

Dr. Dave N. Hurtt
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Accounting and Business Law
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Education

PHD, Texas A&M University College Station, 1998.
Major: Accounting

MS, Golden Gate University, 1991.
Major: Taxation

BS, California State University Long Beach, 1983.
Major: Accounting

BA, California State University Long Beach, 1980.
Major: Economics

Academic, Government, Military and Professional Positions

Academic - Post-Secondary

Professor, Baylor University. (2017 - Present).

Associate Professor, Baylor University. (2005 - 2017).

Associate Professor, Western Michigan University. (2001 - 2005).

Assistant Professor, Western Michigan University. (1997 - 2001).

Licensures and Certifications

Chartered Global Management Accountant Credential, AICPA. (July 31, 2013 - Present).

Certified Public Accountant, State of California. (May 1986 - Present).

Certified Management Accountant, Institute of Management Accountants. (April 1985 - Present).

Professional Memberships

American Accounting Association. (July 2005 - Present).

American Institute of CPAs. (July 2005 - Present).

Institute of Management Accountants. (July 2005 - Present).

Development Activities Attended

Conference Attendance, "Baylor CPE Conference," Baylor University, Waco, TX, USA.
(November 8, 2024).

Webcast for Academics, "Governmental and Not-for-Profit Accounting Webcast for Academics," Financial Accounting Standards Board/Governmental Accounting Standards Board, Norwalk, CT, USA. (November 3, 2024).

Conference Attendance, "HSB Teaching Symposium," HSB, Waco, Texas, USA. (October 4, 2024).

Continuing Education Program, "California Regulatory Review," Becker, St. Louis, MO, USA. (August 25, 2024).

Continuing Education Program, "How to Successfully Change Your State Residency to Reduce Taxes," Becker, St Louis, MO, USA. (April 21, 2024).

Continuing Education Program, "Contract Law for Accountants," Becker, St Louis, MO, USA. (March 24, 2024).

Workshop, "Emily Deng Research Workshop," Baylor University. (February 9, 2024).

Continuing Education Program, "Annual Federal Tax Update 2024 (For the 2023 tax year)," Becker, St Louis, MO, USA. (February 6, 2024).

Continuing Education Program, "Tax Research Basics," Becker, St Louis, MO, USA. (February 4, 2024).

Workshop, "The Varying Effects of Topic 606 on Income Statement Comparability," Baylor University, Waco, TX. (January 11, 2024).

Workshop, "Eric Negangard Research Workshop," Baylor University. (January 8, 2024).

Workshop, "Waiting or Innovating? Understanding the Challenges Auditors Face," Baylor University, Waco, TX. (January 8, 2024).

Self-Study Program, "Overview of California State Taxes," Becker, St. Louis, Missouri, USA. (December 17, 2023).

Workshop, "Jennifer Puccia Research Workshop," Baylor University. (December 11, 2023).

Workshop, "The Effect of Audit Committee Internal Audit Experience," Baylor University, Waco, TX, USA. (December 11, 2023).

Self-Study Program, "Impact of Section 199A Regulations on Forms 1065 and 1120S," Becker, St. Louis, Missouri, USA. (December 10, 2023).

Self-Study Program, "Tax Implications for members of the clergy and religious workers," Becker, St. Louis, Missouri, USA. (December 10, 2023).

Workshop, "Rebecca Files Research Workshop," Baylor University. (December 1, 2023).

Self-Study Program, "Individual Taxation and Preparation Strategies: Deductions and Credits," Becker. (June 17, 2023).

Self-Study Program, "Individual Taxation and Preparation Strategies: Filing Status and Income," Becker. (June 14, 2023).

Self-Study Program, "Tax Planning Strategies for Individuals," Becker. (June 13, 2023).

Self-Study Program, "California Ethics (Regulatory Ethics)," Becker Professional Education, St. Louis, MO, USA. (October 31, 2022).

Continuing Education Program, "Mission Impossible: When Benchmarks Undermine Ethics," IMA. (March 13, 2022).

Self-Study Program, "Title IX: Bridges/Taking Action," Baylor University. (March 13, 2022).

Workshop, "How do Relative Performance Evaluation and Auditors' Social Bonds Influence," Baylor University. (February 25, 2022).

Workshop, "The Joint Effect of Work Content and Context." (January 21, 2022).

Workshop, "Baylor CPE Conference," Baylor University. (December 10, 2021).

Workshop, "Media Sensationalism and Audit Firm Response," Baylor University, TX, United States. (November 19, 2021).

Workshop, "Data Breach Severity and Debt Market Responses," Baylor University, Waco, Texas, United States. (November 5, 2021).

Continuing Education Program, "The History of Payroll and Benefits," CPAacademy, Denver, CO, USA. (November 1, 2021).

Workshop, "The Gift that Keeps on Giving: Stock Returns on CEO Stock," Baylor University, Waco, Texas, United States. (October 29, 2021).

"Audit Quality and Financial Reporting Quality." (October 15, 2021).

"Examining Algorithm Aversion." (October 1, 2021).

Self-Study Program, "Courageous Conversations," Baylor University. (September 29, 2021).

Continuing Education Program, "Accounting Robots," CPAacademy.org, Denver, CO, USA. (September 22, 2021).

Continuing Education Program, "Retirement Alpha," CPAacademy.org, Denver, CO, USA. (July 27, 2021).

Continuing Education Program, "Long-Term Care," CPAacademy.org, Denver, CO, USA. (July 26, 2021).

Continuing Education Program, "IMA Sustainability and Value Creation," IMA, Montvale, NJ, USA. (June 6, 2021).

Continuing Education Program, "Emotional Intelligence," IMA, Montvale, NJ, USA. (June 5, 2021).

Continuing Education Program, "Ethics in the Digital Age," IMA, Montvale, NJ, USA. (June 5, 2021).

Continuing Education Program, "How Real is RPA (robotics) in Finance and Accounting," IMA, Montvale, NJ, USA. (June 5, 2021).

Self-Study Program, "Title IX: Building Supportive Communities." (May 10, 2021).

Continuing Education Program, "How Useful are P-Values for Inference?," American Accounting Association. (March 18, 2021).

Continuing Education Program, "2021 Federal Tax Update," Becker, Downers Grove, IL. (December 29, 2020).

Continuing Education Program, "Helen Sharkey: How I became a white-collar criminal," Akron Chapter IMA, Akron, Ohio, USA. (September 30, 2020).

Continuing Education Program, "Annual Tax Update for Individuals," Becker. (July 7, 2020).

Continuing Education Program, "California Ethics," Becker. (March 14, 2020).

Continuing Education Program, "California Regulatory Review RRS-026-0418," Becker. (March 13, 2020).

Continuing Education Program, "Mastering Accounting for Income Taxes (ASC 740)," Becker. (March 13, 2020).

Continuing Education Program, "Business Valuation: Valuing Intangibles: Part 1," Becker. (March 11, 2020).

Continuing Education Program, "Business Valuation: Valuing Intangibles: Part 2," Becker. (March 11, 2020).

