MISSION

Fulfilling the Army-Baylor MHA/MBA Program 2023 Stakeholder’s Report

BUILDING ON A LEGACY
THAT SPANS MORE THAN 75 YEARS, THE ARMY-BAYLOR PROGRAM CONTINUES TO DEVELOP GRADUATES FOR TOP-TIER POSITIONS IN FEDERAL HEALTHCARE
I am truly honored and humbled to have been selected as the 29th director of the Army-Baylor MHA/MBA Program. In following in the footsteps of many great leaders, I plan to continue the great legacy of providing more than 75 years of graduate-level healthcare administration education to the Federal Service, and with my team in hand, continue to innovate and further advance the Program to meet the needs of our stakeholders and the everchanging healthcare system.

Thank you for your great feedback and support on our first Army-Baylor MHA/MBA Annual Report. We welcome your continued feedback on our mission to inspire, educate, train, and develop graduates for management, administrative, and leadership positions within the federal healthcare sector; thereby, enhancing the readiness of U.S. military forces and improving the health of our active-duty service members, family, retirees and veterans.

The Army-Baylor MHA/MBA Program continues to attract and develop high-caliber U.S. military officers and civilians that excel in the federal health sector. This annual report will highlight three different classes from our Program. We had our class of 2020—2022 graduate in August and are now out making a difference in the Federal Health System. Our class of 2021—2023 are actively engaged with completing their residencies and are the first class in our change process of projects and best practices for which we transitioned from the traditional written communication to briefing and showcasing their findings to larger audiences through online presentations. As for our current class of didactic students (2022—2024), they continue to drive forward with intrigue of new knowledge and practical application and are heavily engaged in their own research potential from the products they have produced in the Program.

The Army-Baylor Program faculty’s dedication is clear by the roles they play within the program, the healthcare sector and broad academic disciplines. We manage multiple student cohorts, contribute to scholarly research, and serve in professional organizations, such as the American College of Healthcare Executives, Healthcare Financial Management Association and the Commission on Accreditation of Healthcare Management Education. This level of involvement shows our faculty’s dedication to their work within the program and advancing the field of healthcare management. Our commitment to excellence and selfless service has a positive impact on our students, who can learn from experienced and initiative-taking professionals.

The Army-Baylor Program has an excellent network of preceptors and alumni actively involved in shaping the educational experience of our students. The fact that many preceptors are alumni of the program demonstrates the quality of education they received and their desire to give back to the program. Additionally, the support of the Army-Baylor Alumni Association is crucial in keeping a keen sense of community within the program. By sponsoring events, the alumni group can provide opportunities for current students to connect with successful graduates and build professional relationships that can help them in the future. Overall, this network of preceptors and alumni is an invaluable asset to the program, and their continued involvement is essential to supporting our lofty standards for graduate education and professional development.

I hope that you find our annual report informative and engaging, and we look forward to hearing your feedback. Thank you for joining us on our journey to become the top graduate program in health and business administration, globally known for developing leaders who drive profound change within the federal health system.

Dan M. Wood, EdD
Program Director and Assistant Professor
Colonel, United States Army

THIS LEVEL OF INVOLVEMENT SHOWS OUR FACULTY’S DEDICATION TO THEIR WORK WITHIN THE PROGRAM AND ADVANCING THE FIELD OF HEALTHCARE MANAGEMENT.
Where They Are

Army-Baylor Class of 2022 alumni are employed with the following organizations:

**ALABAMA**

U.S. Coast Guard Aviation Center
Mobile

**ALASKA**

354th Medical Group
Eielson Air Force Base

**CALIFORNIA**

1st Medical Battalion
Camp Pendleton
Field Medical Training Battalion
Camp Pendleton
30th Medical Group
Camp Pendleton

**COLORADO**

Evans Army Community Hospital
Fort Carson

**DISTRICT OF COLUMBIA**

Office of Health Services, Coast Guard Headquarters

**FLORIDA**

Patrick Space Force Base

**GEORGIA**

Martin Army Community Hospital
Fort Benning

**KANSAS**

Command and General Staff College
Fort Leavenworth
Army-Reserve 807th Medical Command
Fort Riley

