

Dan M. Wood, EdD, FACHE, RN

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Baylor University
Hankamer School of Business
Robbins Master in Business Administration in Healthcare
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Waco, Texas 76798-7416
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EDUCATION

- Creighton University, Omaha, NE* **2023**
EdD, Interdisciplinary Leadership
- Army-Baylor University Graduate Program in Health & Business Administration, Fort Sam Houston, TX* **2009**
Master of Health Administration
- Creighton University, Omaha, NE* **2001**
Bachelor of Science in Nursing

PROFESSIONAL EXPERIENCE

- Baylor University, Robbins Master in Business Administration in Healthcare **2025 - Present**
Program Director & Clinical Assistant Professor
Baylor University's Robbins MBA in Healthcare Administration is a top ranked (#19 in U.S. News & World Report), dually-accredited program (CAHME & AACSB) in the field of healthcare administration. The program's mission is to promote academic excellence, stimulate intellectual activity and encourage community excellence in a Christian environment to improve the health of all segments of society. Responsible for the competency development of approximately 35 students annually. Conducts research in health policy & program evaluation, executive skills, and graduate education development. Under Dr. Kim's leadership, the program achieved a perfect score in its CAHME reaccreditation visit with 18 of 18 standards met and 2 program strengths. This accreditation performance marks the Robbins Healthcare MBA as only one of four programs in CAHME's 56-year history to achieve a perfect score and the first healthcare MBA to do so.
- Army-Baylor University Graduate Program in Health & Business Administration, Fort Sam Houston, TX* **2023 - 2025**
Program Director & Assistant Professor
Army-Baylor University Graduate Program in Health & Business Administration, is a top ranked (#12 in U.S. News & World Report), dually-accredited program (CAHME & AACSB) in the field of healthcare administration. The program's mission is to inspire, educate, train, and develop graduates for management, administrative, and leadership positions within the federal healthcare sector; thereby, enhancing the readiness of U.S. military forces and improving the health of our active-duty service members, family, retirees, and veterans. Responsible for the competency development of approximately 80 students annually and the faculty development of 15 full-time faculty. Conducts research in value-based care, health policy, healthcare quality, and healthcare leadership.
- Army-Baylor University Graduate Program in Health & Business Administration, Fort Sam Houston, TX* **2018 - 2023**
Lecturer
Army-Baylor University Graduate Program in Health & Business Administration, is a top ranked (#12 in U.S. News & World Report), dually-accredited program (CAHME & AACSB) in the field of healthcare administration. The program's mission is to inspire, educate, train, and develop graduates for management, administrative, and leadership positions within the federal healthcare sector; thereby, enhancing the readiness of U.S. military forces and improving the health of our active-duty service members, family, retirees, and veterans. Responsible for the onboarding of new faculty, the development of graduate-level skills and applications to new students' entering the

program, and teaching courses as directed by the Program Director. Conducts research in value-based care, health policy, healthcare quality, and healthcare leadership.

Regional Health Command - Central, Fort Sam Houston, TX

2015 - 2018

Senior Clinical Management Analyst

Oversaw the business and healthcare operations of ten hospitals within the Department of Defense, comprised of a with level-one trauma and burn center, a large medical center, and eight community hospitals across a dispersed regional military health care system serving over 450,000 beneficiaries. Collected, analyzed, and presented strategic courses of action to meet mission of ensuring the health and readiness of the Army. Led a team of five management analysts and performed quality control audits to confirm that appropriate, quality data was being used for decision making. Key advisor to Regional Nurse Executive, Chief of Clinical Operations, and the Commanding General (CEO) of the Central Region for clinical business processes.

Tripler Army Medical Center, Honolulu, HI

2012 - 2015

Chief Administrator, Department of Nursing

Managed day-to-day operations of an eight-person team focused on providing administrative support and direction for over 800 nurses, with an operating budget of \$48M. Provided human resources functions for nurses, as well as management support to nurse leaders for hirings, pay, and disciplinary issues. Performed data and manpower analysis across the facility to improve clinical business practices in a fiscally constrained environment. Served as key advisor to Regional Nurse Executive, Chief Nursing Officer, and Tripler Army Medical Center Department of Nursing for clinical business processes.