Continuing Education Program, "Accounting Changes and Error Corrections (ASC 250)," Becker. (March 10, 2020).

Continuing Education Program, "Annual GAAP Update--July 2019 Part 1," Becker. (March 10, 2020).

Continuing Education Program, "Introduction to Business Valuation," Becker. (March 7, 2020).

Workshop, "The Role of Managerial Incentives in Changes in Corporate Investments and Stakeholder Value Propositions Following the Inception of Credit Default Swap Trades," Baylor University, Waco, TX, USA. (November 1, 2019).

Workshop, "Does Disclosure "Complexity" Impair the Information Environment for Investors?," Baylor University, Waco, TX. (October 29, 2019).

Workshop, "The use of adjusted earnings in performance evaluation," Baylor University, Waco, TX. (October 24, 2019).

Workshop, "Does Firm Payout Policy Affect Shareholders' Dissatisfaction with Directors?," Baylor University, Waco, Texas, United States. (October 18, 2019).

Continuing Education Program, "Does Corporate Tax Avoidance Reduce Individual Investors' Willingness to Own Stock?," Baylor University, Waco, TX, United States. (September 20, 2019).

Continuing Education Program, "IN FOCUS:FASB Update for Accounting Educators," : Financial Accounting Foundation, Financial Accounting Standards Board (FASB), Norwalk, CT, USA. (September 6, 2019).

Workshop, "Lunch with Corporate Partners," Baylor University, Waco, TX. (September 6, 2019).

Workshop, "The Magnitude of the Immediate Financial Statement Impact of Recent Tax Law Changes and the Accuracy of Companies' Initial Estimates," Baylor, Waco, TX, USA. (September 6, 2019).

Continuing Education Program, "Simple Ways to Make Money Saving Taxpayers," CPAAcademy.org. (April 26, 2019).

Workshop, "Information Asymmetry in Spinoffs: The Role of Incremental Disclosure," Baylor University. (March 29, 2019).

Continuing Education Program, "Self-Awareness: A Christian Perspective," Baylor University. (December 11, 2018).

Workshop, "Cost Uncertainty and Management Sales Forecasts," Baylor University. (October 5, 2018).

Workshop, "Does PCAOB Regulatory Enforcement Deter Non-Sanctioned Auditors?," Baylor University. (October 2, 2018).

Workshop, "The Effect of Auditors' Informal Communication in the Audit Environment of Financial Reporting Outcomes," Baylor University. (September 28, 2018).

Continuing Education Program, "Data Visualizations Decoded," IMA. (September 17, 2018).

Continuing Education Program, "Use of Specialists and Auditing Estimates," Becker Professional Educations. (June 5, 2018).

Conference Attendance, "41st EAA Annual Congress," European Accounting Association, Milan, Italy. (May 30, 2018 - June 1, 2018).

Continuing Education Program, "Building a "Data" Company via Data Modeling and Analytics," The Association of Accountants and Financial Professionals in Business. (April 30, 2018).

Continuing Education Program, "2018 Q2 TAX UPDATE: SO MUCH MORE NEW THAN MEETS THE EYE - WHAT LURKS BENEATH?," (April 23, 2018).

Continuing Education Program, "Accounting Changes and Error Corrections (ASC 250)," Becker Professional Education. (April 17, 2018).

Continuing Education Program, "The Heart of Centering Prayer," Baylor University, Waco, TX. (February 6, 2018 - April 17, 2018).

"Your Role in Sustaining a Culture That Deters Fraud," AICPA. (April 16, 2018).

"How to Improve your Whistleblower Program and Address Impediments to Reporting," AICPA. (April 13, 2018).

"Q1 2008 Current Accounting and Reporting Developments webcast," PwC -- the Madray Group, Greenville, SC, USA. (April 12, 2018).

Continuing Education Program, "Accounting Standards and SEC Reporting," Gleim Publications, inc, Gainesville, FL. (April 9, 2018).

Continuing Education Program, "Current Accounting and Reporting Developments - Quarterly Webcast - December 2017," PWC. (April 9, 2018).

Continuing Education Program, "Statement of Cash Flow Webcast," PwC. (April 5, 2018).

Continuing Education Program, "Critical Choices on 2017 Income Tax Returns," CPA Academy. (April 4, 2018).

Workshop, "Incivility in the University Classroom," Academy for Teaching and Learning. (April 4, 2018).

Continuing Education Program, "How Corporate Culture Can Breed Fraud If Left Unchecked," AICPA. (April 2, 2018).

Continuing Education Program, "Leasing Standard," PWC. (March 27, 2018).

Continuing Education Program, "Building a Fraud-Resistant Organization," AICPA. (March 26, 2018).

Continuing Education Program, "Deterring Financial Fraud: What else can be done?," AICPA. (March 26, 2018).

Workshop, "Are Auditors Distracted by the PCAOB? The Effect of Inspection Risk on Audit Effort, Emphasis, and Effectiveness." (March 23, 2018).

Continuing Education Program, "California Regulatory Review for CPAs -- RRS-014-0414," Master CPE. (March 19, 2018).

Conference Attendance, "Wiley EdTech Event," Wiley, Chicago, IL, USA. (March 16, 2018).

Continuing Education Program, "10 Strategies for Improving your Finances," Baylor University, Hewitt, TX, United States. (February 26, 2018).

Seminar, "Law Professor Presentation." (February 26, 2018).

Continuing Education Program, "Becoming Janus: Ideas for Implementing Active Learning and Retrieval-based Practice in the Classroom," Baylor University, Waco, TX. (February 23, 2018).

Conference Attendance, "2018 Fitwell Expo," Baylor Wellness, Waco, TX. (February 3, 2018).

Workshop, "Riding the Merger Wave: The Gatekeeping Role of Auditors," Baylor University, Waco, TX. (February 2, 2018).

Workshop, "IDEA Fundamental Workshop," Waco, TX. (January 26, 2018).

Workshop, "Tax Cuts Job Act Presentation," JRBT, Waco, TX. (January 24, 2018).

Workshop, "Investor reactions to complex financial accounting disclosures: Experimental evidence from the tax disclosure of permanently reinvested earnings," Baylor University, Waco, TX. (January 18, 2018).

Continuing Education Program, "Asset Misappropriation at Not-for-Profits," Baylor University, Waco, TX. (December 5, 2017).

Workshop, "Casino Gambling and Workplace Fraud -- Implication for Auditors," Baylor University, Waco, TX. (December 1, 2017).

Workshop, "Seventh Annual Accounting Professional Development Forum," Accounting and Business Law, Waco, TX, USA. (November 15, 2017).

Workshop, "Timely Non-GAAP Information and the Role of Financial Analysts: Evidence from Comparable Store Sales Growth," Baylor University, Hewitt, TX, United States. (November 10, 2017).

Seminar, "Forming Character in the Classroom Fall 2017 Workshop Series." (November 7, 2017).

Workshop, "The Effect of Blockholder Board Representation on Debt Contracting," Baylor University -- Department of Accounting and Business Law. (November 3, 2017).