**LOUISIANA**

Bayne-Jones Army Community Hospital
Fort Polk

**NORTH CAROLINA**

44th Medical Brigade
Fort Liberty

**TENNESSEE**

Brooke Army Medical Center, Department of Surgery
Fort Sam Houston
Carl R. Darnall Army Medical Center
Fort Belvoir

**TEXAS**

Brooke Army Medical Center
Fort Sam Houston
Fort Bliss
El Paso

**VIRGINIA**

Central Virginia Health Care System
Fort Belvoir Community Hospital
Fort Belvoir

**GERMANY**

Landstuhl Regional Medical Center
Fort Belvoir, Virginia

**SPAIN**

USN Naval Hospital
Rota
Cadiz

**Where They Are**

Class of 2022 Placement after Residency

- **Lt. David P. Ahmadian**
  U.S. Coast Guard Aviation Center, Mobile, Alabama
  Job: Chief, Administration

- **Maj. David T. Altanasio**
  Landstuhl, Germany
  Job: Chief, Clinical Support Division

- **Capt. Christopher J. Bennett**
  Patrick Space Force Base, Florida
  Job: Operations Officer

- **Maj. Allan R. Bishop, Jr.**
  Fort Carson, Colorado
  Job: Program Manager, 3SL

- **Col. Jason Bothwell**
  Fort Jackson, South Carolina
  Job: Chief, Emergency Medicine

- **Capt. Meghan O. Bryant**
  Fort Drum, New York
  Job: Chief, Clinical Support Division

- **Maj. Roy Camacho**
  Fort Huachuca, Arizona
  Job: Brigades Surgeon

- **Capt. Oran B. Carroll II**
  Landstuhl, Germany
  Job: Product Line Manager

- **Capt. Danny C. Cooper II**
  Landstuhl, Germany
  Job: Product Line Manager

- **Lt. j.g. Jose L. Delgado III**
  Fort Benning, Georgia
  Job: Human Resources

- **Capt. Sarah C. McDevitt**
  El Paso, Texas
  Job: Nurse Methods Analyst

- **Daniel Menz-Erb**
  Virginia Health Care Center
  Job: Physician Program Director

- **Lt. j.g. Matthew G. Nelson**
  Fort Bliss, El Paso, Texas
  Job: Nurse Methods Analyst

- **Maj. Jaime J. Rodriguez**
  Vandenberg Space Center, California
  Job: Student

- **Capt. Steven A. Ryan**
  Vandenberg Air Force Base, California
  Job: Associate Administrator and GPH

- **Maj. Christina C. Swinton**
  Luke Air Force Base, Arizona
  Job: Operations Officer

- **Maj. Burke Tarvot**
  Fort Bliss, El Paso, Texas
  Job: Army Reserve Medical Command, Fort Bliss, Kansas
  Job: Health Services Officer

- **Capt. Tabatha Trice**
  Echelon II
  Ellsworth Air Force Base, South Dakota
  Job: Health Services Officer

- **Capt. Jeffrey J. Winfield**
  Vandenberg Air Force Base, California
  Job: Program Manager, 3SL

- **Maj. Nathan H. Wu**
  Fort Benning, Georgia
  Job: Chief, Clinical Support Division
Residency Placement for Class of 2023

ARIZONA
Mayo Clinic Phoenix

CALIFORNIA
Kaiser Permanente Pasadena
Kaiser Permanente Roseville Medical Center Roseville
Naval Medical Center San Diego
 Scripps Medical Center San Diego
UCLA Medical Center Los Angeles

FLORIDA
Mayo Clinic Jacksonville

GEORGIA
Emory Healthcare Atlanta

HAWAII
Tripler Army Medical Center Honolulu

MINNESOTA
Mayo Clinic Rochester

OHIO
Cleveland Clinic Cleveland

TEXAS
Brooke Army Medical Center San Houston
CHRISTUS Santa Rosa Hospital San Antonio

METHODIST HOSPITAL SAN ANTONIO

Methodist Hospital–Specialty and Transplant Hospital San Antonio
San Antonio Military Health System San Antonio
South Texas Veterans Healthcare System San Antonio
University of Texas Health Science Center San Antonio
Wilford Hall Ambulatory Surgical Center San Antonio