Blanchfield Army Community Hospital, Fort Campbell, KY

2011-2012

Chief, Clinical Transitions Planning & Project Manager

Chief of Clinical Transition Planning and Project Manager of a 68-bed Army Community Hospital serving 114,000 beneficiaries. Planned, oversaw, and directed over \$13M in renovations and transitions across four strategic programs, impacting over 400 individuals. Provided subject matter expertise and project manager for emerging technologies in patient care, conducting management studies, cost-benefit analyses, space utilization reviews, productivity analyses, and strategic planning as part of the hospital's decision support team. Served as a key advisor to the Chief Nursing Officer and clinical consultant to the Chief Operations Officer.

Blanchfield Army Community Hospital, Fort Campbell, KY

2010-2011

Chief Financial Officer

Chief Financial Officer of a 68-bed Army Community Hospital serving 114,000 beneficiaries. Managed an operating budget of \$165M, leading to a 12% reduction in operational outlays from the previous year through fiscal responsibility and education. Supervised a staff of 19 Department of the Army civilians and three Army officers, and directed functions such as Budget, Accounting, Manpower, Management Analysis, and Medical Expense Performance and Reporting (MEPR). Served as the Project Manager for the transition of over 14,000 beneficiaries to a newly constructed \$38 million Soldier/Family Medical Clinic and was a key leader for several significant programs, offering fiscal management, forecasting, and execution advice to the CEO, COO, and Chief Nurse.

Blanchfield Army Community Hospital, Fort Campbell, KY

2009-2010

Chief, Nursing Analytics

Responsible for problem analysis, expert clinical advice, and solution data sets in support of clinical process improvements for 96 clinical areas. Serves as subject matter expert on equipment standardization and staffing effectiveness. Key advisor to Chief Nursing Officer and Department of Nursing for clinical business processes; key clinical consultant to Chief Financial Officer.

Blanchfield Army Community Hospital, Fort Campbell, KY

2008-2009

Administrative Resident

Administrative resident in a 68-bed Army Community Hospital serving 114,000 beneficiaries, with a personnel staff of over 500 and annual operating budget in excess of \$160 million; provided decision support and analysis to the COO. Completed graduate management project (graduate thesis) which involved the analysis of operating room usage and improving efficiencies within the management of case scheduling, staff scheduling, OR start times, and OR turnover times.

Tripler Army Medical Center, Honolulu, HI

2004 - 2007

Clinical Perioperative Staff Nurse, Open Heart Team Lead

Clinical Perioperative Staff Nurse in the Operating Room (OR) Nursing Section of a 231-bed medical center with 12 surgical suites averaging 900 cases per month, responsible for the complete care of patients, from assessment to coordination, ensuring a safe and efficient clinical environment. Served as the Open-Heart Surgical Team leader,

managing all cardiovascular surgical supplies, implants, and equipment, leading a team of nurses, OR technicians, and perfusionists.

Irwin Army Community Hospital, Fort Riley, KS

2003 - 2004

Clinical Perioperative Staff Nurse

Clinical Perioperative Staff Nurse in a 44-bed Community Hospital with 5 surgical suites averaging 150 cases per month. Served as Orthopedic Service Coordinator responsible for total management of all orthopedic surgical supplies and Assistant Head Nurse, overseeing unit operations in the absence of the Head Nurse.

10th Combat Support Hospital, Kuwait

2003 - 2003

Intermediate Care Ward Nurse

Clinical Staff Nurse on a 30-bed Medical-Surgical Intermediate Care Ward in a 264-bed Combat Support Hospital. Provided deployment medical care planning to US and international Service Members, local nationals, and enemy combatants, as well as medical and health screening on all Service Members returning back to the US.

Irwin Army Community Hospital, Fort Riley, KS

2001 - 2002

Clinical Staff Nurse

Clinical Staff Nurse on an 18-bed Medical-Surgical-Pediatric Care Ward, co-located with an Ambulatory Surgery Center and Pre-Admission Center in a 44-bed Community Hospital.