Workshop, "Can Vivid and Interactive Displays of Non-Financial Information Counteract the Effect of Financial Information in Digital Annual Reports?," Baylor University -- Department of Accounting and Business Law. (October 27, 2017).

Brown Bag, "Recruitment, Applications, and Interviews," Accounting and Business Law, Waco, TX. (October 18, 2017).

Workshop, "'Behavioral Measures in Experiments: from Eye-tracking to Reward Game,'" School of Business -- Research Methods Symposium. (October 18, 2017).

Public Lecture, "'How Organic Chemistry Became One of UCLA's Most Popular Classes'," Baylor Cherry Committee, Waco, TX. (October 17, 2017).

Workshop, "Forming Character in the Classroom Fall 2017 Workshop Series," Baylor University. (October 16, 2017).

Workshop, "The Effects of Psychological Ownership on Team Member Judgements and Communications: Implications for Audit Teams," Baylor Accounting and Business Law, Waco, TX, United States. (September 29, 2017).

Workshop, "Corporate Philanthropy and the Cost of Equity Capital," Baylor Accounting and Business Law, Waco, Texas, United States. (April 21, 2017).

"CTCPA/BAPSI Dinner with Speaker," Baylor University. (February 28, 2017).

Workshop, "What Happens when Formal and Informal Norms Conflict?," Baylor University, Waco, Texas, United States. (February 17, 2017).

Continuing Education Program, "Intersections, Preventing Harasment, Discrimination and Sexual Violence for Faculty & Staff," Baylor University, Hewitt, Texas, United States. (February 13, 2017).

Workshop, "Do Tax Deductions for Goodwill Impairments Affect Financial Reporting," Baylor University, Waco, Texas, United States. (February 10, 2017).

Workshop, "Corporate Annual Reporting and Auditor Review," Baylor University, Hewitt, Texas, United States. (January 20, 2017).

Conference Attendance, "2016 EYARC Colloquium," Ernst and Young, Minneapolis, MN. (June 16, 2016 - June 17, 2016).

Workshop, "The Influence of Institutional Investors on Analyst Earnings Forecast Properties," Baylor University, Waco, TX. (May 12, 2016).

Workshop, "An Empirical Analysis of the Costs and Benefits of Audit Partner Rotation in the UAS," Baylor Accounting and Business Law, Waco, TX. (April 29, 2016).

Workshop, "SET - Teaching to Amaze and Engage: Using Wonder, Humor and Active Learning Techniques to Captivate Upper-Level Science Students," Baylor Academy for Teaching and Learning (ATL), Waco, Tx. (April 11, 2016).

Workshop, "Tax Havens, secrecy and unrecognized tax benefits," Baylor University, Waco, TX. (April 8, 2016).

Continuing Education Program, "Regulatory Review for California CPAs," CPE Link. (April 7, 2016).

Workshop, "Christian Leadership in Business," Hankamer School of Business, Waco, TX. (April 7, 2016).

Continuing Education Program, "TSCPA's Opportunities in Accounting," TSCPA and Baylor Accounting, Waco, TX. (February 16, 2016).

Workshop, "Donor Reliance on Accounting and its Consequences for the Charitable Distribution Channel," Department of Accounting and Business Law, Waco, TX. (December 4, 2015).

Workshop, "An experimental investigation of the effects of contract frame and discretion in performance evaluation on effort," Department of Accounting and Business Law, Waco, TX. (November 2, 2015).

Continuing Education Program, "Testing as Learning," Baylor Academy for Teaching and Learning (ATL), Waco, TX. (October 19, 2015).

Workshop, "John C. Maxwell -- Leadership," McLennan Community College, Waco, TX. (October 13, 2015).

Workshop, "Non-Audit Services and Clients' Future Operating Performance and Risk Management," Baylor Accounting and Business Law, Waco, TX. (October 2, 2015).

Conference Attendance, "EARNet Conference3," European Auditing Research Network, Lausanne, Switzerland. (September 11, 2015 - September 12, 2015).

Conference Attendance, "Annual Meeting," American Accounting Association, Chicago, Ill. (August 9, 2015 - August 12, 2015).

Continuing Education Program, "Canvas U Series," Baylor, Waco, TX. (July 21, 2015 - July 30, 2015).

Continuing Education Program, "1015 Winter Complimentary Webinar," AAA Teaching, Learning, and Curriculum Section. (January 30, 2015).

Workshop, "Financial Accounting Standards, Audit Professional Development & Incidents of Firm-Level Tax Evasion," Baylor University, Waco, TX. (January 22, 2015).

Conference Attendance, "Auditing Section MidYear Conference," American Accounting Association, Miami, Florida. (January 15, 2015 - January 17, 2015).

Workshop, "Splitting the Difference: Acquisition Premiums and Investment Income Taxes," Baylor University, Waco, TX. (January 14, 2015).

Conference Attendance, "Management Accounting Section," American Accounting Association, Newport Beach, CA. (January 8, 2015 - January 10, 2015).

Workshop, "The Gatekeepers-A Case on Allocations and Justifications," Baylor University, Waco, TX. (November 21, 2014).

Workshop, "Director Compensation & Adoption of Voluntary Compensation Clawback Policy," Baylor University, Waco, TX. (November 20, 2014).

Workshop, "Can I be a committed Christian and still be successful in my life's work?," Baylor University, Waco, TX. (November 18, 2014).

Workshop, "International Evidence on Product Market Competition and Firm Value," Baylor University, Waco, TX. (November 13, 2014).

Continuing Education Program, "The Impact of Management Affiliation & Persuasion Tactics on Auditors' Use of Professional Skepticism," Baylor, Waco, Tx. (October 27, 2014).

Continuing Education Program, "Institute of Management Accountants Breakfast," IMA, Atlanta, GA. (August 5, 2014).

Conference Attendance, "AAA annual meeting and CTLA," American Accounting Association, Atlanta, GA. (August 2, 2014 - August 5, 2014).

Workshop, "TSCPA's Opportunities in Accounting," TSCPA and Baylor, Waco, TX. (February 11, 2014).

Workshop, "The Enneagram--Fun and Helpful Tool for Getting Along with Anyone," Dean's Teaching Workshop, Waco, TX. (November 20, 2013).

Workshop, "Ethics Luncheon," Baylor, Waco, TX. (November 15, 2013).

Continuing Education Program, "Advanced Team Skills," IMA Leadership Academy, Webinar. (November 12, 2013).

Continuing Education Program, "Inclusion Insights," Baylor University. (October 25, 2013).

Continuing Education Program, "Flipping Your Classroom Using Camtasia," Wiley Faculty Network. (October 24, 2013).

Continuing Education Program, "Emerging Issues in Financial Reporting: Intermediate Accounting," Wiley Faculty Network. (October 23, 2013).

Luncheon, "Integrating Faith and Business," Baylor University. (October 9, 2013).