NORTH CAROLINA
Womack Army Medical Center Fort Liberty

WASHINGTON
Madigan Army Medical Center Tacoma

GERMANY
Landstuhl Regional Medical Center Landstuhl
New Class Introduction: Class of 2024

Ensign Gregory Gant
SERVICE: U.S. Navy
AOC: 70F
PHASE II RESIDENCY: Assigned: Brooke Army Medical Center, Fort Sam Houston, Texas

Ensign Nathan Tegel
SERVICE: U.S. Navy
AOC: 70K
PHASE II RESIDENCY: Assigned: University of Texas Health Science Center, San Antonio, Texas

Ensign Joshua Johnson
SERVICE: U.S. Navy
AOC: 70K
PHASE II RESIDENCY: Assigned: Methodist Hospital, San Antonio, Texas

Capt. Tony Turano
SERVICE: U.S. Navy
AOC: 70K
PHASE II RESIDENCY: Assigned: Emory University Hospital Midtown, Atlanta, Georgia

Capt. Madelle Turner
SERVICE: U.S. Navy
AOC: 70K
PHASE II RESIDENCY: Assigned: Emory University Hospital Midtown, Atlanta, Georgia

Capt. Kent Turner
SERVICE: U.S. Navy
AOC: 65B
PHASE II RESIDENCY: Assigned: North Central Baptist Hospital, San Antonio, Texas

Capt. Madeline Villacarlos
SERVICE: U.S. Navy
AOC: 65B
PHASE II RESIDENCY: Assigned: U.S. Army Medical Command G-8/9, Fort Sam Houston, Texas

Capt. Maj. whore Un
SERVICE: U.S. Navy
AOC: 65B
PHASE II RESIDENCY: Assigned: U.S. Army Medical Command G-8/9, Fort Sam Houston, Texas

Capt. Casey Wilgenbusch
SERVICE: U.S. Navy
AOC: 65B
PHASE II RESIDENCY: Assigned: Brooke Army Medical Center, Fort Sam Houston, Texas

Capt. Aaron Wood
SERVICE: U.S. Army
AOC: 70F
PHASE II RESIDENCY: Assigned: Brooke Army Medical Center, Fort Sam Houston, Texas

Maj. Joshua Wood
SERVICE: U.S. Army
AOC: 70F
PHASE II RESIDENCY: Assigned: Brooke Army Medical Center, Fort Sam Houston, Texas

Maj. Brian Flannery
SERVICE: U.S. Army
AOC: 70F
PHASE II RESIDENCY: Assigned: Brooke Army Medical Center, Fort Sam Houston, Texas

Ensign Chris Ervin
SERVICE: U.S. Navy
AOC: 73A
PHASE II RESIDENCY: Assigned: Mayo Clinic, Rochester, Minnesota

Capt. Jacob Kjar
SERVICE: U.S. Army
AOC: 73A
PHASE II RESIDENCY: Assigned: Brooke Army Medical Center, Fort Sam Houston, Texas

Maj. S. S. Johnson
SERVICE: U.S. Army
AOC: 73A
PHASE II RESIDENCY: Assigned: Brooke Army Medical Center, Fort Sam Houston, Texas

Capt. Alyssa Schlegel
SERVICE: U.S. Army
AOC: 65E
PHASE II RESIDENCY: Assigned: UCLA Medical Center, Los Angeles, California

Capt. Maj. Casey Shropshire
SERVICE: U.S. Army
AOC: 65E
PHASE II RESIDENCY: Assigned: Mayo Clinic, Jacksonville, Florida

Maj. Lisa Shropshire
SERVICE: U.S. Army
AOC: 65E
PHASE II RESIDENCY: Assigned: Mayo Clinic, Jacksonville, Florida

Maj. Maj. Wood
SERVICE: U.S. Army
AOC: 70F
PHASE II RESIDENCY: Assigned: Brooke Army Medical Center, Fort Sam Houston, Texas
Haag concluded that reducing the number of complex cases seen by military providers leads to a loss of critical knowledge, skills, and abilities, which not only decreases the capability of surgeons in combat but also increases the cost of treatment, perpetuating an ever-descending cycle. Haag also co-authored a paper with Khalid Alkatib of Harvard Medical School titled "Does Veteran Status Mitigate Racial Disparities in Prostate Cancer Screening? Analysis of Prostate-Specific Antigen Screening Patterns in the 2018 Behavioral Risk Factor Surveillance System Data." The research suggests that access to health coverage available to veterans may help mitigate racial differences in prostate cancer screening behaviors.