AWARDS

Legion of Merit Medal	2025
Master Army Instructor Badge	2024
Senior Army Instructor Badge	2022
Order of Military Medical Merit	2020
US Army Medical Center of Excellence Educator of the Year	2020
Basic Army Instructor Badge	2022
Meritorious Service Medal	2018
Meritorious Service Medal	2015
Meritorious Service Medal	2012
Army Commendation Medal	2007
Army Commendation Medal	2004
Army Reserve Officer Training Corps 4-Year Scholarship	1997

PROFESSIONAL CERTIFICATIONS

Fellow, American College of Healthcare Executives (FACHE)

Board Certified Nurse Executive (NE-BC)

Certified Professional in Healthcare Quality (CPHQ)

LICENSE

Registered Nurse, State of Texas

MEMBERSHIPS

American College of Healthcare Executives

Association of University Programs in Health Administration

Army-Baylor University Alumni Network

Central Texas Chapter, American College of Healthcare Executives

American Nurses Association

PUBLICATIONS

Walz, T., Wood, D., Jimenez, J.M., Evans, G., Barnes, B.W. (2025). Integrating artificial intelligence into program design for future health care leaders: Faculty insights from the Army-Baylor MHA/MBA program. *Journal of Health Administration Education*, 41(2), 369-392.

<https://www.ingentaconnect.com/content/aupha/jhae/2025/00000041/00000002/art00013#>

Walz, T., Wood, D., Jimenez, J.M., Evans, G., Barnes, B.W. (2025). Innovating Healthcare Management Education with Artificial Intelligence: A Case Study from the Army-Baylor University Graduate Program in Health and Business Administration. *Military Medicine*, usaf167

<https://doi.org/10.1093/milmed/usaf167>

Wood, D. M., Beauvais, B., Sturdivant, R. X., & Kim, F. S. (2024). Evaluating the effect of financial penalty on hospital-acquired infections. *Risk Management and Healthcare Policy*, 17, 2181-2190.

<https://doi.org/10.2147/RMHP.S469424>

Beauvais, B., Pradhan, R., Dolezel, D., Shanmugam, R., Wood, D., & Ramamonjariavelo, Z. (2024). The Association between Organizational Market Factors and Agency Labor Utilization in U.S. Hospitals. *Adm. Sci.*, 14, 192. <https://doi.org/10.3390/admsci14090192>

Beauvais, B., Dolezel, D., Shanmugam, R., Wood, D., Pradhan, R. (2024). An Exploratory Analysis of the Association between Healthcare Associated Infections & Hospital Financial Performance. *Healthcare*, 12, 1314.

<https://doi.org/10.3390/healthcare12131314>

Pradhan R., Beauvais B., Ramamonjariavelo Z., Dolezel D., Wood D., Shanmugam R. (2024). Agency Staffing and Hospital Financial Performance: Insights and Implications. *Journal of Healthcare Leadership*;16:365-374

<https://doi.org/10.2147/JHL.S470175>

ONGOING RESEARCH

Wood D. & Ferro A. Effects of Adverse Childhood Experiences on the well-being of U.S. Service Members. Targeted journal: *Military Medicine*

PRESENTATIONS

Walz, T. & Wood, D. (2025, June 18). Centering students in competency-based education: Driving continuous improvement in a graduate program for federal healthcare leaders [poster presentation]. *Association of University Programs in Health Administration (AUPHA) Annual Meeting, Columbus, OH.*

POSTERS

Walz, T., El-Amin, A., Wood, D., Eaves, T., Barnes, B., Ferro, A., Jiménez, J. M., Bailey, L., Labio, R., Decker, K., Middleton, C., Stubbs, E., Rigby, R., Wagner, A., White, K., Wiesehan, E., Butler, J., & Pryor, R. (2025, June 18). Centering students in competency-based education: Driving continuous improvement in a graduate program for federal healthcare leaders [poster presentation]. *Association of University Programs in Health Administration (AUPHA) Annual Meeting, Columbus, OH.*

Bailey L. & Wood D. Co-Teaching Reimagined: Policy Solutions for Student and Faculty Satisfaction. (2024). *Association of University Programs in Health Administration Annual Conference, Tampa, FL.* Peer Reviewed Poster Presentation, June 2024

Wood D. & Nikont M. (2023). The unknown student: Anonymous grading of written assignments in graduate education (Poster Presentation). *Association of University Programs in Health Administration Annual Conference, National Harbor, MD.* Peer Reviewed Poster Presentation, June 2023.

Wood, D. An assessment of the relationship between hospital reimbursements and hospital-acquired infections. *Graduate School Research and Education Symposium, San Antonio, TX.* Peer Reviewed Poster Presentation, June 2023.

