

Dean of Baylor University's Hankamer School of Business and former Chair of the Department of Economics at Wake Forest University. Extensive experience in higher education, with expertise in driving strategic initiatives and fundraising. Accomplished scholar in the field of macroeconomics, with published papers in prestigious journals such as the *Journal of Economic Literature*. Undergraduate education from the University of Cambridge, with master's and doctoral degrees from Johns Hopkins University.

Education and Credentials

- **Ph.D., Economics, 2009**
Johns Hopkins University, Baltimore, MD USA
- **M.A., Economics, 2007**
Johns Hopkins University, Baltimore, MD USA
- **M.A., Economics, 2007**
University of Cambridge, Cambridge, England
- **B.A., Economics, 2003**
University of Cambridge, Cambridge, England

Selected Accomplishments

- Fundraised over \$54M since 2021 for Baylor University's Hankamer School of Business and helped conclude the university's \$1.1B Give Light campaign in 2022.
- Devised strategic initiatives to enhance Hankamer's research and scholarship performance, which aided in the university's achievement of Research 1 status in 2021.
- Achieved large improvements in national Business School rankings for the Hankamer School of Business, including in the *U.S. News & World Report* and *Bloomberg* rankings.
- Oversaw the Hankamer School of Business' successful 2024 AACSB reaccreditation review.
- Proven scholar with highly cited works, such as in the 2014 *Economic Report of the President*.

Professional Experience (Administrative)

Baylor University, Waco, Texas USA

William E. Crenshaw Dean of the Hankamer School of Business

2021 – Present

Manage all aspects related to the strategic, academic, and administrative affairs of the Hankamer School of Business. Develop policies and initiatives to encourage external research funding, scholarship, and improve curricula and pedagogy. Oversee all internal management matters, including the recruitment and retention of research-active and teaching faculty and the development of academic programs. Oversee 5-year AACSB reaccreditation reviews and manage Hankamer's Advisory Board.

- Develop fundraising priorities and initiatives for the Hankamer School of Business.
- Manage the school's \$55M annual budget.
- Initiate the creation of new degrees and certificates.
- Launch and develop student programming, such as the Peer Leader mentoring program.
- Represent Hankamer's interests within the Council of Deans and the President's University Council. Led and served on key committees and taskforces as appointed by the Provost.
- Present to the university's Board of Regents as requested by the Provost and President.

Wake Forest University, Winston-Salem, North Carolina USA

Chair | Department of Economics

2017 – 2021

Initiated the development and implementation of the department's strategic vision. Managed all student affairs for economics majors and spearheaded faculty recruitment and retention initiatives. Oversaw the department's yearly operating budget and allocation of donor funds. Compiled departmental data for accreditation purposes and mentored junior faculty members. Engaged in interdepartmental meetings with chairs, deans, and associate deans, and composed faculty letters for leave requests and nominations for fellowships and awards.

- Launched initiatives to raise student representation from diverse backgrounds.
- Orchestrated and hosted departmental gatherings and authored all annual and program evaluation reports.
- Presided over tenure and promotion cases, guided faculty assessments and contract renewals, and conducted annual faculty appraisals.
- Authored the department's ten-year external review self-study report.
- Worked with University Advancement to cultivate donors and raise departmental funds.
- Presented to the College Board of Visitors as requested by the Dean of the College of Arts and Sciences.

Chair of Chairs | Department of Economics

2019 – 2020

Conducted monthly meetings with the Dean to advocate for the collective interests of college department chairs within the College of Arts and Sciences, conveying pertinent information from the Dean to the entire college faculty. Oversaw biweekly department chair meetings, addressing-and managing inquiries and issues raised by department chairs regarding faculty, staff, and students.

Associate Chair | Department of Economics

2019 – 2020

Provided comprehensive support to the Department Chair in diverse capacities as needed. Developed class schedules for faculty and students on a semester basis. Assessed all transfer credit appeals and functioned as the department's representative at college-level meetings involving faculty and department chairs.

Association to Advance Collegiate Schools of Business (AACSB) Accreditation

Peer Review Team

2022 – 2023

Engaged as a Peer Review Team member in assessing a College of Business's compliance with the 2020 AACSB standards, encompassing areas such as Strategic Management and Innovation, Learner Success, and Thought Leadership, Engagement, and Societal Impact.

The Journal of Macroeconomics

Associate Editor

2016 – 2023

Contributed to peer review procedure for submitted manuscripts, assisting with publication decisions. Interfaced with the Editor-in-Chief to cultivate the journal's reputation for academic excellence within the field of macroeconomics.

