

Laurie Burney, Ph.D., CPA (inactive), CMA, CSCA
J.E. Bush Professorship in Accounting

Baylor University
Hankamer School of Business
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EDUCATION

Ph.D., Business Administration, Accounting Concentration, University of Kentucky, May 2001
M.B.A., Accounting Concentration, Middle Tennessee State University, August 1992
B.B.A., Accounting Concentration, Austin Peay State University, March 1985

REFEREED PUBLICATIONS

- Riemenschneider, C., L.L. Burney, and S. Bina. 2022. "The influence of organizational values on employee attitude and information security behavior: The mediating role of psychological capital." *Information and Computer Security*, forthcoming.
- Templeton, G.F., M.B. Pope, and L.L. Burney. 2021. "The usefulness of the two-step normality transformation in retesting existing theories: Evidence on the productivity paradox." *Database for Advances in IS*, 52(1): 53-64.
- Burney, L.L., A.M. Muncy, and M. Stuebs, Jr. 2021. "Using managerial accounting to inform COVID-19 Strategies." *Cost Management*, July/August: 5-10.
- Burney, L., and F.A. Kennedy. 2021. "The purpose of a corporation and lean principles: Do the two overlap?" *Cost Management*, May/June: 25-30.
- Millar, M., L. Burney, and K. Mahler. 2019. "Sustainability? In the oil and gas industry? Absolutely." *Today's CPA*, November/December: 30-36.
- Burney, L., R.R. Radtke, and S.K. Widener. 2017. "The Intersection of 'Bad Apples,' 'Bad Barrels,' and the Enabling Use of Performance Measurement Systems," *Journal of Information Systems*, 31 (2): 25-48.
- Templeton, G.F., and L. Burney. 2017. "Evaluating the downstream effects of normality on formative construct development in MIS research," *Journal of Information Systems*, 31 (2): 149-164.
- Burney, L. 2017. "Accounting Student Transformations," (invited), *Strategic Finance*, 99 (2): 36-41.
- Burney, L., V. Zascavage, and M. Matherly. 2017. "Advancing accounting research of teaching efficacy: Developing a scale to measure student attitudes toward active learning experiences," *Leadership and Research in Education*, 4 (1): 60-81.
- L. Burney, and B. Dawson (student) 2015. "Hospital cost reduction: Does lean provide the answer?" *Today's CPA*, May/June: 32-37.
- Burney, L., and S.K. Widener. 2013. "Behavioral work outcomes of a strategic performance measurement system-based incentive plan," *Behavioral Research in Accounting*, 25 (2): 115-143.
- Burney, L., and M. Matherly. 2013. "Active learning activities to revitalize managerial accounting principles," *Issues in Accounting Education*, 28 (3): 653-680. Accompanying Teaching Notes available on a password protected site at www.aaahq.org, 74-89.