Continuing Education Program, "KPMG CFO Financial Forum Webcast: KPMG'S Quarterly Outlook for Accounting and Financial Reporting Matters," KPMG. (September 26, 2013).

Workshop, "The Power of Positive Testing," Baylor University Provost Luncheon. (September 24, 2013).

Workshop, "The Power of One," Baylor University, Waco, TX. (September 13, 2013).

Conference Program, "AAA annual meeting and CTLA," AAA, Anaheim, CA. (August 3, 2013 - August 7, 2013).

Conference Program, "Academic Resource Center Colloquium," Ernst & Young, St. Louis, MO. (June 27, 2013 - June 28, 2013).

Conference Program, "Former Doctoral Students Accounting Research Conference," Texas A&M, College Station, Texas. (April 26, 2013 - April 27, 2013).

Workshop, "An International Analysis of Pension Reporting Alternatives," Baylor, Waco, TX. (April 12, 2013).

Workshop, "Early Evidence from Canadian Firms' Choice Between IFRS and US Gaap," Baylor, Waco, TX. (April 5, 2013).

Conference Attendance, "2013 Auditing Section Midyear Conference," American Accounting Association, New Orleans, LA. (January 17, 2013 - January 19, 2013).

Workshop, "Unrecognized Tax Benefits, Permanently Reinvested Earnings, and Transfer Pricing," Baylor, Waco, TX. (November 29, 2012).

Workshop, "Financial Reporting and Tax Implications of Sch UTP," Baylor, Waco, TX. (November 19, 2012).

Workshop, "Behavioral Mind-Sets and Skepticism," Baylor, Waco, TX. (November 8, 2012).

Workshop, "Effects of Disaggregating a Complex Item across the Financial statement," Baylor, Waco, TX. (October 24, 2012).

Conference Attendance, "2012 Workshop on Research Design for Causal Inference," Northwestern University, Chicago, Illinois. (August 6, 2012 - August 10, 2012).

Conference Attendance, "Regulation and the Audit Industry," University of Oklahoma -- Price College of Business -- Steed School of Accounting, Norman, OK. (May 18, 2012 - May 19, 2012).

Continuing Education Program, "2012 Professional Conduct and Ethics: Making Difficult Decisions," CPE Link, San Jose, CA. (April 30, 2012).

Continuing Education Program, "California Regulatory Review: Straightforward and Simple," CPE Link, San Jose, CA. (April 30, 2012).

Workshop, "What is your teaching philosophy?," Baylor University, Waco, TX. (April 24, 2012).

Workshop, "Technology Lunchion," Baylor. (March 29, 2012).

Continuing Education Program, "The Influence of Individual Audit Committee Chairs," Baylor University Accounting Department, Waco, TX. (March 7, 2012).

Research/Writing Presentation, "Clawback Provisions: How Sharp are the Claws? An analysis of the Deterrence Effectiveness of Voluntary Clawback Provisions," Baylor University, Waco, Tx. (February 20, 2012).

Research/Writing Presentation, "Tax Aggression, Financial Conservatism and Financial Transitory Losses," Baylor University, Waco, TX. (February 2, 2012).

Research/Writing Presentation, "The Understanding of Nonfinancial Measures as a Moderator of Delayed Persuasion during Audit Analytical Procedures," Baylor University, Waco, TX. (January 17, 2012).

Workshop, "The Understanding of Nonfinancial Measures as a Moderator of Delayed Persuasion during Audit Analytical Procedures," Baylor, Waco, TX. (January 17, 2012).

Conference Attendance, "2012 Auditing Section Midyear Conference," American Accounting Association, Savannah, Georgia. (January 12, 2012 - January 14, 2012).

Workshop, "Audit Quality and the Use of Accretive Stock Repurchases to Meet or Beat Analysts' Forecasts," Baylor, Waco, TX. (November 7, 2011).

Conference Attendance, "7.5 hours - 2011 Annual Meeting," American Accounting Association, Denver, CO. (August 6, 2011 - August 9, 2011).

Conference Attendance, "17 hours -- 4th Annual - Conference on Teaching and Learning in Accounting," American Accounting Association, Denver, CO. (August 6, 2011 - August 7, 2011).

Conference Attendance, "KPMG - National Faculty Symposium," KPMG, San Francisco, CA. (June 28, 2011 - June 29, 2011).

Conference Attendance, "EYARC Colloquium," E&Y, Chicago, IL. (June 24, 2011 - June 25, 2011).

Research/Writing Presentation, "Texas A&M -- Accounting Research Conference," Texas A&M, College Station, TX. (April 1, 2011 - April 2, 2011).

Workshop, "Representationally Faithful Disclosures, Organizational Design and Managers; Segment Reporting Decisions," Baylor, Waco, TX. (April 1, 2011).

Workshop, "Do Strong Internal Controls Allow Firms to Meet Accelerated Filing Deadlines without Sacrificing Financial Statement Reliability?," Baylor, Waco, TX. (March 25, 2011).

Workshop, "CEO Incentives and Downside Risk," Baylor, Waco, TX. (March 18, 2011).

Workshop, "Accounting Education: Not Business as Usual," Baylor, Waco, TX. (January 21, 2011).

Continuing Education Program, "Observed Jason MacGregor's Auditing Class," Baylor University. (November 29, 2010).

Continuing Education Program, "Strategic Segment Reporting: Use of the 'Other' Segment," Baylor University. (November 22, 2010).

Continuing Education Program, "Teaching and Learning with Cases," Baylor University. (October 22, 2010).

Continuing Education Program, "KPMG Accounting and SEC Update," KPMG, Waco, TX. (October 8, 2010).

Continuing Education Program, "IASB -- FASB Update || Gia Chevis," Baylor University, Waco, TX. (September 17, 2010).

Continuing Education Program, "Webinar--IFRS asset impairment," KPMG. (September 16, 2010).

Continuing Education Program, "SOX 302 -- who cares," Baylor, Waco, TX. (September 10, 2010).

Continuing Education Program, "1 hour -- Windows 7 Introduction," Baylor University, Waco, TX. (September 2, 2010).

Conference Attendance, "12 hours CPE -- Annual Meeting," American Accounting Association, San Francisco, California. (July 31, 2010 - August 4, 2010).

Continuing Education Program, "Observed Tim Thomasson's Class," Baylor University, Waco, TX. (April 28, 2010).

Continuing Education Program, "A Review and Model of Auditor Judgements in Fraud-Related Planning Tasks," Baylor University, Waco, Tx. (April 16, 2010).

Continuing Education Program, "Auditors' Consultation & Allowance of Aggressive Accounting Methods," Baylor University, Waco, TX. (April 9, 2010).

Continuing Education Program, "IFRS -- The basics," Baylor, Waco, TX. (March 3, 2010).

Workshop, "Using Cooperative Learning to Enhance Teaching Efficiency and Effectiveness," Baylor Economics Department, Waco, TX. (February 19, 2010).

Continuing Education Program, "TSCPA Opportunities in Accounting - 1 hour," Beta Alpha Psi and TSCPA, Waco, Tx. (February 16, 2010).