Liberal Arts Macroeconomics Conference

Executive Steering Committee Member

2017 – 2020

Led strategic planning initiatives, directed project oversight, and coordinated efforts to achieve organizational objectives. Reviewed and evaluated project proposals, identified potential risks, and

provided recommendations. Maintained regular communication with stakeholders, facilitated decision-making processes, and reported progress to senior leadership.

Lead Organizer

2018

Orchestrated and chaired the annual conference held at Wake Forest University including the management of all financial requirements and expenditures, logistical arrangements, participant invitations, and the development of the conference agenda.

Paper Selection Coordinator

2017

Identified the macroeconomics papers chosen for presentation at the 2017 annual conference hosted by Davidson College. Curated sessions and designated session chairs for the event.

Professional Academic Experience

Hankamer School of Business, Baylor University, Waco, Texas USA

Professor

2021 – Present

Wake Forest University, Winston-Salem, North Carolina USA

Professor

2020 – 2021

Associate Professor

2015 – 2020

Assistant Professor

2009 – 2015

Engaged in policy-oriented economic research, publishing scholarly articles, and contributed to the academic community's knowledge base. Instructed undergraduate courses, developed curriculum, offered mentorship to students, and provided academic guidance. Contributed to academic committees, actively engaged in community outreach initiatives, and engaged in professional organizations. Stayed current with advancements in the field of economics and promoted collaboration among professionals within the discipline.

- Excelled in a diverse array of responsibilities, including teaching, research, mentoring, and active involvement in both academic and wider communities.
- Achieved and upheld academic integrity and fostered an equitable and inclusive atmosphere for learning.
- Actively contributed to departmental and institutional service, engaged in academic committees, and promoted collaborative efforts with colleagues across the university.

College Fed Challenge

Regional Competition Organizer

2018

Spearheaded coordination and hosting of the 2018 Richmond Federal Reserve District regional competition including soliciting participating teams and selecting the judges for the competition.

International Monetary Fund, Washington, DC USA

Visiting Scholar

2015

Engaged in research pertaining to inflation for the IMF's annual "spillover report".

Peer-Reviewed Publications

1. "Motor Fuel and Core Inflation," (with A. Basu), *Economics Letters*, Forthcoming.
2. "Macroeconomic Research, Present and Past," (with P.J. Gandon, K.N. Kuttner, and C. Stroup), *Journal of Economic Literature*, 61(3), 1088–1126, (2023).
3. "The Cause of the Great Depression" (with J.H. Wood), *The Independent Review*, 26(1), 133-151, (2021).
4. "A Phillips Curve for the Euro Area" (with L. Ball), *International Finance*, 24, 2-17, (2021).
5. "The Reaction of Inflation Forecasts to News about the Fed," *Economic Modelling*, 94, 256-264, (2021).
6. "The Nonpuzzling Behavior of Median Inflation" (with L. Ball), in *Changing Inflation Dynamics*,
7. *Evolving Monetary Policy*, G. Castex, J. Galí and D. Saravia (eds.), Central Bank of Chile, 49-70, (2020).
8. "Expected Inflation and the Sacrifice Ratio" (with J.P. Daniels and D.D. VanHoose), *International Finance*, 22(3), 307-322 (2019).
9. "A Phillips Curve with Anchored Expectations and Short-Term Unemployment" (with L. Ball), *Journal of Money, Credit and Banking*, 51(1), 111-137, (2019).
10. "Measuring the Accuracy of Federal Reserve Forecasts" (with Lillian R. Gaeto), *Southern Economic Journal*, 85(3), 960-984, (2019).
11. "Inflation in Europe after the Great Recession," *Economic Modelling*, 71, 202-213, (2018).
12. "Output Gains from Accelerating Core Inflation," *Journal of Macroeconomics*, 51, 63-74, (2017)
13. "iPad Purchasing Parity: Farewell to the Big Mac Index," *Economics Bulletin*, 36(4), 2128-2136, (2016).
14. "Implications of Globalization for the Output-Inflation Relationship: An Assessment" (with J.P. Daniels and D.D. VanHoose), *Open Economies Review*, 26(1), 39-60, (2015).
15. "European Monetary Union and the Cost of Disinflation," *Economic Issues*, 19(2), 1-20, (2014).
16. "Inflation in China: Old Versus New Phillips Curves," *Europe-Asia Studies*, 66(5), 689-709, (2014).
17. "The Price-Marginal Cost Markup and its Determinants in U.S. Manufacturing," *Macroeconomic Dynamics*, 18(4), 783-811, (2014).
18. "The Sacrifice Ratio and Core Inflation," *Journal of Macroeconomics*, 40(C), 400-421, (2014).
19. "Determinants of the Sacrifice Ratio: Evidence from OECD and non-OECD countries," *Economic Modelling*, 40(C), 117-135, (2014).
20. "War and the Re-election Motive: Examining the Effect of Term Limits" (with S. Zeigler and J.H. Pierskalla), *Journal of Conflict Resolution*, 58(4), 658-684, (2014).
21. "The Impact of Educational Attainment and Gender on the Inflation-Unemployment Tradeoff," *Economics Bulletin*, 34(2), 651-662, (2014).
22. "High Inflation and the Sacrifice Ratio," *European Economics Letters*, 2(2), 71-76, (2013).
23. "Are We There Yet? On the Convergence of Financial Reforms" (with J.C. Heckelman), *Economics of Governance*, 14(4), 385-409, (2013).
24. "What if the UK had joined the Euro in 1999?" (with R.M. Pahl), *Open Economies Review*, 24(3), 447-470, (2013).
25. "The Great Deflation of 1929-1933: It (almost) Had to Happen" (with J.H. Wood), *Economic History Review*, 66(1), 156-177, (2013).
26. "European Inflation and the New Keynesian Phillips Curve," *Southern Economic Journal*, 79(2), 322-349, (2012).