- Kennedy, F.K., L. Burney, J.L. Troyer, and J.C. Stroup (student). 2010. "Do non-profit hospitals provide more charity care when faced with a mandatory minimum standard? Evidence from Texas," *Journal of Accounting and Public Policy*, 29: 242-258.
- Matherly, M., and L. Burney. 2010. "Increasing the competency focus using a project-driven strategy," *Advances in Accounting Education: Teaching and Curriculum Innovations*, 11: 1-31.
- T. Biggart, L. Burney, R. Flannagan (practitioner), and W. Harden. 2010. "Is a balanced scorecard useful in a competitive retail environment?" *Management Accounting Quarterly*, 12 (1): 1-12.
- Burney, L., and N. Swanson (doctoral student). 2010. "The relationship between balanced scorecard characteristics and managers' job satisfaction," *Journal of Managerial Issues*, 22 (2): 166-181.
- Burney, L., C. Henle, and S.K. Widener. 2009. "A path model examining the relations among strategic performance measurement system characteristics, organizational justice, and extra- and in-role performance," *Accounting, Organizations and Society*, 34 (3-4): 305-321.
- Matherly, M., and L. Burney. 2009. "Using peer-reviewed writing in the accounting curriculum: A teaching note," *Issues in Accounting Education*, 24 (3): 393-413.
- Burney, L., and A. Paul (practitioner). 2008. "Financial Services Corporation: Implementing an HR balanced scorecard," *IMA Educational Case Journal*, 1 (2): 1-10. Accompanying Teaching Notes available through the IMA, 1-12.
- Burney, L., and M. Matherly. 2008. "Integrating leadership experiences in the accounting curriculum," *Management Accounting Quarterly*, 10 (1): 51-58.
- Burney, L., and M. Matherly. 2007. "Examining performance measurement from an integrated perspective," *Journal of Information Systems*, 21 (2): 49-68.
- Burney, L., and S.K. Widener. 2007. "Strategic performance measurement systems, job-relevant information and managerial behavioral responses – role stress and performance," *Behavioral Research in Accounting*, 19: 43-69.
- Kennedy, F., L. Owens-Jackson, L. Burney, and M. Schoon (practitioner). 2007. "How do your measurements stack up to lean?" *Strategic Finance*, 88 (11): 33-41.
- McWhorter, L.B., C.M. Matherly, and D.M. Frizzell (student). 2006. "The connection between performance measurement and risk management," *Strategic Finance* 87 (8): 51-55.
- Matherly, C.M., L.B. McWhorter, and D.M. Frizzell (student). 2005. "Management accountants' response to SOX: A survey of controllers," *Management Accounting Quarterly* 6 (4): 19-23.
- McWhorter, L.B. 2003. "Does the balanced scorecard reduce information overload?" *Management Accounting Quarterly* 4 (4): 23-27.
- McWhorter, L.B., and R. Ramsay. 2000. "The effects of reporting cost of quality and non-financial quality information: Research and directions for further exploration." In *Advances in the Management of Organizational Quality* (invited), vol. 5, edited by D. Fedor and S. Ghosh, 249-269, Greenwich, CT: JAI Press.
- Laska, L., and L. McWhorter. 1997. "Accounting in Tennessee, 1796 – 1996," *Tennessee CPA* (Apr): 10-11.

OTHER PUBLICATIONS

- Burney, L. L. 2022. "When is the best time to take the CMA Exam?" *New Accountant*, July: 12-14.
- Burney, L.L. 2022. The evolution of accounting education. *Strategic Finance IMA Moments*, November: IMA Blog.
- Matherly, M., and L. Burney. 2009. *Excel Manual for Cost Accounting*. New York, NY: Pearson Prentice Hall. (140 page supplement to accompany Horngren, C.T., S. Datar, G. Foster, M. Rajan, and C. Ittner. 2009. *Cost Accounting: A Managerial Emphasis*. 13th edition. New York, NY: Pearson Prentice Hall).

BOOK REVIEWS

- Burney, L. 2009. "Don R. Hansen, Maryanne M. Mowen and Liming Guan, Cost Management: Accounting & Control, Sixth Edition (Mason, OH: South-Western Cengage Learning, 2009, pp. xxix, 795)," *Issues in Accounting Education* 24 (1): 110-111.

RESEARCH PAPERS PRESENTED (NOT INCLUDING COAUTHOR PRESENTATIONS)