Continuing Education Program, "The Effects of Perceptions and Performance Measurement Characteristics on the Workforce," Baylor University, Waco, TX. (December 7, 2009).

4 hours, "Peer Teaching Observations." (December 1, 2009).

Continuing Education Program, "FIN 48 Disclosure and Recognition Strategies," Baylor University, Waco. (November 30, 2009).

Workshop, "Teaching Workshop," Dean of Business School, Waco, TX. (November 18, 2009).

Seminar, "Mike Jensen's presentation," Baylor Business, Waco, TX. (November 13, 2009).

Conference Attendance, "FSA -- Faculty Consortium," AICPA, Chicago, IL. (May 14, 2009 - May 15, 2009).

Workshop, "Assessment and Assurance of Learning," Hankamer School of Business -- Baylor University, Waco, tX. (May 4, 2009).

Continuing Education Program, "The Profitability of Analysts' Stock Recommendations: Is estimating intrinsic value all that matters," Baylor, Waco, TX. (April 17, 2009).

Continuing Education Program, "Early Evidence on Federal Pay Restrictions: What can we learn from the last intervention?," Baylor, Waco, Tx. (March 27, 2009).

Continuing Education Program, "The impact of performance-based compensation on internal control," Baylor, Waco, TX. (March 20, 2009).

Continuing Education Program, "Identity Theft," Baylor, Waco, Tx. (March 4, 2009).

Continuing Education Program, "The Contagion of Accounting Policy Choices," Baylor, Waco, TX. (March 2, 2009).

Continuing Education Program, "The Effects of Rate Limits on Property Tax Revenues," Baylor, Waco, TX. (February 27, 2009).

Continuing Education Program, "Social Bookmarking: A Case Study in the Power of Web 2.0," Baylor, Waco, TX. (February 25, 2009).

Continuing Education Program, "TSCPA Opportunities in Accounting - 1 hour," TSCPA, Waco, TX. (February 17, 2009).

Continuing Education Program, "Year-End Reporting Issues: An update," Deloitte LLP, Internet. (January 9, 2009).

Workshop, "Do Competitive Advantages Lead to Higher Rates of Return?," Baylor. (November 21, 2008).

Workshop, "Concede or Deny: Do Management Persuasion Tactics Affect Auditor Evaluation of Internal Control Deviations?," Baylor University. (November 18, 2008).

Continuing Education Program, "Fundamental Analysis of Firm Performance," Baylor, Waco, Tx. (November 14, 2008).

Workshop, "The Impact of SOX on Earnings Quality and the Cross-Listing Decision," Baylor University. (November 4, 2008).

Conference Attendance, "AAA Annual Meeting -- 14.5 hours," American Accounting Association, Anaheim, CA. (August 2, 2008 - August 6, 2008).

Conference Attendance, "KPMG Faculty Symposium 2008 ---," KPMG, Dallas, TX. (July 21, 2008 - July 22, 2008).

Continuing Education Program, "Ethics and Professional Conduct for California CPAs -- 8 hrs," Pass Online. (May 16, 2008).

Continuing Education Program, "Principles-Based Accounting; The Case for Principled Judgment -- 1 hr," Baylor University, Waco, TX. (April 11, 2008).

Continuing Education Program, "2008 Trueblood Seminar for Professors Session 2 --20 hrs," AAA/Deloitte, Scottsdale, Arizona. (March 5, 2008 - March 8, 2008).

Continuing Education Program, "Managing Earnings by Manipulating Production - 2 hrs," Baylor University, Waco, TX. (March 4, 2008).

Continuing Education Program, "Do Analysts Practice What they Preach? -- 2hrs," Baylor University, Waco, TX. (February 22, 2008).

Continuing Education Program, "Current Issues facing the accounting profession -- 2 hrs," Baylor University, Waco, TX. (January 30, 2008).

Conference Program, "Ethics Continuing Education - 1 hour," Baylor University. (January 23, 2008).

Continuing Education Program, "Various Baylor brown bags and workshops - 18hrs," Baylor University Accounting Department, Waco, TX. (January 1, 2007 - December 31, 2007).

Conference Program, "Corporate Governance Roundtable--2 hours," Baylor University-Ethics Forum. (November 2, 2007).

Conference Attendance, "Imagined Worlds of Accounting -- 11.5 hours," American Accounting Association, Chicago, IL. (August 5, 2007 - August 8, 2007).

Conference Attendance, "Building Partnerships with Academia -- 5 hours," KPMG Faculty Symposium, Denver, CO. (July 19, 2007 - July 20, 2007).

Conference Attendance, "2nd Annual Lone Star Research Conference -- 8 hours," Southern Methodist University (SMU), Dallas, TX. (June 15, 2007).

Conference Attendance, "Faculty Consortium -- 10 hours CPE," Deloitte/ Federation of Schools of Accountancy, Chicago, IL. (May 17, 2007 - May 18, 2007).

Conference Attendance, "FARS -- Midyear meeting -- 11 hours," American Accounting Association and Grant Thornton, San Antonio, TX. (January 19, 2007 - January 20, 2007).

Continuing Education Program, "Various Brown Bags and Workshops - 12 hours," Baylor University, Waco, TX. (January 1, 2006 - December 31, 2006).

Conference Attendance, "AAA Annual Meeting," American Accounting Association, Washington, D.C. (August 6, 2006 - August 9, 2006).

Continuing Education Program, "7-Habits - 20 hours," Baylor University, Waco, TX. (September 2005 - February 2006).

Continuing Education Program, "Various CPE workshops and brownbags - 4 hrs," Baylor University, Waco, TX. (August 1, 2005 - December 31, 2005).

Awards and Honors

Light Your World Banquet - Nominee, Phi Kappa Chi. (April 25, 2018).

TEACHING

Teaching Experience

Baylor University

ACC 2301, Survey of Accounting, 2 courses.
ACC 2303, Financial Accounting, 7 courses.
ACC 2304, Managerial Accounting, 3 courses.
ACC 3301, Finc'l Acc Reporting I, 69 courses.
ACC 3302, Financial Acct & Reporting, 2 courses.
ACC 3304, Intro to Federal Taxation, 4 courses.
ACC 3310, Accounting Rsrch Communication, 1 course.
ACC 4V98, Spec Studies in Accounting, 1 course.
ACC 5305, Financial Accounting, 2 courses.
ACC 5355, Cases in Accounting, 1 course.
ACC 5385, Financial Statement Analysis, 1 course.
HON 3101, Adv Readings & Research HONORS, 1 course.
HON 4V87, Honors Thesis, 1 course.

Directed Student Learning

Undergraduate Honors Thesis Committee Chair, "A Replication of DeChow's Fraud Score,"
Accounting. (October 24, 2019 - December 2000).
Advised: Ashley Jurak

Awards and Honors

Light your World 2024, Phi Kappa Chi. (April 29, 2024).

Selected as "Most Influential Professor" by Hunter Wims, Beta Gamma Sigma. (April 25, 2018).