27. "The Volcker-Greenspan-Bernanke Phillips Curve," *Applied Economics Letters*, 19(4), 387-391, (2012).
28. "The Stability of the Phillips Curve in India: Does the Lucas Critique Apply?" *Journal of Asian Economics*, 22(6), 528-539, (2011).
29. "Cost-Based Phillips Curve Forecasts of Inflation," *Journal of Macroeconomics*, 33(4), 553-567, (2011).
30. "The Empirical Validity of the New Keynesian Phillips Curve with Survey Forecasts of Inflation," *Economic Modelling*, 28(6), 2439-2450, (2011).
31. "Inflation Dynamics and the Great Recession" (with L. Ball), *Brookings Papers on Economic Activity*, 42(1), 337-405, (2011).
32. "Inflation and Marginal Cost: On The Importance of Their Covariance," *Applied Economics Letters*, 18(11), 1083-1089, (2011).
33. "The Long-Run Relationship Between Inflation and the Markup in the U.S," *Economics Bulletin*, 31(1), 473-484, (2011).
34. "The New Keynesian Phillips Curve and the Cyclical of Marginal Cost," *Journal of Macroeconomics*, 32(3), 747-765, (2010).

Books Authored

"Money, Banking and Financial Markets: A Modern Introduction to Macroeconomics" (with Dale K. Cline), 2022, *Routledge*.

Book Review

Review of "Macroeconomics and the Phillips Curve Myth," by J. Forder, EH.net, 2015.

New Degree and Certificate Programs Launched

Baylor University, Waco, Texas USA

MBA Concentration

2024

Worked with the Department of Environmental Science to develop an interdisciplinary Sustainability concentration.

Master of Science in Business Analytics

2022

Headed the development of both in-person and online MSBA degrees, securing approval from the Board of Regents in May 2022. Spearheaded the initiative to establish data agreements for the MSBA program with corporations like Coca-Cola, Denny's, and Hilton.

Global Engagement Certificate in Business

2022

Directed the creation of an undergraduate certificate that integrated study abroad, international exchange programs, global internships, and international mission endeavors.

MBA Certificates

2022

Contributed to the introduction of new MBA certificates in Executive Communication, Cybersecurity, Marketing, and Global Trade and Supply Chain Management.

University Committee Work

Baylor University, Waco, Texas USA

Artificial Intelligence Committee 2024

Invited to serve on the committee developing AI policies, guidelines, platforms, and tools for faculty, staff, and students at the university.

Law School Dean Search Committee Chair 2023

Led the committee to search for and hire the new Dean of the Law School at Baylor University.

Vice Provost for Global Engagement Search Committee Chair 2022 - 2023

Chaired the search committee to recruit the new Vice Provost to oversee international scholarly work, global initiatives, and study abroad programs.

Out-of-Contract Compensation Taskforce 2022 - 2023

Served on an ad hoc group formed by the Provost to determine summer on-campus and study-abroad compensation structures, university overload guidelines, and faculty contract lengths.

Outside Activities and Interests Policy Working Group 2022 - 2023

Member of the working group charged to develop a university-wide conflict of interest policy for outside activities conducted by faculty members.

Incentivized Graduate Professional Education Taskforce 2022 - 2023

Served on the Vice Provost for Graduate Professional Education's task force to redesign the university-incentivized program financial structure.