- "Using participation in control system design to nudge a control freak into becoming a better citizen," (with R.R. Radtke and S.K. Widener)
- Texas Tech University Research Workshop, April 2019.
 - AIMA World Conference on Management Accounting Research, May 2019.
- "Levers of control: the impact of beliefs and boundary on employees' compliant behaviors," (with R.R. Radtke)
- European Institute for Advanced Studies in Management Conference on Performance Measurement and Management Control, September 2017.
- "A cautionary tale of coercive control," (with R.R. Radtke and S.K. Widener)
- AAA Accounting, Organizations and Behavior Section Midyear Meeting, 2016.
 - AAA Annual Meeting, 2016.
- "The impact of SPMSs on employee outcomes and store performance in a retail environment."
- European Institute for Advanced Studies in Management Conference on Performance Measurement and Management Control, 2015.
 - European Institute for Advanced Studies in Management Conference on New Directions in Management Accounting: Innovations in Practice and Research, 2014.
 - Management Control Association Conference, 2013.
- "Management control systems: Enlightening the black box."
- ESSEC Business School's Conference on the Impact of Organizational and Management Control on People's Lives, keynote speaker, 2013.
- "The motivational effects of a strategic performance measurement system-based incentive plan," (with S. Widener)
- European Institute for Advanced Studies in Management Conference on New Directions in Management Accounting: Innovations in Practice and Research, 2011.
- "A spoonful of sugar helps the medicine go down: Sweetening the deal for managerial principles," (with M. Matherly)
- AAA Annual Meeting, Effective Learning Strategies Forum, 2011.

- “Usefulness of multi-dimensional performance measurement systems in a competitive retail environment: The case of Wildcat, Inc.,” (with T. Biggart, R. Flannagan, W. Harden)
- IMA Annual International Conference, 2010.
- “Increasing competency emphasis in the accounting curriculum,” (with M. Matherly)
- AAA Southeast Regional Meeting, 2009.
- “The effects of perceptions of performance measurement characteristics on the workforce,” (with S. Widener)
- AAA Annual Meeting, 2008.
- “Integrating leadership experiences in the accounting curriculum,” (with M. Matherly)
- IMA Annual International Conference, 2008.
- “Using peer-reviewed writing in the accounting curriculum,” (with M. Matherly)
- AAA Annual Meeting, Effective Learning Strategies Forum, 2007.
- “In a performance measurement system: Is it job-relevant information or its decision-making use that leads to better performance?,” (with M. Matherly)
- AAA Annual Meeting, 2007.
 - Accounting and Finance Association of Australia and New Zealand Annual Conference, 2006.
- “Does perceived fairness in the workplace matter to the use of strategic performance measurement systems in incentives?,” (with C. Henle and S. Widener)
- AAA Management Accounting Section Conference, 2007.
 - European Institute for Advanced Studies in Management Conference on New Directions in Management Accounting: Innovations in Practice and Research, 2006.
- “Do non-profit hospitals provide more charity care when faced with a mandatory minimum standard? Evidence from Texas,” (with F. Kennedy, J. Troyer and J. Stroup)
- AAA Annual Meeting, 2006.
- “Perceived quality of strategic performance measurement systems in a competitive retail environment,” (with T. Biggart, R. Flannagan, W. Harden)
- AAA Southeast Regional Meeting, 2005.
- “An investigation of organizational justice and job performance outcomes associated with strategic performance measurement system use,” (with C. Henle)
- European Institute for Advanced Studies in Management Conference on Performance Measurement and Management Control, 2005.
 - AIMA Conference on Management Accounting Research, 2005.
 - AAA Management Accounting Section Conference, Forum Session, 2004.
 - AAA Accounting, Behavior and Organizations Research Conference, 2003.
- “Management accountants’ response to Sarbox: A survey of controllers,” (with M. Matherly and D. Frizzell)
- IMA Annual International Conference, 2005.
- “An investigation of the balanced scorecard’s association with self efficacy and goal commitment,” (with T. Biggart, W. Harden, R. Flannagan)
- AAA Accounting, Behavior and Organizations Research Conference, 2004.
- “Information overload: Do strategic performance measurement systems make a difference?,” (with M. Matherly)
- AAA Information Systems Section Mid-Year Meeting, Forum Session, 2004.

“The balanced scorecard: An empirical analysis of its effect on managers’ job satisfaction and performance evaluations.”

- American Academy of Accounting and Finance Annual Meeting, 2004.
- AAA Southeast Regional Meeting, 2002.

“Does the balanced scorecard reduce information overload?”

- IMA Annual International Conference, 2003.