Haag’s current research interests center around determining the actual costs of care within the military health system. In a publication co-authored in 2020 with Quoc Trinh and Jumadi Nabi of Harvard Medical School titled "Accounting for Readiness—Integrating Time-Driven Activity-Based Costing (TDABC) into the Military Health System," Haag argues that the current methods used to determine the costs of the military health system are flawed and may lead to overestimation. He concludes that TDABC could allow for a more accurate comparison of expenditures in direct versus purchased care and identify areas of potential cost savings for both active and retired military beneficiaries.

Faculty Research Spotlight

Haag Named Researcher of the Year

Lt. Cmdr. Austin Haag, PhD, MHA, MEcon, MEd., has been awarded the Faculty Researcher of the Year Award by the Army-Baylor Program for his work during the 2021–2022 academic year. He published three papers, including two studies where he served as the principal investigator and primary author. The first study, “Is the Current Referral Trend a Threat to the Military Health System? Perioperative Outcomes and Costs after Colorectal Surgery in the Military Health System Versus Civilian Facilities,” and the second study, “Trends in Surgical Volume in the Military Health System—A Potential Threat to Mission Readiness,” compared the cost and outcomes of direct versus purchased care and examined the impact of referring complex cases to the civilian sector on military providers.

HAAG ARGUES THAT THE CURRENT METHODS USED TO DETERMINE THE COSTS OF THE MILITARY HEALTH SYSTEM ARE FLAWED AND MAY LEAD TO OVERESTIMATION.

Faculty Service Spotlight

Nikont Earns Faculty Service Award

C haplain and Army Major Mark Nikont always knew he wanted to lead a life of service, and in 2022, he was recognized with the Army-Baylor Distinguished Faculty Service Award for his exceptional dedication to serving the spiritual and ethical needs of the graduate students at the Medical Center of Excellence and the broader Fort Sam Houston community.

“Service is an expression of my identity as a soldier, as a Christian, and as a chaplain,” Nikont said. “I have always felt that the best way to express love and commitment is through serving those around me. The Army-Baylor Program has given me a unique opportunity to serve students in an academic setting.”

Nikont teaches Medical Ethics and Organizational Ethics as part of the MHA/MBA core curriculum, but his reach extends to additional programs. He also teaches ethics courses to the Interservice Physician Assistant Program, Army-Baylor Doctoral Program in Physical Therapy, The Patient Administration Course, Preventive Medicine, and Psychology Programs as the resident medical ethicist.

"Medical Ethics is important in this setting and ethics writ large is important for the military," he said. "Contrasting the two speaks to the duality of military operations and medicine and who we are as professionals.”

Nikont also leads the Contemporary Protestant service, serves the Protestant Women of the Chapel as their chaplain sponsor, the Fort Sam Houston National Cemetery and families of fallen and retired soldiers through the Garrison Chaplain’s Office, and all of Fort Sam Houston as part of the chaplain on-call team. “Helping graduate students to recognize that meaning and fulfillment comes from service rather than merely achievement makes education unlike any other endeavor,” Nikont said. "These students will be in positions that will provide them influence well beyond their individual sphere. Helping them to understand that they have an incredible opportunity to effect positive change on people’s lives is incredibly fulfilling.”

As for what the future holds, Nikont hopes to continue to serve in the military as long as he can. “What that will look like, I don’t know,” he said. “But I will continue to do all the good I can, to as many people as I can, as long as I can.”
Ron Johnson Preceptor of the Year Award

Ron Johnson, Medical Center director of the Central Virginia VA Health Care System, was selected for the Dean Island Preceptor of the Year Award. Miller was nominated by his resident at the VA, Daniel Menez-Erb, during the 2021-2022 residency year. Johnson is an exceptional leader with several years of experience leading various organizations within the VA. During a recent leadership talk given to hospital staff, Johnson emphasized the importance of kindness and encouraged employees to treat one another with dignity and respect. This approach not only fosters a better working environment but also ensures that our nation’s veterans receive top-notch quality patient care. He serves as an inspiring mentor and remains actively involved in his local community. Additionally, he contributes to the Army-Baylor community by serving as an examiner for Didactic Year Oral Examination Boards and recruiting and precepting other students.