Solenberg A., Schwab S., Bailey L., Garrett L., Jimenez J., Towers T., Decker K., Haag A., Wood, D., Harmon A., Whiddon M., Pryor R., Russell J., Nikont M., & Hinnerichs T (2022). Redesigning the Army-Baylor University Program competency model & assessment tools. *Association of University Programs in Health Administration Annual Conference, Salt Lake City, UT.* Peer Reviewed Poster Presentation, June 2022.

FELLOWSHIPS

Tri-Service Nursing Research Program (TSNRP) Fellow **2024**
Fellowship designed to prepare and provide opportunities to clinical nurse specialists and doctoral prepared military nurses to develop leadership and research skills that advance military nursing research and Evidence-Based Practice in all operational settings.

Commission on Accreditation of Healthcare Management Education (CAHME) Fellow **2023-2025**
Fellowship program is designed for individuals who demonstrate the potential to make significant contributions to the field of health services administration education.

ACCREDITATION ACTIVITY

Commission on Accreditation of Healthcare Management Education **2026**
CAHME Fellow, site visit coordinator to Thomas Jefferson HQS Program

Commission on Accreditation of Healthcare Management Education **2025**
CAHME Fellow, site visit coordinator to the University of Detroit-Mercy MHA Program

Commission on Accreditation of Healthcare Management Education **2025**
CAHME Fellow, site visit coordinator to Des Moines University MHA Program

Commission on Accreditation of Healthcare Management Education **2024**
CAHME Fellow, site visit coordinator to the University of Georgia MHA Program

Commission on Accreditation of Healthcare Management Education **2023**
CAHME Fellow, site visit coordinator to Seton Hall MHA Program

Commission on Accreditation of Healthcare Management Education **2023**
CAHME Fellow, site visit coordinator to Florida International University MBA Program

Commission on Accreditation of Healthcare Management Education **2022**
CAHME Fellow, site visit coordinator to the University of South Florida MHA Program

Commission on Accreditation of Healthcare Management Education **2022**
CAHME Fellow, site visit coordinator to the University of Detroit-Mercy MHA Program

INVITED LECTURES

Defense Institute for Medical Operations, San Antonio, TX (Aug) **2024**
"Patient Administration"

Defense Institute for Medical Operations, San Antonio, TX (Aug) **2024**
"Conflict Management and Resolution"

FACULTY APPOINTMENTS

Baylor University, Waco, TX **2025 - Present**
Hankamer School of Business
Robbins Institute for Health Policy & Leadership
Clinical Assistant Professor

Baylor University, Waco, TX **2023 - 2025**
Dual appointment: Graduate School & Hankamer School of Business
Army-Baylor University Graduate Program in Health and Business Administration
Assistant Professor

University of Southern Indiana, Evansville, IN **2023 - 2026**
Kinney College of Nursing and Health Professions
Adjunct Professor

Baylor University, Waco, TX **2018 - 2023**
Dual appointment: Graduate School & Hankamer School of Business
Army-Baylor University Graduate Program in Health and Business Administration
Lecturer

TEACHING EXPERIENCE

<i>Baylor University, Waco, TX</i> Healthcare Operations (MGMT 5320)	2026
<i>University of Southern Indiana, Evansville, IN</i> Human Resources and Labor Management (MHA 633)	2026
<i>Baylor University, Waco, TX</i> Introduction to Healthcare Administration (HPA 5310)	2025
<i>Baylor University, Waco, TX</i> Managerial Epidemiology (HPA 5367)	2025
<i>Baylor University, Waco, TX</i> Healthcare Operations (MGMT 5320)	2025
<i>University of Southern Indiana, Evansville, IN</i> Human Resources and Labor Management (MHA 633)	2025
<i>Baylor University, Waco, TX</i> Managerial Epidemiology (HPA 5367)	2024
<i>University of Southern Indiana, Evansville, IN</i> Human Resources and Labor Management (MHA 633)	2024
<i>Army-Baylor University, San Antonio, TX</i> Current Issues in Healthcare Quality (HCA 5306)	2024
<i>Army-Baylor University, San Antonio, TX</i> Population Health & Homeland Security (HCA 5389)	2023
<i>Army-Baylor University, San Antonio, TX</i> Fundamentals in Graduate Studies (HCA 5106)	2023
<i>Baylor University, Waco, TX</i> Managerial Epidemiology (HPA 5367)	2023
<i>Army-Baylor University, San Antonio, TX</i> Current Issues in Healthcare Quality (HCA 5306)	2023
<i>Army-Baylor University, San Antonio, TX</i> Population Health & Homeland Security (HCA 5389)	2022
<i>Army-Baylor University, San Antonio, TX</i> Fundamentals in Graduate Studies (HCA 5106)	2022
<i>Army-Baylor University, San Antonio, TX</i> Executive Functions in Healthcare Organizations (HCA 5V92)	2022
<i>Army-Baylor University, San Antonio, TX</i> Current Issues in Healthcare Quality (HCA 5306)	2022
<i>Army-Baylor University, San Antonio, TX</i> Population Health & Homeland Security (HCA 5389)	2021
<i>Army-Baylor University, San Antonio, TX</i> Fundamentals in Graduate Studies (HCA 5106)	2021
<i>Army-Baylor University, San Antonio, TX</i> Executive Functions in Healthcare Organizations (HCA 5V92)	2021
<i>Army-Baylor University, San Antonio, TX</i> Current Issues in Healthcare Quality (HCA 5306)	2021
<i>Army-Baylor University, San Antonio, TX</i> Population Health & Homeland Security (HCA 5389)	2020
<i>Army-Baylor University, San Antonio, TX</i> Fundamentals in Graduate Studies (HCA 5106)	2020