“The association between the perceived strategic linkage of performance measures and managerial role stress”

- AAA Annual Meeting, Research Forum, 2003.
- AAA Management Accounting Section Conference, 2003.

“Reinventing the undergraduate managerial/cost accounting course at UNCC,” (with M. Matherly)

- IMA Annual International Conference, Academic Roundtable, 2003.

“Implementing a balanced scorecard: Experiences of a financial services HR division,” (with A. Paul)

- AAA Southeast Regional Meeting, 2003.

OTHER PRESENTATIONS (SINCE 2008)

“STEM – The Future of Accounting Programs,”

- Moderator, IMA Faculty Fridays, November 2022.

“Preparing Students for the Future,”

- Presenter (with L. Beaudoin, M. Shackell), American Accounting Association Diversity Section Case Conference, October 2022.

“Faculty Workshop: IMA Happenings”

- Presenter, IMA Student Leadership Conference, October 2022.

“Engaging Students through Gamification,”

- Presenter, American Accounting Association MAS Section Case Conference, October 2022.

“IECJ Editorial Panel,”

- Panelist, American Accounting Association MAS Section Case Conference, October 2022.

“Competitive Analysis: Global Markets Committee,”

- Presenter, IMA Global Markets Board Committee, June 2022.

“Accounting For Climate Change: Opportunities For Management Accounting,”

- Moderator, European Accounting Association, May 2022.

“The Future of Management Accounting – Faculty Panel,”

- Invited panelist, AAA MAS Conference, January 2022.

“Essential Management Accounting Competencies for All Entry-Level Accountants,”

- Panelist, AAA MAS Conference, January 2022.

“What is Lean Accounting and Why Should I Care?”

- Presenter (with Amal Said), IMA Accounting & Finance Conference, June 2022.
- Presenter (with Amal Said), AAA Impact the Future Conference, 2020.
- Presenter, University of Arkansas at Little Rock, 2019.

“Providing Insights into Careers in Industry,”

- Invited panelist, AAA APLG Conference, 2019.

“Supporting Students with IMA's Academic Programs & Resources,”

- Invited panelist, IMA Student Leadership Conference, 2017.

“Evaluators within your classroom: The processes and outcomes of student peer review and assessment,” (with M. Matherly)

- Invited panelist, AAA Annual Meeting, 2013.

“Issues about theories, methods, promising avenues for researching the relationships between organizational and management control and people’s well-being,”

- Invited panelist, ESSEC Business School’s Conference on the Impact of Organizational and Management Control on People’s Lives, 2013.

“2011 AAA Innovation in Accounting Education Award Competition – Honorable Mention Panel,” (with M. Matherly)

- Honorable Mention Panelist, AAA Annual Meeting, 2011.

“Lean Introduction and Simulation”

- Two MBA classes at Xavier University in Cincinnati, 2009.

“Teaching Lean Accounting Concepts”

- AAA Southeast Regional Meeting, 2009.

“IMA Ethics Series: Success without Compromise - Group Study”

- Facilitator, IMA Annual International Conference, 2008.

“Lean Accounting Principles and Simulation”

- AAA Southeast Regional Meeting, 2008.

ACADEMIC EXPERIENCE

Baylor University, *Associate Professor*, 2010-current (tenured 2016)

Holder of J.E. Bush Professorship in Accounting, 2021-current

Courses Taught Advanced Managerial Accounting, Principles of Managerial Accounting, MACC Management Accounting Seminar

Mississippi State University, *Associate Professor* 2009-10 (tenured 2009), *Assistant Professor*, 2004-09

Courses Taught Advanced Managerial Accounting (MPA), Cost Accounting, Principles of Managerial Accounting

University of North Carolina at Charlotte, *Assistant Professor*, 2001-04, *Interim Asst Professor* 2000-01

Courses Taught Managerial Accounting (MBA), Managerial Accounting (MACC), Managerial Cost Accounting, Governmental Accounting