"I was so grateful to have the chance to work with Mr. Johnson during my residency year," Menez-Erb said. "Mr. Johnson made space and opportunity for me to experience hospital administration on many levels, and I was given almost unlimited access to subject matter experts. My experiences during my residency broadened my understanding of hospital management and VA administration and structure. I am extremely grateful for the learning and opportunity he provided."

Capt. Joshua Fritzschke Director’s Chair Award

Capt. Joshua Fritzschke was named the 2022 recipient of the Director’s Chair Award, which recognizes the didactic year student who demonstrated the most potential for future success in the federal health sector. Fritzschke, an Air Force officer, is currently an administrative fellow at Mayo Clinic, in Rochester, Minnesota. Fritzschke was introduced to the Army-Baylor program as a young Medical Service Corps officer and was immediately drawn to its potential for enhancing his medical administration career. With an undergraduate degree in Healthcare Management, he served as the medical readiness officer and chief information officer at Ramstein Air Base in Germany, confident that his previous experience would prepare him well for the program’s curriculum.

"I was humbled by the staff and program director’s belief in my potential and thankful for their instruction, guidance, and mentorship over the previous year." Fritzschke said. "It was especially meaningful to receive an award sponsored by the USAF Medical Service Corps’ ninth Corps Chief, retired Brig. Gen. Donald B. Wagner. The beautiful, solid wood captain’s chair is a permanent fixture in my study. It is both a functional piece of furniture as well as an open offer to reminisce about my time at Army-Baylor with the class of 2023."

Wagner, was on hand to congratulate Fritzschke and present him with the coveted director’s chair, engraved with the Baylor University seal and personalized with his name.

Student Volunteer Service

Class of 2023

Capt. Blair Boler
Capt. Blair Boler volunteered 36 hours participating with the Methodist Hospital Chapter of Walk with a Doc program in 2022-2023. Walk with a Doc communities offer free healthcare provider-led walking groups throughout the year. Walks begin with a discussion regarding healthcare awareness and then participants enjoy a walk through the community.

Maj. Troy Lambert
Maj. Troy Lambert volunteered 16 hours at the Cal Tri San Antonio on April 15-16, 2023. He assisted with medical support, athlete directions, and manning aid stations with other volunteers at the two-day event for various triathlon distances.

Capt. Trent Reece
Capt. Trent Reece dedicated 12 hours as a Registration Liaison at UCLA Health’s party on the Pier, which benefits their Mattel Children’s Hospital. He also volunteered at the UCLA Health Tent/Fist Aid Station at the Genesis Invitational Golf Tournament (seven hours).

Capt. Brandon Nesrsta
Capt. Brandon Nesrsta dedicated 18 hours as a soccer coach for 3-5 year olds. He also volunteered with JBFHH Prince of Peace Chapel for cleaning and post-holiday recovery (two hours).

Class of 2024

Capt. Wilgenbusch
Capt. Wilgenbusch volunteered 30 hours for the San Antonio chapter of The Mary Foundation in introducing 12 teenagers of Boysville to fly fishing and their local water ecosystems to build confidence and develop a meaningful connection with the outdoors. He also volunteered 20 hours for Project Healing Waters Fly Fishing, Inc., a 501(c)3 national organization dedicated to the physical and emotional rehabilitation of disabled active military personnel and disabled veterans through fly fishing. He led two fishing outings for one Vietnam and one Operation Iraqi Freedom veteran. CPT Wilgenbusch also volunteered 10 hours during the Guadalupe River Trout Unlimited Youth Trout Camp, a two-day fly-fishing event on the Guadalupe where he educated 36 teenagers on basic trout biology and assisted in stocking trout for the participants to catch the following day.

Lt. Col. Andrew Kay and Lt. Michael Massaro
Lt. Col. Andrew Kay, DVM, and Lt. Michael Massaro volunteered to coach an Alamo Heights Little League team in 2023. They completed 40+ hours of instruction on the rules of the game and team development to young teenagers.