Selected as "Most Influential Professor" by Logan Poteet, Beta Gamma Sigma. (April 25, 2018).

RESEARCH

Published Intellectual Contributions

Book Chapters

Hurtt, D., Lail, B., MacGregor, J. (2022). Determination of Segment Reporting Manipulations and Auditor Responses. *Modern Perspectives in Economics, Business and Management*. BP International.

Hurtt, D. (1999). *Enterprise Information Infrastructure*.

Journal Articles

Hurtt, D., MacGregor, J., Millar, M. (2024). The Audit Fee Implications of Change in Accounting Estimate Disclosures. *Journal of Forensic & Investigative Accounting*, 16(1), 111-132.

Hurtt, D., Blankley, A., Pan, K., Harris, R. (2023). Ethical Motivations for Firms to Prioritize Stakeholder Well-being during the Initial Phase of the COVID-19 Pandemic. *International Journal of Sustainable Economy*, 15(3), 325-345.

Baldwin, J., Hurtt, D., Hurtt, R. K. (2023). What Changes Are Coming to the 2024 CPA Exam? *Today's CPA*, 50(5), 19-23.
<https://www.tx.cpa/resources/today's-cpa/2023-archives/march-april-2023>

Hurtt, R. K., Hurtt, D., Eining, M. M., Richards, C. (2020). Status of Non-Profit and Fraud: An exploratory study of risks, controls and general organizational characteristics. *Journal of Forensic Accounting Research*, 5(1), 52-72.

MacGregor, J., Hurtt, D., Blankley, A. (2020). An Exploration of the Choice to Voluntarily Comply with SOX Section 404(b). *Managerial Auditing Journal*, 35(1).

Hurtt, D., MacGregor, J. (2019). The Winner is ... A Look at the Side Effects of Excessive Cellphone Use. *Today's CPA*, 46(5), 34-37.
https://www.tscpa.org/docs/default-source/communications/2019-today's-cpa/march-april/today's-cpa-march-april-2019.pdf?sfvrsn=da4df1b1_4

Blankley, A., Hurtt, D., MacGregor, J. (2015). Are Lengthy Audit Report Lags a Warning Signal? *Current Issues in Auditing*, 9(2), 19-21.

- Hurt, D., MacGregor, J., Blankley, A. (2014). The Relationship Between Audit Lag and Restatements. *Auditing: A Journal of Practice & Theory*, 33(2), 27-57.
- Hurt, D., Lail, B., MacGregor, J. (2013). The Relationship Between Segment-Level Manipulations And Audit Fees. *Journal of Applied Business Research*, 29(4), 1243-1260.
- Hurt, D., MacGregor, J., Blankley, A. (2013). Evaluating the Relationship Between Abnormal Audit Fees on Future Restatements. *Current Issues in Auditing*, 7(1), 15-21.
- Blankley, A., Hurt, D., MacGregor, J. (2012). Abnormal Audit Fees and Restatements. *Auditing: A Journal of Practice & Theory*, 31(1), 79-96.
- Blankley, A., Hurt, D., Phillip, C. (2010). An Empirical Examination of Pension Rate Estimates: A Benchmark Approach. *Journal of Applied Business Research*, 26(2), 1-22.
- Hurt, D., Robinson, M. A., Stuebs, M. (2010). The Gatekeepers' Tools. *Strategic Finance*, 91(7), 36-43.
- Hurt, D. (2008). An Overview of GASB Statements Relating to Pensions and Other Postemployment Benefits. *Journal of Government Financial Management*, 57(1/Spring), 22-27.
- Hurt, D. (2008). Stock Buybacks and Their Association with Stock Options Exercised in the IT Industry. *American Journal of Business*(March, 2008), 13-21.
- Hurt, D. (2007). Displaying the Funding Status of Postretirement Plans. *CPA Journal, The*, LXXVII(7), 34. <http://www.nysscpa.org/cpajournal/2007/707/essentials/p34.htm>
- Burnie, D., Hurt, D., Langsam, S. (2005). Are Bigger Acquisitions Always Better? *Journal of Corporate Accounting and Finance*, 16(2), 31-38.
- Burnie, D., Hurt, D., Langsam, S. (2004). Twenty-First-Century Check Clearing: Are You Ready? *Journal of Corporate Accounting and Finance*, 16(1), 21-26.
- Hurt, D., Seida, J. (2004). Do Holding Period Tax Incentives Affect Earnings Release Period Selling Activity of Individual Investors? *Journal of the American Taxation Association*, 26(2), 43-64.
- Cready, W., Hurt, D. (2002). Assessing Investor Response to Information Events Using Return and Volume Metrics. *Accounting Review, The*, 77(4), 891-909.
- Newell, G. E., Kreuze, J. G., Hurt, D. (2002). Corporate Pension Plans: How Consistent are the Assumptions in Determining Pension Funding Status? *American Journal of Business*, 17(2), 23-30. <https://doi.org/10.1108/19355181200200007>
- Hurt, D., Kreuze, J., Langsam, S. (2001). Using the Internet for Financial Reporting. *Journal of Corporate Accounting and Finance*, 12(3), 67-76.
- Hurt, D., Kreuze, J., Langsam, S. (2001). M&A Compensation Issues: Can You Keep Everybody Happy? *Journal of Corporate Accounting and Finance*, 15-19.
- Hines, C., Hurt, D., Langsam, S. (2000). Shopping for Cash Management Services. *Journal of Corporate Accounting and Finance*, 15-19.
- Cready, W., Hurt, D., Seida, J. (2000). Applying Reverse Regression Techniques in Earnings-Return Analyses. *Journal of Accounting and Economics*, 30(2), 229-240.

- Hurt, D., Kreuze, J., Langsam, S. (2000). Auditing to Combat Revenue Recognition Fraud. *Journal of Corporate Accounting and Finance*, 11(2), 51-59.
- Hurt, D., Kreuze, J., Langsam, S. (2000). CEO Compensation, Performance Variables, and Socially Responsible Investing. *Mid-American Journal of Business*.
- Hurt, D., Kreuze, K., Langsam, S. (2000). Cost Management: Is Vertical Integration the Answer? *Journal of Corporate Accounting and Finance*, 11(3), 29-36.
- Hurt, D., Kreuze, J., Langsam, S. (2000). Can this Merger be Saved? *Journal of Corporate Accounting and Finance*, 11(2), 17-24.
- Hurt, D., Kreuze, J., Langsam, S. (1999). Blue Ribbon Panel Reports: How You Must Improve Your Audit Committee. *Journal of Corporate Accounting and Finance*, 11(1), 115-125.
- Hurt, D., Kreuze, J., Langsam, S. (1999). Converting Traditional Pension Plans to Cash Balance Plans: Should You Do It? *Journal of Corporate Accounting and Finance*, 11(1), 35-45.
- Hurt, D., Kreuze, J., Langsam, S. (1999). Accounting for the Impairment of Long-Lived Assets: A Review and Update. *Journal of Corporate Accounting and Finance*, 89-99.
- Hurt, D., Kreuze, J., Langsam, S. (1998). Excessive CEO Compensation: Do "Socially Responsible" Firms Buck the Trend? *Journal of Corporate Accounting and Finance*, 10(1), 141-152.
- Bravenec, L., Hurt, D. (1997). Modifications of Debt Instruments as Taxable Exchanges. *Taxes - The Tax Magazine*, 369-376.