University of Kentucky, *Teaching Assistant*, 1996-99

Courses Taught Contemporary Methods in Accounting, Principles of Accounting I

Tennessee State University, *Instructor*, 1995-96

Courses Taught Principles of Accounting II, Intermediate Accounting I

Austin Peay State University, *Assistant Professor*, 1992-95, *Adjunct Faculty* 1989-90

Courses Taught Managerial Accounting, Governmental Accounting, Principles of Accounting I & II

PROFESSIONAL EXPERIENCE

Institute of Management Accountants Professor-in-Residence, 2021-current

- Serve as the key interface with academic associations, such as the AAA and its sections, including gaining IMA representation on conferences/meeting agendas.
- Cultivate, establish, and strengthen relationships with academics
- Represent IMA at Academic Events, including AAA events, IMA Academic Dinners, webinars.
- Help the integration of the CMA body of knowledge into schools' curriculum on an ad hoc basis and describe how the CMA increases the value of a degree and career

CMA Exam Review Instructor, 2020-2022

- Consulted with the Institute of Management Accountants to provide instruction and support to employees of corporations with initiatives to complete the certification.

Expert Witness, 2010-12

- Reviewed product line costing system and prepared report on appropriateness of the methods employed.

Consultant, 1988-96

- Provided various accounting and tax consulting services.

Fiscal Officer, Montgomery County Job Training Partnership Grant, 1988-90

- Developed and maintained the accounting system necessary to properly account for grant funds, which included budgeting, projecting cash flow, reporting on the status of grant funds.
- Reviewed written contracts, assisted with modifications to contracts, ensured compliance with contractual agreements, and monitored service providers.

Senior Accountant, Harshman, Lewis & Associates, PC, 1986-88

- Planned, supervised, and completed audit, review, compilation, and tax engagements for individuals, partnerships, corporations, and private foundations in various industries (Banking, Construction, Real Estate Development, etc.).

Staff Accountant, Maggart & Welch, PC, 1985-86

- Performed duties related to audits and tax return preparation for various types of clients.

UNIVERSITY SERVICE

Baylor University

University

Engaged Learning Committee, 2022-2023

Undergraduate Research and Scholarly Achievement Committee, 2017-2022

School of Business

Delta Sigma Pi, Faculty Advisor, 2019-2020

Department of Accounting and Business Law

Research Workshop Coordinator, 2016-2018

Managerial Principles Course Coordinator, 2011-2014

Independent Studies Supervised – 2013 (two courses), 2014 (two courses), 2016

Business Fellows Thesis Panel - 2016

Assessment Committee, 2011-2016

Graduate Curriculum Committee, 2013-2019

Journal Committee (ad hoc), 2015

Recruiting Committee, 2012-2018, 2021-2022

Scholarly Expectations Committee (ad hoc), 2017-2018

Strategic Planning Committee, 2010-2017

Undergraduate Curriculum Committee, 2011-2017

Mississippi State University

College of Business

Master's Committee (formerly MBA Committee), 2006-10
Led proposal development for accounting concentration in the MBA program, 2006
Seal Committee (ad hoc), 2008
Journal Task Force Committee, 2008

School of Accountancy

Coordinator, Principles of Managerial Accounting, 2005-09
Curriculum Committee, 2007-10
Masters Committee, 2008-10
Ph.D. Committee, 2009-10
Search Committee, 2008-10
Director, Ph.D. dissertation committee, Nancy Swanson, 2007
Ph.D. dissertation committee, Joseph Faello, 2007-10
Prepared and graded Ph.D. Comprehensive Exam Questions, 2004-08

University of North Carolina at Charlotte

Department of Accounting

Strategic Planning Committee, 2001-03
Undergraduate Curriculum Revision – Cost/Managerial Team Leader, 2002-03
Supervised Independent Studies – MACC student, 2003; MBA Students, 2001, 2003

Austin Peay State University

University

Student Standing Committee, 1994-95

College of Business

AACSB Proposal Committee, 1994-95
Student Committee, 1994-95
Library Committee, 1993-95