Baylor Compassion Initiative Advisory Council 2022 - 2023

Engaged as an advisory council member overseeing the partnership between Baylor University and Compassion International, aiming to promote human flourishing.

Strategic Enrollment Management Recruitment Committee 2021 - 2022

Served as a member of the committee charged with determining future university enrollment management needs and created strategies to achieve these goals.

Administrative Compensation Taskforce 2021 - 2022

Advised as a part of a task force of Deans charged with determining pay ranges for administrative stipends within the university.

Wake Forest University, Winston-Salem, North Carolina USA

Learning Assistance Center Faculty Advisory Board 2020 - 2021

Chosen to be a faculty advisor to the Learning Assistance Center which assisted students with academic support, accommodations, and training.

Chairs' Ad Hoc Committee to Survey Office of the Dean of the College 2019 - 2021

Led the committee that created and administered the annual survey of the Dean of the College by Department Chairs and produced the resulting report.

College Academic Commons Working Group 2019 - 2020
Selected by the university to serve as a faculty member of one of the working groups overseeing the planning of construction for a new academic building.

Dean's Ad Hoc Merit Evaluation Committee 2018 - 2019
Appointed by the Dean of the College to serve on the committee that designed and recommended revisions to the university's annual faculty evaluation process and procedure.

Archie Award Selection Committee 2018 - 2019
Tasked to select students to win this prestigious university annual award for academic excellence.

Curriculum Committee 2017 - 2021
Served as a part of the committee that oversaw additions and revisions to the university curriculum. Selected as a Divisional Chair of the Curriculum Committee in the 2020-2021 academic year.

Wake West Advisory Group 2016 - 2019
Appointed to serve as a faculty advisor for the formation of a new Wake Forest University study away program, based in San Francisco.

Honors & Awards

- Graduate Student Fellowship, Department of Economics, Johns Hopkins University, Fall 2004-Spring 2009.
- Research Grant, The Economics of Global Poverty, Calvin College, Summer 2012-Summer 2013 Fellowship, Presidential Trust/Hough Family Faculty Fellowship, Wake Forest University, July 2012-June 2014.
- Grant, IPLACe Grant for Fed Challenge team, Spring 2016.
- Leadership Development, Nominated and selected for Leadership Development Program, 2016-2017.

Professional Affiliations

- American Economic Association
- Southern Economic Association
- Eastern Economic Association
- International Atlantic Economic Association

Conference Presentations and Invited Talks

- **2023:** University of Notre Dame, Mendoza College of Business Centenary Conference (plenary talk)
- **2022:** Greater Waco Chamber of Commerce Economic Outlook (plenary talk)
- **2021:** Baylor University
- **2019:** 15th Annual Liberal Arts Macro Conference
- **2018:** 14th Annual Liberal Arts Macro Conference (plenary talk)

- **2017:** Southern Economic Association 87th Annual Conference
- **2015:** Appalachian State University, 11th Annual Liberal Arts Macro Workshop, Federal Reserve Bank of Cleveland
- **2014:** Western Economic Association International 89th Annual Conference, 78th International Atlantic Economic Conference, Southern Economic Association 84th Annual Conference, Virginia Tech
- **2013:** Business & Economics Society International Conference, The Economics of Global Poverty, Calvin College Summer Seminar
- **2012:** The Economics of Global Poverty, Calvin College Summer Seminar, Southern Economic Association 82nd Annual Conference
- **2011:** Brookings Panel on Economic Activity (Spring), ATINER 6th Annual International Symposium on Economic Theory, Policy, and Applications
- **2010:** Eastern Economic Association 36th Annual Conference, 70th International Atlantic Economic Conference
- **2009:** Bard College, Wake Forest University, Drew University, Loyola College of Maryland, Middle Tennessee State University
- **2008:** 8th Annual Missouri Economics Conference (Federal Reserve Bank of St. Louis & the University of Missouri), Johns Hopkins University, Southern Economic Association 78th Annual Conference

Review Work for Academic Journals

- Canadian Journal of Economics
- Czech National Bank Working Paper Series
- Empirical Economics
- Economic Inquiry
- Economics Bulletin
- History of Economic Ideas
- Indian Growth and Development Review
- International Finance
- International Journal of Central Banking
- Journal of Asian Economics
- Journal of Macroeconomics
- Journal of Money, Credit and Banking
- North American Journal of Economics and Finance
- Open Economies Review
- Review of Economics and Statistics
- Studies in Nonlinear Dynamics & Econometrics

(References and Media Citations, and Contributions available upon request.)