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FOR A TIME SUCH AS THIS



WHEN I WAS GIVEN my first leadership role, a mentor focused me on the phrase from the Book of Esther: “For a time such as this.” My mentor’s point was to stress to me this role was divinely ordained and I was equipped for a leadership platform, governed by guiding principles. These principles, such as continuous learning, showing courage and following the Golden Rule, are essential for our professional and personal growth. They help us adapt to the ever-changing world of technology and navigate the complexities of human interactions. By exploring these principles and understanding their importance, we can gain insights into how to build fulfilling careers.

Always Remain Curious

As I progressed through my career, I realized how important it was to

keep learning, especially as a leader. Whether it was exponential growth in the technology landscape, globalization of teams, or new business areas of expertise, I had to stay up to date on the newest trends and best practices. Setting aside time to research and learn is essential for leaders to avoid getting too comfortable or stuck in old habits. By staying curious and always learning, I was able to bring new ideas to solutions, understand global cultures to create high-achieving teams and contribute to our business profits.

Be Courageous

I have Joshua 1:9 as my foundation: “Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord is with you wherever you go.” In business, especially as a leader, you are expected to make difficult decisions. Knowing who you are in Christ and that He will be with you no matter the outcome gives confidence to be bold. Whether it is a strategic change, a hard conversion with colleagues, standing on your principles, overcoming self-doubt or showing God’s love, be brave!

Remember the Golden Rule

Matthew 7:12 says, “So whatever you wish that others would do to you, do also to them, for this is the Law and the Prophets.” This has been a guiding principle in my career and I have endeavored to live by it in various ways. Accountability is crucial. If commitments are made, they should be honored. Honesty, even in challenging situations, is vital. I genuinely desire the success of others, whether within their current role or elsewhere. Being truthful sometimes means acknowledging when a problem is not viable. While challenging, it is ultimately for the benefit of all involved. And humility is a foundation. If you are humble, you will put others first and it protects you from valuing power and prestige over the people you lead and serve.

In the journey of professional growth, these principles are reliable companions. They help us navigate the challenges and uncertainties of the professional world with confidence and integrity. By embracing these principles, we shape our own paths and contribute to the success and well-being of our communities. ■