Department of Accounting and Information Systems

Curriculum Committee, 1992-95
Goals and Objectives Committee, 1992-95
MA Degree Proposal Committee, 1994-95
Co-Director, Voluntary Income Tax Assistance (VITA), 1995

PROFESSIONAL AFFILIATIONS AND SERVICE

Professional Memberships

American Accounting Association – Management Accounting Section, Accounting, Behavior and Organizations Section, Gender Issues and Worklife Balance section, Diversity section
Educational Foundation for Women in Accounting
Institute of Management Accountants, including Stuart Cameron McLeod Society
Lean Education Advancement Foundation

American Accounting Association

Annual Meeting

Reviewer, 2009, 2011, 2016
Discussant, 2009, 2012
Moderator, Panel Session 2016

ABO Section

Annual Meeting Coordinator, 2017 and Assistant Coordinator, 2016
Nominations Committee, 2014-15
Secretary/Treasurer, 2009-11

American Accounting Association, continued

ABO Section, continued

Reviewer, 2011, 2015, 2019;

Discussant, 2004

Diversity Section

Reviewer and Discussant, Annual Meeting, 2011, 2022

IS Section

Reviewer, 2013

Gender Issues and Worklife Balance Section

Southwest Representative to the Executive Committee, 2022-2023

MAS Section

IMA/MAS Liaison to the Executive Committee, 2021-current

Southwest Representative to the Executive Committee, 2017-2020

Southeast Representative to the Executive Committee, 2004-10

Data Analytics Taskforce (ad hoc), 2018-present

Judge, MAS/IMA Best Case Competition, 2019

Teaching Symposium Committee, 2016, 2018 meetings

Reviewer, 2003, 2005, 2008, 2009, 2011, 2016, 2021

Discussant, 2009, 2012, 2016, 2022

Moderator, 2003

Southeast Region

Reviewer, 2003; Moderator, 2007

Southwest Region

Reviewer, 2013, 2014

Educational Foundation for Women in Accounting

Board of Trustees, 2008-present

Past President, 2014-2020 (acting president 2014-2016)

President, 2012-2014

President Elect, 2011-12

Laurels Scholarship Committee, Chair, 2013-current

Scholarship Committee, 2009-12, 2014- current; Chair 2016-18, 2022-23

Research Grants Committee, Chair, 2009-12

Institute of Management Accountants

Board of Advisors, IMA Texas Council, 2018-present

President, 2022; President Elect, 2021-2022; Secretary, 2020-2021

Stuart Cameron McLeod Society, 2019-present

Board of Governors, 2020-2023; Chair, Scholarship Committee, 2022-2023;

Mid-Year Planning Committee, 2021

Campus Advocate, 2014-present

Judge, IMA Student Chapter Award of Excellence & Outstanding Student Chapter, 2016-17

Judge, IMA Student Case Competition, 2008- 12, 2015, 2018, 2022

In-Touch Committee (National), Chair, 2004-05

Lean Education Advancement Foundation

Board of Advisors, 2018-2022

Association for Manufacturing Excellence

Southeast Region Board of Trustees, 2009-10

European Institute for Advanced Studies in Management

Discussant, 2014-15, 2017

Session Chairperson, 2014-15, 2017

Lean Accounting Summit

Moderator, 2016

Management Control Association

Discussant, New Directions in Management Accounting Conference, 2014

Editorial Service

Associate Editor, *IMA Educational Case Journal*, 2018-present

Editor, *Advances in Management Accounting*, 2017-2022

Editorial board, *Journal of Management Accounting Research*, 2016-2018

Editorial board, *Advances in Management Accounting*, 2016-2017

Editorial board, *Issues in Accounting Education*, 2010-2016

Ad hoc reviewer for *Advances in Management Accounting*, 2016

Ad hoc reviewer for *Behavioral Research in Accounting*, 2005-07, 2010-16

Ad hoc reviewer for *British Accounting Review*, 2012-13, 2022

Ad hoc reviewer for *European Accounting Review*, 2014, 2018, 2020, 2021

Ad hoc reviewer for *IMA Educational Case Journal*, 2016-2018

Ad hoc reviewer for *International Journal of Management Accounting Research*, 2014