<i>Army-Baylor University, San Antonio, TX</i> Executive Functions in Healthcare Organizations (HCA 5V92)	2020
<i>Army-Baylor University, San Antonio, TX</i> Current Issues in Healthcare Quality (HCA 5306)	2020
<i>Army-Baylor University, San Antonio, TX</i> Population Health & Homeland Security (HCA 5389)	2019
<i>Army-Baylor University, San Antonio, TX</i> Fundamentals in Graduate Studies (HCA 5106)	2019
<i>Army-Baylor University, San Antonio, TX</i> Executive Functions in Healthcare Organizations (HCA 5V92)	2019
<i>Army-Baylor University, San Antonio, TX</i> Current Issues in Healthcare Quality (HCA 5306)	2019
<i>Army-Baylor University, San Antonio, TX</i> Population Health & Homeland Security (HCA 5389)	2018
<i>Army-Baylor University, San Antonio, TX</i> Fundamentals in Graduate Studies (HCA 5106)	2018

UNIVERSITY SERVICE

Member, Research & Faculty Development Committee, Army-Baylor University, Health and Business Administration	2018 - 2025
Member, Curriculum Committee, Army-Baylor University, Health and Business Administration	2018 – 2025
Member, Marketing Committee, Army-Baylor University, Health and Business Administration	2018 - 2025
Member, Residency Committee, Army-Baylor University, Health and Business Administration	2018 - 2025
Member, Admissions Committee, Army-Baylor University, Health and Business Administration	2018 - 2025

PROFESSIONAL SERVICE

<i>South Texas Chapter, American College of Healthcare Executives</i> Chapter President	2024 - 2024
<i>South Texas Chapter, American College of Healthcare Executives</i> Chapter Vice-President	2023 - 2023
<i>Commission on Accreditation of Healthcare Management Education, Rockville, MD</i> CAHME Fellow	2022 - 2026
<i>ACHE Regent's Advisory Council</i> Member, Army Chapter	2022 - 2025

COMMUNITY SERVICE

<i>Concordia Lutheran Church, San Antonio, TX</i> Volunteer - Activities	2016 - 2025
<i>Sleep in Heavenly Peace</i> Volunteer - Build and Deliver Beds to Children in Need	2023 - 2025
<i>Cub Scouts, San Antonio, TX</i> Den Leader	2016 - 2020
<i>Trinity Lutheran Church, Waipahu, HI</i>	2012-2015

Volunteer - Activities

United Methodist Church, Clarksville, TN

Volunteer, Young Adult Ministry

2008-2012

REFERENCES

Forest S. Kim, Phd, FACHE
Executive Director Robbins Institute for Health Policy & Leadership
Clinical Professor
(206) 304-3221
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Matthew Douglas, DSc, PA-C
Dean, Graduate School, US Army Medical Center of Excellence
Associate Professor
(210) 685-2610
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Teresa Hinnerichs, Ph.D., FACHE
Assistant Professor / Former Program Director Army-Baylor Program
Deputy Surgeon, US Army Indo-Pacific Command
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Alan Jones, Ph.D., FACHE
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