at the U.S. Embassy, meeting with local business leaders.  
 May 2015 Faculty Leader, Accounting Team Mission Trip, Kampala, Uganda (minimester)  
 May 2013-2018 Faculty Leader, Costa Rica Service Trip, all majors across the university

### **PROFESSIONAL DEVELOPMENT ACTIVITIES**

- March 17, 2022 ATL Set, Outside the Assessment Box: Experiments in Alternative Assessment  
 November 19, 2021 Excellence in Teaching (SET), Reducing Textbook Costs  
 Feb. 24, 2021 Our Voices: Black History Month Panel Discussion  
 January 2020 Session with Abby Gamble, building video quizzes in Canvas  
 January 2020 Session with IDesign consultant, formatting tools and videos  
 June 2020 Building Trust through Course Design \* Delivery Decisions, Baylor Libraries

July 2020	LockDown Browser and Responds Monitor Training, Baylor Libraries
July 2019	NVivo Workshops I and II
September 2018	CASE Teaching and CASE Research, Workshop
July 2017	Crucial Conversations, Workshop (invited to GPD's and others who lead students), sponsored by Baylor's HR Department
January 2016	Effective Use of PowerPoint in the Classroom, sponsored by ATL
December 2014	Webinar, Healthcare: "Best Practices in Parent and Provider Interactions in Pediatrics", webinars sponsored by AIS
October 2014	Webinar, Healthcare: "The Clinical Impact of eHealth on the Self-Management of Diabetes", webinars sponsored by AIS
September 2014	Webinar: "Patients are not Simply health IT Users or Consumers", webinars sponsored by AIS
August 2014	Workshop, Canvas, sponsored by Baylor Electronic Library
November 2012	Faculty Forum, "Thirsty for What? Wisdom in an Era of Twitter, Social Significance, and Symbols Sans Sacrifice," Dr. Chris Blocker.
November 2012	KPMG Recruiting Invent for Ph.D. Students, "KPMG PhD Project," KPMG, Chicago, IL.
October 2012	Faculty Forum, "Gender Matters: Fostering Gender Balance in Curricula and Classrooms," Dr. Lenore Wright.
September 2012	Faculty Forum, "Transformational Education in Three Easy Steps," Dr. Bill Booth.
December 2011	Webinar, "NVivo (QSR) Webinar," NVivo, Waco, TX.
February 2011	Webinar, "Social Media and Electronic Communication," Pearson Publishing, Waco, TX.
May 2011	Webinar, "Honing Your Social Antenna: Improve effectiveness and reduce costs by becoming a more social business," InformationWeek/IBM, Waco, TX.
November 2009	Workshop, "Hankamer School of Business Teaching Workshop," Hankamer School of Business, Dr. Mark Dunn, Waco, TX.
September 2009	Research/Writing Presentation, "Worlds made by words: Scholarship and Community in the Modern West," Beall-Russell Lecture Series, Baylor, Waco, TX/
March 2009	Seminar, "Digital Storytelling Workshop," Training and Development, Baylor, Waco, TX.
August 2007	Workshop, "Using Elluminate Live Through Blackboard," Blackboard.
August 2007	Workshop, "Blackboard 7 - Blogs and Wikis," Baylor University.
July 2007	Workshop, "Elluminate Live! Advanced," Elluminate Live!
July 2007	Workshop, "Elluminate Live! Introduction," Elluminate Live!
January – May 2007	Seminar, "7 Habits of Highly Effective Instructors," Baylor.

### **PROFESSIONAL SERVICE**

August 2022	Burleson, D. <i>Reviewer</i> , HICSS, 2023 Conference
July 2022	Session Chair, IEEE ProComm, University of Limerick, Limerick, Ireland
November 2021	( <i>scheduled November 16, 2021</i> ); Panelist for an international audience to discuss chapter in IGI Global Book, (chapter authors: Burleson & Peters, "Short-Term International Virtual Teams: Preparing Students and