Ad hoc reviewer for *Issues in Accounting Education*, 2021

Ad hoc reviewer for *Journal of Management Accounting Research*, 2015, 2016

Ad hoc reviewer for *Journal of Management Control*, 2021-2022

Ad hoc reviewer for *Management Accounting Research*, 2014-15

Ad hoc reviewer for *Nonprofit Policy Forum*, 2011

Ad hoc reviewer for *Production & Operations Management*, 2020

Ad hoc reviewer for *Tourism Management*, 2005

External Reviewer

Texas State University, 2021

University of Tennessee, Chattanooga, 2019

University of Missouri, Kansas City, 2019

Rochester Institute of Technology, 2017

Purdue University Calumet, 2015

University of Colorado at Denver, 2010, 2013

Worcester Polytechnic Institute, 2012.

Textbook Activities (since 2008)

Subject matter expert, LearnSmart development project for principles of managerial accounting, McGraw-Hill, 2010.

Revision Panel Member, LiveLab for *Cost Accounting*, 13th ed., Horngren et al., Prentice Hall, 2006.

Reviewer/Focus Group Participant (since 2008):

Cost Accounting, 8th ed., Kinney and Raiborn, Cengage Learning, 2010.

Managerial Accounting, 2nd ed., Braun et al., Prentice Hall, 2010.

Management Accounting Focus Group, McGraw-Hill, New York, NY, 2009.

Managerial Accounting, 13th ed., Garrison et al., McGraw-Hill Irwin, 2009.

Cost Management, 1st ed., Datar et al., Pearson Prentice-Hall, 2008.

Management Accounting Focus Group, McGraw-Hill, Anaheim, CA, 2008.

PROFESSIONAL CERTIFICATIONS

Certified Public Accountant, Tennessee (inactive), 1987

Certified Management Accountant, 1993

Certified in Strategy and Competitive Analysis, 2017

HONORS AND AWARDS

Baylor University

Mark Chain/FSA Innovation in Graduate Teaching Award, 2020

R. Lee Brummet Award, Institute of Management Accountants, 2018

Excellence in Lean Accounting Professor Award, Lean Enterprises Institute, 2018

LEAF (Lean Education Advancement Foundation) Scholarship Recipient, Lean Accounting Summit, 2014, 2016

KPMG Summer Accounting Faculty Fellow, 2012

Light Your World Banquet Recognition, Phi Kappa Chi, 2011, 2013

Summer research grants, 2010 - 2019

Mississippi State University

College of Business Outstanding Faculty Research Award, 2009

John and Carole Ferguson Notable Scholar Award, 2009

Excellence in Lean Accounting Professor Award, Lean Enterprises Institute, 2008

Research Excellence Award, MSU College of Business and Industry, 2008

Schillig Special Teaching Projects Grant Recipient, \$2,272, 2008

Association for Manufacturing Excellence Scholarship Recipient, Lean Accounting Summit, 2007

School of Accountancy summer research grants, 2007-09

Office of Research Services summer research grants, 2005 and 2006

University of North Carolina at Charlotte

Gray's MBA Faculty Award, 2003

Junior Faculty Research Grant Recipient, 2003

College of Business research grants, 2001 and 2002

University of Kentucky

Institute of Management Accountants Fellowship Recipient, 1999

Finalist for Teaching Assistant Beta Gamma Sigma Teaching Award, 1999

American Accounting Association Doctoral Consortium Fellow, 1998

Educational Foundation for Women in Accounting Fellowship Recipient, 1998

Graduate School Fellowship Recipient, 1998

University of Kentucky Micro-Teach, Session Leader for new Teaching Assistants, 1997

Civitan International Fellowship Recipient, 1997