Other

- Lail, B., Hurt, D., Robinson, M. A., Stuebs, M. (2015). *The Gatekeepers: A Case on Allocations and Justifications* (3rd ed., vol. 8, pp. 1-6). IMA Educational Case Journal (IECJ®).
[http://www.imanet.org/resources-publications/ima-educational-case-journal-\(iecj\)/issues/Volume%208,%20Issue%203](http://www.imanet.org/resources-publications/ima-educational-case-journal-(iecj)/issues/Volume%208,%20Issue%203)

Presentations Given

- Hurt, R. K. (Author & Presenter), Hurt, D. (Author), Eining, M. (Author & Presenter), Richards, C. (Author), "Understanding Fraud in US based Non Profit Organizations," Zayed University, Abu Dhabi, United Arab Emirates. (December 3, 2019).
- Hurt, D. (Author), Hurt, R. K. (Author), Eining, M. (Author), Richards, C. (Author), American Accounting Association Annual Meeting, "Anti-fraud controls and fraud risk factors in the non-profit world: Evidence from the IRS Form 990," American Accounting Association, Washington D.C. (August 6, 2018).
- Hurt, D., Hurt, R. K., Eining, M. (Author), Richards, C. (Author & Presenter), Annual Congress of the EAA, "Anti-Fraud Controls and Fraud Risk Factors in the Non-Profit World," European Accounting Association, Milan, Italy. (May 30, 2018).
- Hurt, D., Hurt, R. K., Eining, M., Richards, C., IFP Annual Meeting, "Fraud and NonProfit Governance: Evidence from the Revised Form 990," Institute for Fraud Prevention, John Jay College, New York, New York. (November 9, 2017).

- Hurtt, D., MacGregor, J., Baldwin, J., The 6th Workshop on Audit Quality, "The Relationship between SEC Comment Letters and Subsequent Auditor Change," European Institute for Advanced Studies in Management (EIASM) and the Accounting Department at Bocconi University, Florence, Italy. (September 30, 2016).
- Hurtt, D. (Author & Presenter), MacGregor, J. (Author), Blankley, A. (Author), EARNet 2015 Conference, "An Exploration of the Choice to Voluntarily Comply with SOX Section 404(b)," European Auditing Research Network, The University of Lausanne. (September 12, 2015).
- Hurtt, D. (Author & Presenter), MacGregor, J. (Author), Blankley, A. (Author), Auditing Section Midyear Conference, "An Exploration of the Choice to Voluntarily Comply with SOX Section 404(b)," American Accounting Association, Miami, Florida. (January 17, 2015).
- Hurtt, D. (Author), Lail, B. (Author & Presenter), Robinson, M. A. (Author), Stuebs, M. (Author), Management Accounting Section Midyear Meeting, "The Gatekeepers: A Case on Allocations and Justifications," American Accounting Association, Newport Beach, California. (January 10, 2015).
- Hurtt, D. (Author), Baldwin, J. (Author), MacGregor, J. (Author & Presenter), Auditing Section Midyear Meeting, "The Relationship between SEC Comment Letters and Subsequent Auditor Change," American Accounting Association, San Antonio, TX. (January 18, 2014).
- Hurtt, D. (Author & Presenter), Seida, J. (Author & Presenter), Former Doctoral Students Accounting Research Conference, "Do Holding Period Tax Incentives affect Earnings-Release Period Market Activity? Evidence from IPOs," Texas A&M, College Station, TX. (April 27, 2013).
- MacGregor, J., Hurtt, D., Baldwin, J., Workshop, "The Relationship between SEC Comment Letters and Subsequent Auditor Change," University of North Carolina-Charlotte, Charlotte, NC. (February 22, 2013).
- Hurtt, D., MacGregor, J., Lail, B., Auditing Section Midyear Meeting, "The Relationship between Segment-Level Manipulations and Audit Fees," American Accounting Association, New Orleans, LA. (January 18, 2013).
- Hurtt, D., Seida, J. (Author), Research Design on Causal Inference, "Holding Period Tax Incentives and Earnings-Release Period Market Activity-IPO Sample," Northwestern University, Chicago, Illinois. (August 10, 2012).
- Hurtt, D. (Author & Presenter), MacGregor, J. (Author & Presenter), Blankley, A. (Author), 2012 Auditing Section Midyear Conference, "Relationship between Audit Lag and Restatements," American Accounting Association, Savannah, Georgia. (January 14, 2012).
- MacGregor, J. (Author & Presenter), Hurtt, D. (Author), Blankley, A. (Author), University of Texas at San Antonio Workshop Series, "Audit Fees, Audit Lag and Auditor Provided Tax Services," University of Texas at San Antonio, San Antonio. (November 18, 2011).
- MacGregor, J. (Author & Presenter), Hurtt, D. (Author), Blankley, A. (Author), Baylor University Accounting Research Workshop, "Audit Fees, Audit Lag and Auditor Provided Tax Services," Baylor University, Waco. (October 21, 2011).
- Hurtt, D. (Author), Chevis, G. (Author & Presenter), Texas A&M Former Students' Research Conference, "A Note on Fairness in CEO Compensation and Industry-Specific Wage Ratios," Texas A&M, College Station, TX. (April 2, 2011).

Chevis, G. (Author & Presenter), Hurtt, D. (Author), "A Note on Fairness in CEO Compensation and Industry-Specific Wage Ratios," The University of Texas at San Antonio. (February 2011).

Hurtt, D. (Author), MacGregor, J. (Author), Alan, B. (Author & Presenter), Midwestern Region Annual Meeting, "The Longitudinal Relationship Between Audit Fees and Restatements," American Accounting Association, Chicago, Illinois. (October 23, 2010).

Hurtt, D. (Author), MacGregor, J. (Author & Presenter), Blankley, A. I. (Author & Presenter), SEC Financial Reporting Conference, "The Longitudinal Relationship Between Audit Fees and Restatements," Center for Corporate Reporting and Governance, Irvine, CA. (September 23, 2010).

Chevis, G. (Author & Presenter), Hurtt, D. (Author & Presenter), AAA Southwest Regional Meeting, "An Industry Comparison of CEO-Worker Wage Ratios," American Accounting Association, Dallas, TX. (March 3, 2010).

Hurtt, D., Seida, J., Annual Meeting of the American Accounting Association, "Detecting the effect of taxes on investors' portfolio decisions: Evidence from selling activity following earnings announcements." (2001).

Contracts, Grants and Sponsored Research

Grant

Hurtt, R. K. (Principal Investigator), Hurtt, D. (Co-PI), Eining, M. (Supporting), Richards, C. (Supporting), "Developing a non-profit fraud prediction model using time series analysis," Sponsored by Institute for Fraud Prevention, Private, \$15,000.00. (January 2018 - Present).