Ensign Chris Ervin
Ensign Chris Ervin volunteered with Canyon Ridge Elementary, supporting 500 parents, staff, and students during the annual “Howlin’ and Prowlin’” school carnival, the class Christmas party, and the “Cooking with Coyotes” event for 75 parents, staff, and students. He also cooked food for 50 staff members during a Command event with Navy Medicine Training and Support Command (two hours).

Additional Highlights


October 2022 — Lt. Col. Michael Villacarlos and Maj. Tamara Caswell-Johnson handed out over 5000 pieces of candy at the Halloween Spooktacular to the children and youth of the military at the Joint Base San Antonio Golf Course.

October 2022 — Lt. Col. Michael Villacarlos and Alyssa Larsen volunteered as drink and wine servers at the Tasting Event on the Guadalupe where he educated 36 teenagers on basic trout biology and assisted in stocking trout for the participants to catch the following day.


March 2023 — Lorena Bailey, PhD, Ensign Kayla Ogren, and Lt. Col. Michael Villacarlos provided food at Haven for Hope for those living below the poverty line, sous chef, food preparation, kitchen service and general cleanup of mess hall.
Snapshots of Success
Army-Baylor Program participants make their mark outside the classroom

While our students and faculty members work hard in the classroom to uphold a long tradition of excellence, academics is just one dimension of the Army-Baylor experience. Despite a demanding workload, students and faculty members still find time to take part in competitions, off-site learning opportunities and social events.

The Army-Baylor MHA/MBA Program obtained reaccreditation from the CAHME (Commission on Accreditation of Healthcare Management Education) in Spring 2023.

Army-Baylor joined the Business School Alliance for Health Management (BSAHRM) in 2022.

Col. Timothy Switaj, Army-Baylor Class of 2017, was awarded the Robert Graham Physician Executive Award from the American Academy of Family Physicians for his noteworthy contributions as a physician leader for the Defense Health Agency and Army Medicine.


Ted Talks in Organizational Behavior - Capt. Kent Turner

Cleveland Clinic Case Competitions, March 2023: Army-Baylor didactic year students LT. Esther Rueck, Capt. Marjorie Lutz, Kevin Robertson and Capt. Aaron Wolcott made it to the final 4 out of 84 talented teams.

Col. Timothy Switaj, Army-Baylor Class of 2017, was awarded the Robert Graham Physician Executive Award from the American Academy of Family Physicians for his noteworthy contributions as a physician leader for the Defense Health Agency and Army Medicine.
Director’s Chair Award
Capt. Joshua Fritsche, Class of 2023
Sponsored by retired Brig. Gen. Don Wagner, USAF, MSC, Class of 1960. The program director selects one student that has demonstrated the highest aptitude and leadership potential during the didactic year.

Michael S. Franz Alumni Award and Peter T. Shaul Peer Award
Capt. Audrey Mosley, Class of 2023
Franz: Presented to the student whom the faculty deems has best demonstrated academic proficiency, leadership and participation in class and community activities during their didactic year. This award was initiated to honor the memory of Maj. Michael S. Franz, Army-Baylor Class of 2014.
Shaul: Presented by the class to the class member who in the opinion of the class, has done the most to contribute to the overall welfare of the class during the didactic curriculum.

Boone Powell Award for Excellence in Student Research and J. Dewey Lutes Award
Capt. Chris Bennett, Class of 2022
Presented to the student who in the opinion of the faculty, has compiled the most outstanding graduate management portfolio developed during the residency year. The award was initiated by Boone Powell, a scholar, long-time friend and faculty member of the Program, and is continued by the Army-Baylor University Alumni Club.

Col. Richard Harder Best Practice Award
Lt. j.g. Dave Ahmadian, Class of 2022
This award is presented to the student who submits the top Best Practice from the residency year, as voted on by faculty.

Dean Toland Preceptor of the Year Award – 2022
J. Ron Johnson, Award recipient J. Ron Johnson is Medical Center director of the Central Virginia VA Health Care System.

Educator of the Year 2022
Lt. Col. Kimberly Decker, PhD. Kimberly Decker was awarded both the Army-Baylor instructor of the year and the ACHE award for Diversity, Equity and Inclusion for the 2021–2022 academic year.