	Employees for a Digitized, Global Workplace.”
October 2021	Burleson, D. <i>Reviewer</i> , Hospital Practice
December 2020	Burleson, D. <i>Reviewer</i> , IGI Global
June 2020	Burleson, D. <i>Reviewer</i> , Association for Business Communication Conference
Spring 2020	Burleson, D. <i>Reviewer</i> , two rounds, <i>Journal of Business and Technical Communication</i>
April 2019	BIG XII+ Symposium, Session Chair, Texas Tech University, Lubbock, TX
August 2019	AMCIS, Mini-Track Co-Chair
November 2019	Burleson, D. <i>Reviewer</i> , ICIS, SIG-CORE Workshop, 2 papers.
May/June 2019	Burleson, D. <i>Reviewer</i> , ICIS, 2 papers.
November 2018	Burleson, D. <i>Reviewer</i> , MISQE.
May/June 2018	Burleson, D. <i>Reviewer</i> , ICIS, 2 papers.
August 2018	AMCIS Co-Chair, Posters
August 2017	AMCIS, Co-chair, Review Coordinator
September 2017	Technical communication Quarterly, Special Issue, Reviewer
December 2015	ICIS Poster Chairman
Fall 2011	Burleson, D. <i>Reviewed</i> , Cardon text, Business Communications textbook, McGraw-Hill Publishing.
March 2010	AMCIS Reviewer, Journal Article.
Fall 2010	Burleson, D. <i>Edited/revise</i> d a new Business Communications textbook, McGraw-Hill Publishing.
Spring 2010	Burleson, D. <i>Review of Chapter 7</i> , <i>Guffey’s Business Communication: Process and Product, 7e.</i> , Cengage Learning.
March-June 2009	ICIS Reviewer, Journal Article.
Summer 2009	Burleson, D. <i>Reviewer</i> , ICIS paper.
October 2009	Panelist, “Bearaware Brown Bag Luncheon,” topic: Social Networking
Fall 2008	Burleson, D. <i>Review of Guffey’s Essentials of Business Communication, 8e.</i> , Cengage Learning.
2008	Burleson, D. <i>Podcast (mp3 file)</i> . “Introduction to Wikinomics,” MIS 1305 course.
Spring 2007	Presentation at the 2007 TASO State Convention, Dallas, “Are you Technologically Savvy?”
Fall 2007	Authored grant for Compassion Ministries, Waco, TX, awarded \$49,000
Spring 2005	Presentation at the 2005 TASO State Convention, Waco, “You Might Think It, But Be Careful Writing It!” for delegates who work with nonprofits.
Summer 2005	Burleson, D. <i>Edited Go! Series</i> , Prentice-Hall Publishers.
2005-2006	Website designer and manager, Waco Symphony Council, Midway Choir Boosters

## PROFESSIONAL AFFILIATIONS

Association for Information Systems (AIS)

Association for Business Communicators (ABC)

## IEEE International Professional Communication (ProComm)

**COMMUNITY SERVICE**

May 2021 – present	Waco Symphony Association Board
May 2020 – present	Food Pantry, Columbus Avenue Baptist Church
May 2019 – present	Leadership Enlistment Committee, Columbus Avenue Baptist Church
May 2012 – 2016	VP Education, Waco Symphony Board of Directors
May – Oct. 2012	Fundraiser, Family Abuse Center
May 2008 – present	meals for Christian Women’s Job Corp
2006-2010	Compassion Ministries Board of Directors, 2006-2010, Pres.: 2009-2010
2006-2009	TASO (Texas Association for Symphony Orchestras) State Board members, Newsletter Chair, 2008-2009
2003-2004	President, Waco Symphony Council 2003-2004
2000-2001	Member of Waco’s Leadership Forum, 2000-2001
1999-2000	President, Junior League of Waco (membership 650) 1999-2000
1997-1998	President, Waco/McLennan County Bar Association
1989-1991	Board member, Evangelia Settlement
1989-2010	Midway ISD, Parent/Teacher Assoc., numerous levels of involvement

**GRANTS/FUNDING**

June 2017-July 2018	Research Grant, \$9,996.00, Rowan University, “Quality of Life: Older Adults and the Role of Social Media.”
November 2012	Academy of Teaching and Learning, University Teaching Grant, \$1,500 for summer 2013, Teaching Professor Institute, New Orleans, LA
May 2012	Graduate School Grant, \$1,000, Texas Tech University (travel and lodging for dissertation defense)
August 2009	Research Grant, \$1,250, from the Helen Hodges Foundation

**CONSULTING**

March 2020	Formed BKS Communication Matters, LLC with two colleagues www.bkscommunication.com Three focus areas: consulting, coaching and writing, training
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