Intellectual Contributions in Submission

Journal Articles

Hurtt, D., MacGregor, J., Stuebs, M. Courageous Crusaders: Managing Whistleblowing Trauma. *Journal of Forensic Accounting Research*.

Hurtt, D., Hurtt, R. K., Eining, M. M., Richards, C. Anti-fraud controls and fraud risk factors in the non-profit world: Evidence from the United States IRS Form 990 -- An international perspective. *Journal of International Accounting, Auditing & Taxation*.

Research Currently in Progress

"Auditing Estimates in a Global Setting" (Writing Results). (June 1, 2023 - December 31, 2024).
A research paper to evaluate the impact of international accounting rules regarding the treatment of estimates on how the audit is conducted and overall impact on audit quality.

SERVICE

Department Service

Committee Member, Governance Committee. (August 2023 - Present).

Committee Member, Strategic Planning Committee. (August 2023 - Present).

Committee Member, Curriculum -- Undergraduate. (August 2011 - Present).

Committee Member, Assessment Committee. (August 2010 - Present).

Committee Chair, Course Coordinator -- Accounting Core I. (July 2009 - Present).

Committee Member, Recruiting Committee -- Clinical Positions (3). (August 2021 - December 2021).

Committee Member, Recruiting Committee-Tenure track faculty. (August 2021 - December 2021).

Lunch with Corporate Partners. (September 6, 2019).

Attendee, Meeting, Beta Alpha Psi Banquet. (April 23, 2018).

Committee Member, Recruiting. (May 2015 - July 2016).

Committee Member, Curriculum -- Graduate. (August 2013 - May 2015).

Committee Member, Journal List Committee. (September 2014 - May 30, 2015).

Faculty Advisor, 2014 Graduate Professional Development Trip. (October 15, 2014 - October 18, 2014).

Faculty Advisor, Accounting Mission Trip to Uganda. (November 2013 - May 2014).

Attendee, Meeting, Beta Alpha Psi Banquet. (November 29, 2011).

Attendee, Meeting, Accounting Extravaganza. (November 1, 2011).

Committee Chair, Brown Bag Committee. (August 2008 - May 2009).

Committee Member, Strategic Planning Committee -- Second Round. (January 2008 - October 2008).

Committee Member, Strategic Planning. (January 2007 - December 2007).

Committee Member, Undergraduate Assessment Committee. (November 2007).

Committee Member, Accounting Extravaganza. (August 2007 - October 2007).

Committee Chair, Undergraduate Assessment Committee. (November 1, 2006 - November 30, 2006).

College Service

Attendee, Meeting, HSB Ethics Discussion Lunches. (October 11, 2013 - August 2017).

Committee Member, HSB Faculty Development Committee. (September 2011 - June 2012).

Judge in the Case Competition, Judge -- Dale P. Jones Business Ethics Forum 2008. (November 6, 2008 - November 7, 2008).

University Service

Graduation Marshal -- December 2023. (December 15, 2023 - December 16, 2023).

Graduation Marshall -- August 2023. (August 11, 2023 - August 12, 2023).

Faculty Mentor, Faculty Mentor to Mike Mowchan. (August 2019 - December 2019).

Attendee, Graduation, Graduation. (August 17, 2019).

Attendee, Graduation, Graduation. (May 18, 2019).

Graduation Marshall -- May 2018. (May 12, 2018).

Attendee, Graduation, Graduation Marshall -- Dec 2017. (December 16, 2017).

Attendee, Graduation, Graduation Marshall -- May 2017. (May 13, 2017).

Workshop Moderator, Institute for Faith and Learning. (October 28, 2016).

Faculty Advisor, Uganda Mission Trip. (March 1, 2015 - May 15, 2016).

Attendee, Graduation, Graduation Marshall -- May 2016. (May 14, 2016).

Consultant to Start-up businesses regarding financial reporting, Baylor Research and Innovation Collaborative. (March 21, 2016 - April 9, 2016).

University Senate Service, Faculty Senate. (December 9, 2014).

Graduation Marshall -- Repeating. (August 16, 2014).

Chairperson, Academic Freedom and Responsibility. (August 2011 - July 31, 2014).

University Senate Service, Faculty Senate. (May 7, 2008 - May 6, 2014).

Committee Member, Baylor Faculty Senate Nominating Committee. (April 30, 2013 - May 30, 2013).

Committee Member, Ad Hoc Committee on Faculty Senate Special Elections. (September 2010).

Faculty Advisor, Uganda Mission Trip. (March 1, 2010 - May 31, 2010).

Professional Service

Reviewer, Ad Hoc Reviewer, Ad hoc reviewer-- Auditing, a Journal of Practice and Theory. (September 8, 2021 - December 20, 2023).

Editorial Review Board Member, Journal of International Accounting, Auditing, and Taxation. (June 2007 - May 31, 2023).

Reviewer, Ad Hoc Reviewer, Journal of Forensic and Investigative Accounting. (February 1, 2023 - March 30, 2023).

Reviewer, Ad Hoc Reviewer, Managerial Auditing Journal. (October 2021 - December 2021).

Reviewer, Ad Hoc Reviewer, Ad hoc reviewer-- Auditing, a Journal of Practice and Theory. (September 2021 - October 2021).

Reviewer, Ad Hoc Reviewer, Managerial Auditing Journal. (December 1, 2016 - December 31, 2016).

Reviewer, Ad Hoc Reviewer, AAA-Management Accounting Midyear Conference, Newport Beach, CA. (January 1, 2015 - January 8, 2015).

Reviewer, Ad Hoc Reviewer, Journal of Business Research. (November 2007 - May 2014).

Reviewer, Ad Hoc Reviewer, The Accounting Review. (June 1, 2009 - May 1, 2012).

Community Service

Facilitator, Bridges to Life -- Boyd Unit, Teague, TX. (August 14, 2019 - December 2019).

Facilitator, Bridges to Life -- Boyd Unit, Teague, Texas. (August 1, 2018 - November 30, 2018).

Facilitator, Bridges to Life -- Boyd Unit, Teague, Texas. (January 10, 2018 - April 25, 2018).

Facilitator, Bridges to Life -- Prison Ministry -- William Boyd Unit, Teague, TX. (July 19, 2017 - November 8, 2017).

Small group (home group) leader, Antioch Community Church, Hewitt, TX. (September 2015 - May 2017).

Mens' Book Study, Antioch Community Church, Waco, TX. (February 10, 2015 - March 31, 2015).

Small group (home group) leader, Antioch Community Church, Hewitt, TX. (September 2013 - May 2014).

Overseer, VITA tax at AJ Moore Academy, Waco, TX. (January 2009 - March 2012).

Guest Speaker, Fort Faculty Neighborhood Small Group, Waco, TX. (2008 - 2009).

Consulting

Tax Consulting and Preparation. (August 15, 2005 - Present).