Program Awards
2022 Higher Education Network Award, presented at the Leon I Gintzig Commemorative Address (ACHE)
Leadership Guest Speaker Series

SEPTEMBER 2022
23 Sally Mason Boemer
Executive Vice President
Classroom 2310 (MS Teams)
HCA 5329 Leadership in Complex Organizations
Supports theoretical and practical aspects of leadership with real-world examples enabling students to develop and refine their leadership skills
“Massachusetts General Hospital”

23 Multiple Presenters
Alamo Café San Antonio TX
HCA 5329 Leadership in Complex Organizations
Career positioning – Proactively managing student’s professional development
“ACHE South Texas Chapter Student Symposium”

OCTOBER 2022
21 Joseph (Chris) Rheney
MEDCoE, Classroom 2310
HCA5450 Finance I: Financial Management Accounting in Healthcare
Supports theoretical and practical aspects of financial accounting with real-world examples enabling students to develop their Business Administration competency
“Office of the Surgeon General, U.S. Army Medical Command”

26 Travis Krug, Vice President
Human Resources
Classroom 2310
HCA5359 Human Resources Management
Support course objective of describing and discussing the recruitment, selection, and retention processes for hospital strategic human resources initiatives
“CHRISTUS Santa Rosa Hospital, The Children’s Hospital of San Antonio”

JANUARY 2023
5 Dr. John Garr
Dept Chief
Ronda D. Barner
Classroom 2310
MMGT 5460 Operations Management & Research
Supports course objectives and theoretical/practical aspects both Evidence-Based Medicine and Use of Technology in Healthcare Delivery. This includes identifying real-world implications that impact healthcare operations beyond initial care, medical board operations, and readiness/recruitment through Veterans Administrations healthcare operations
“Medical Evaluation Board—Physical Evaluation Liaison Officer (MEB-PEBLO)”

FEBRUARY 2023
10 COL. Chani Cordero, CIO
Classroom 2310
HCA 5317 Health Management Information Systems
Supports real world application of HIMIS principles from a military CIO and former DGA
“Brooke Army Medical Center, JBSA”

AUGUST 2022
5 Ryan D. Ramshorst, MD, MPH
Chief Medical Director & CHIPS Services
MEDCoE, Classroom 2310
HCA 5301 US Healthcare System
Support course objective of explaining basic features and history of health system components, to include public sector, specifically Medicaid Program
“Texas Health and Human Services Commission”

12 Timothy Switaj, COL USA
Market Assistant Director for Medical Affairs and Chief Medical Officer
MEDCoE, Classroom 2310
HCA 5301 US Healthcare System
Support course objective of explaining basic features and history of health system components, specifically Patient Centered Medical Homes
“Defense Health Agenda/San Antonio Market”

26 Maj. General (Retired) David A. Rubenstein
MEDCoE, Classroom 2310
HCA 5301 US Healthcare System
Support course objective of explaining basic features and history of health system components, to include public sector, specifically Medicaid Program
“Silver Caduceus Association”

28 Richard Azar
Chief Operating Officer, & Drew Weil,
Director Hospital Operations
HCA 5329 Leadership in Complex Organizations
MS Teams
Supports theoretical and practical aspects of leadership with real-world examples enabling students to develop and refine their leadership skills
“UCLA Health”

26 Dr. Sanders W. Marble
Senior Historian, AMEDD Center of History and Heritage
Classroom 2310
MMGT 5460 Operations Management & Research
Provided a historical perspective of AMEDD operations during combat and AMEDDS ability to conduct its mission while supporting readiness of our military, keeping the fighting strength. Also supported research for publication purposes
“U.S. Army MEDCoE”

28 Dr. John Garr
Dept Chief
Ronda D. Barner
Classroom 2310
MMGT 5460 Operations Management & Research
Supports course objectives and theoretical/practical aspects both Evidence-Based Medicine and Use of Technology in Healthcare Delivery. This includes identifying real-world implications that impact healthcare operations beyond initial care, medical board operations, and readiness/recruitment through Veterans Administrations healthcare operations
“Medical Evaluation Board—Physical Evaluation Liaison Officer (MEB-PEBLO)”